

Rancho Santiago Community College District
 CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION
 INTERIM CONTRACT SALARY SCHEDULE
 Effective: July 1, 2016

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$30,741.89	\$32,308.90	\$33,926.91	\$35,634.08	\$37,417.70	\$39,303.24
2	\$31,620.95	\$33,187.98	\$34,856.94	\$36,615.06	\$38,462.39	\$40,411.62
3	\$32,512.76	\$34,092.53	\$35,837.92	\$37,659.77	\$39,558.03	\$41,545.50
4	\$33,582.92	\$35,239.14	\$36,997.27	\$38,870.07	\$40,832.04	\$42,870.46
5	\$34,678.57	\$36,423.96	\$38,245.80	\$40,156.82	\$42,169.75	\$44,284.61
6	\$35,901.62	\$37,723.45	\$39,634.48	\$41,621.93	\$43,724.06	\$45,902.61
7	\$37,354.00	\$39,239.54	\$41,201.52	\$43,290.88	\$45,482.19	\$47,737.17
8	\$38,870.07	\$40,832.04	\$42,870.46	\$45,061.77	\$47,316.77	\$49,686.41
9	\$40,500.81	\$42,551.96	\$44,705.04	\$46,960.03	\$49,304.21	\$51,775.81
10	\$42,335.37	\$44,475.72	\$46,705.24	\$49,036.68	\$51,470.03	\$54,043.54
11	\$44,220.92	\$46,424.95	\$48,743.64	\$51,215.24	\$53,788.73	\$56,476.89
12	\$46,539.62	\$48,909.27	\$51,355.37	\$53,916.14	\$56,655.25	\$59,458.09
13	\$48,985.72	\$51,419.07	\$53,992.58	\$56,731.71	\$59,560.00	\$62,566.67
14	\$51,622.92	\$54,209.16	\$56,935.54	\$59,776.58	\$62,808.73	\$65,955.54
15	\$54,527.66	\$57,241.32	\$60,120.57	\$63,101.76	\$66,299.54	\$69,599.20
16	\$57,852.83	\$60,757.58	\$63,764.23	\$66,974.74	\$70,338.14	\$73,841.66
17	\$61,279.92	\$64,350.29	\$67,573.52	\$70,962.41	\$74,529.63	\$78,287.96
18	\$65,050.98	\$68,325.21	\$71,765.04	\$75,357.74	\$79,141.55	\$83,090.98
19	\$69,331.67	\$72,796.97	\$76,466.12	\$80,313.64	\$84,314.03	\$88,556.48
20	\$74,058.25	\$77,765.61	\$81,651.35	\$85,715.44	\$90,059.82	\$94,544.35
21	\$79,179.77	\$83,141.95	\$87,320.70	\$91,716.05	\$96,264.27	\$101,092.76
22	\$85,919.29	\$90,199.97	\$94,722.70	\$99,487.51	\$104,443.40	\$109,679.59

Based on 12 Month/Year

Service Recognition:

10 Years	2.5%
15 Years	5.0%
20 Years	7.5%
25 Years	10 %
30 Year	12.5%

Differential Pay:

Bilingual Requirement	2.5%
Swing Shift	5%
Graveyard Shift	7.5%

Board Approved: June 13, 2016