

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT								
MANAGEMENT REVISED ANNUAL SALARY SCHEDULE								
EFFECTIVE JULY 1, 2024								
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
R	\$ 75,745.38	\$ 79,556.06	\$ 83,522.92	\$ 87,699.05	\$ 92,084.01	\$ 96,688.21	\$ 101,522.62	
Q	\$ 78,619.01	\$ 82,539.01	\$ 86,677.69	\$ 91,011.57	\$ 95,562.14	\$ 100,340.25	\$ 105,357.26	
P	\$ 81,570.73	\$ 85,662.53	\$ 89,957.39	\$ 94,455.26	\$ 99,178.01	\$ 104,136.92	\$ 109,343.77	
O	\$ 84,834.81	\$ 89,098.40	\$ 93,549.43	\$ 98,226.89	\$ 103,138.24	\$ 108,295.15	\$ 113,709.92	
N	\$ 88,614.26	\$ 93,049.66	\$ 97,703.70	\$ 102,588.89	\$ 107,718.35	\$ 113,104.26	\$ 118,759.47	
M	\$ 92,534.27	\$ 97,157.09	\$ 102,014.15	\$ 107,114.86	\$ 112,470.60	\$ 118,094.12	\$ 123,998.83	
L	\$ 97,016.53	\$ 101,873.61	\$ 106,980.57	\$ 112,329.58	\$ 117,946.06	\$ 123,843.37	\$ 130,035.54	
K	\$ 101,936.08	\$ 107,058.64	\$ 112,415.51	\$ 118,036.29	\$ 123,938.10	\$ 130,135.01	\$ 136,641.76	
J	\$ 107,417.83	\$ 112,790.32	\$ 118,428.27	\$ 124,349.68	\$ 130,567.16	\$ 137,095.52	\$ 143,950.30	
I	\$ 113,243.22	\$ 118,928.01	\$ 124,862.72	\$ 131,105.86	\$ 137,661.15	\$ 144,544.21	\$ 151,771.42	
H	\$ 119,849.49	\$ 125,846.62	\$ 132,140.52	\$ 138,747.55	\$ 145,684.92	\$ 152,969.17	\$ 160,617.63	
G	\$ 127,064.79	\$ 133,436.79	\$ 140,105.50	\$ 147,110.78	\$ 154,466.32	\$ 162,189.63	\$ 170,299.12	
F	\$ 134,982.92	\$ 141,729.71	\$ 148,804.50	\$ 156,244.72	\$ 164,056.95	\$ 172,259.81	\$ 180,872.79	
E	\$ 145,243.71	\$ 152,521.48	\$ 160,142.88	\$ 168,150.03	\$ 176,557.53	\$ 185,385.40	\$ 194,654.67	
D	\$ 158,254.35	\$ 166,167.07	\$ 174,475.42	\$ 183,199.18	\$ 192,359.14	\$ 201,977.11	\$ 212,075.96	
C	\$ 170,841.02	\$ 179,383.05	\$ 188,352.21	\$ 197,769.82	\$ 207,658.32	\$ 218,041.23	\$ 228,943.30	
B	\$ 183,410.45	\$ 192,580.96	\$ 202,210.01	\$ 212,320.51	\$ 222,936.53	\$ 234,083.35	\$ 245,787.53	
A	\$ 195,945.43	\$ 205,742.70	\$ 216,029.84	\$ 226,831.34	\$ 238,172.90	\$ 250,081.54	\$ 262,585.62	
Adjusted Columns and 4% COLA								
Board Approved: September 28, 2022								

Annual salaries are based on a Management Team Member's work year, which will be 260 days comprised of work days, holidays, and vacation.