

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT							
MANAGEMENT REVISED ANNUAL SALARY SCHEDULE							
EFFECTIVE JULY 1, 2023							
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
R	\$ 72,832.10	\$ 76,496.21	\$ 80,310.50	\$ 84,326.01	\$ 88,542.32	\$ 92,969.44	\$ 97,617.91
Q	\$ 75,595.21	\$ 79,364.43	\$ 83,343.93	\$ 87,511.12	\$ 91,886.67	\$ 96,481.01	\$ 101,305.05
P	\$ 78,433.39	\$ 82,367.82	\$ 86,497.49	\$ 90,822.36	\$ 95,363.47	\$ 100,131.65	\$ 105,138.24
O	\$ 81,571.94	\$ 85,671.54	\$ 89,951.38	\$ 94,448.94	\$ 99,171.39	\$ 104,129.96	\$ 109,336.46
N	\$ 85,206.02	\$ 89,470.83	\$ 93,945.87	\$ 98,643.17	\$ 103,575.33	\$ 108,754.09	\$ 114,191.80
M	\$ 88,975.26	\$ 93,420.28	\$ 98,090.53	\$ 102,995.05	\$ 108,144.81	\$ 113,552.04	\$ 119,229.64
L	\$ 93,285.13	\$ 97,955.39	\$ 102,865.93	\$ 108,009.21	\$ 113,409.68	\$ 119,080.17	\$ 125,034.17
K	\$ 98,015.46	\$ 102,941.00	\$ 108,091.83	\$ 113,496.43	\$ 119,171.25	\$ 125,129.81	\$ 131,386.30
J	\$ 103,286.38	\$ 108,452.23	\$ 113,873.33	\$ 119,567.00	\$ 125,545.35	\$ 131,822.62	\$ 138,413.75
I	\$ 108,887.71	\$ 114,353.86	\$ 120,060.31	\$ 126,063.32	\$ 132,366.49	\$ 138,984.82	\$ 145,934.06
H	\$ 115,239.89	\$ 121,006.36	\$ 127,058.20	\$ 133,411.11	\$ 140,081.65	\$ 147,085.74	\$ 154,440.03
G	\$ 122,177.68	\$ 128,304.61	\$ 134,716.82	\$ 141,452.67	\$ 148,525.31	\$ 155,951.57	\$ 163,749.15
F	\$ 129,791.27	\$ 136,278.57	\$ 143,081.25	\$ 150,235.30	\$ 157,747.07	\$ 165,634.43	\$ 173,916.14
E	\$ 139,657.41	\$ 146,655.27	\$ 153,983.54	\$ 161,682.72	\$ 169,766.85	\$ 178,255.19	\$ 187,167.95
D	\$ 152,167.65	\$ 159,776.03	\$ 167,764.82	\$ 176,153.06	\$ 184,960.71	\$ 194,208.76	\$ 203,919.19
C	\$ 164,270.21	\$ 172,483.70	\$ 181,107.90	\$ 190,163.29	\$ 199,671.46	\$ 209,655.03	\$ 220,137.78
B	\$ 176,356.20	\$ 185,174.00	\$ 194,432.70	\$ 204,154.34	\$ 214,362.05	\$ 225,080.15	\$ 236,334.16
A	\$ 188,409.07	\$ 197,829.52	\$ 207,721.00	\$ 218,107.06	\$ 229,012.40	\$ 240,463.02	\$ 252,486.17
Adjusted Columns and 5% COLA							
Board Approved: September 28, 2022							

Annual salaries are based on a Management Team Member's work year, which will be 260 days comprised of work days, holidays, and vacation.