

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

MANAGEMENT REVISED ANNUAL SALARY SCHEDULE

EFFECTIVE JULY 1, 2022

GRADE	STEP B Temporary to 06/30/2023	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 Effective 07/01/2022	STEP 7 Effective 07/01/2023
R	\$ 66,088.75	\$ 69,363.90	\$ 72,853.54	\$ 76,486.19	\$ 80,310.49	\$ 84,326.01	\$ 88,542.32	\$ 92,969.44
Q	\$ 68,562.99	\$ 71,995.43	\$ 75,585.17	\$ 79,375.17	\$ 83,343.93	\$ 87,511.12	\$ 91,886.68	\$ 96,481.00
P	\$ 71,137.31	\$ 74,698.47	\$ 78,445.54	\$ 82,378.56	\$ 86,497.49	\$ 90,822.35	\$ 95,363.48	\$ 100,131.65
O	\$ 73,983.38	\$ 77,687.56	\$ 81,591.94	\$ 85,667.98	\$ 89,951.37	\$ 94,448.94	\$ 99,171.39	\$ 104,129.96
N	\$ 77,287.10	\$ 81,148.59	\$ 85,210.31	\$ 89,472.25	\$ 93,945.87	\$ 98,643.17	\$ 103,575.33	\$ 108,754.10
M	\$ 80,705.24	\$ 84,738.34	\$ 88,971.70	\$ 93,419.55	\$ 98,090.53	\$ 102,995.06	\$ 108,144.80	\$ 113,552.04
L	\$ 84,623.94	\$ 88,842.98	\$ 93,290.85	\$ 97,967.55	\$ 102,865.92	\$ 108,009.22	\$ 113,409.68	\$ 119,080.16
K	\$ 88,900.18	\$ 93,348.06	\$ 98,039.05	\$ 102,944.60	\$ 108,091.84	\$ 113,496.43	\$ 119,171.25	\$ 125,129.81
J	\$ 93,677.00	\$ 98,367.98	\$ 103,287.84	\$ 108,450.79	\$ 113,873.33	\$ 119,567.00	\$ 125,545.35	\$ 131,822.62
I	\$ 98,768.45	\$ 103,702.58	\$ 108,908.44	\$ 114,343.15	\$ 120,060.31	\$ 126,063.33	\$ 132,366.50	\$ 138,984.81
H	\$ 104,532.10	\$ 109,752.28	\$ 115,244.16	\$ 121,007.81	\$ 127,058.20	\$ 133,411.10	\$ 140,081.66	\$ 147,085.74
G	\$ 110,824.88	\$ 116,359.70	\$ 122,194.86	\$ 128,301.74	\$ 134,716.83	\$ 141,452.67	\$ 148,525.30	\$ 155,951.58
F	\$ 117,718.38	\$ 123,610.74	\$ 129,789.11	\$ 136,267.86	\$ 143,081.24	\$ 150,235.30	\$ 157,747.08	\$ 165,634.42
E	\$ 126,685.62	\$ 133,007.06	\$ 139,671.68	\$ 146,650.99	\$ 153,983.54	\$ 161,682.72	\$ 169,766.85	\$ 178,255.19
D	\$ 138,020.54	\$ 144,921.57	\$ 152,167.65	\$ 159,776.02	\$ 167,764.82	\$ 176,153.06	\$ 184,960.72	\$ 194,208.76
C	\$ 148,997.91	\$ 156,447.82	\$ 164,270.19	\$ 172,483.71	\$ 181,107.90	\$ 190,163.30	\$ 199,671.45	\$ 209,655.03
B	\$ 159,960.27	\$ 167,958.28	\$ 176,356.19	\$ 185,174.00	\$ 194,432.70	\$ 204,154.34	\$ 214,362.05	\$ 225,080.15
A	\$ 170,892.58	\$ 179,437.21	\$ 188,409.07	\$ 197,829.52	\$ 207,721.01	\$ 218,107.05	\$ 229,012.40	\$ 240,463.02

5% COLA

Board Approved: June 13, 2022

Title	Grade	Position	Designation	Title	Grade	Position	Designation
Accounting Manager - Accounts Payable	G	Classified	Supervisory	Director, College Advancement	G	Classified	Supervisory
Assistant Dean, Admissions & Records	E	Academic	Administrative	Director, College Research	F	Classified	Supervisory
Assistant Dean, Disabled Students Programs & Services	E	Academic	Administrative	Director, Continuing Education Support Services	H	Classified	Supervisory
Assistant Dean, Financial Aid, Scholarship & Veterans	E	Academic	Administrative	Director, Criminal Justice Academies Instruction	H	Academic	Supervisory
Assistant Dean, Student Services	E	Academic	Administrative	Director, Digital Media Center	E	Classified	Supervisory
Assistant Director, Athletics & Sports Information	I	Classified	Supervisory	Director, Employment Services, Equity & Diversity	F	Classified	Supervisory
Assistant Director, OC Center of Excellence	H	Classified	Supervisory	Director, Facility Planning, District Construction & Support Services	C	Classified	Administrative
Assistant Director, OC Small Business Development Center	L	Classified	Supervisory	Director, Fire Instruction	H	Academic	Supervisory
Assistant Director, Small Business Initiative	L	Classified	Supervisory	Director, Fire Technology Wellness	H	Academic	Supervisory
Assistant to the Executive Vice Chancellor	M	Classified	Confidential	Director, Global Trade & Logistics Initiative	F	Classified	Supervisory
Assistant to the President	M	Classified	Confidential	Director, Information Communications Technology/Digital Media Initiative	F	Classified	Supervisory
Assistant to the Vice Chancellor	M	Classified	Confidential	Director, Information Systems	D	Classified	Supervisory
Assistant Vice Chancellor, Economic & Workforce Development	A	Classified	Administrative	Director, Los Angeles/Orange County Regional Consortia (LAOCRC) LA Director	C	Classified	Supervisory
Assistant Vice Chancellor, Educational Services	A	Classified	Administrative	Director, Los Angeles/Orange County Regional Consortia (LAOCRC) OC Director	C	Classified	Supervisory
Assistant Vice Chancellor, Facility Planning, District Construction & Support Services	A	Classified	Administrative	Director, OC Center of Excellence	F	Classified	Supervisory
Assistant Vice Chancellor, Fiscal Services	A	Classified	Administrative	Director, OC Regional Consortium Talent Development & Retention	G	Classified	Supervisory
Assistant Vice Chancellor, Information Technologies Services	A	Classified	Administrative	Director, OC Regional Consortium Workforce & Employee Engagement	B	Classified	Supervisory
Assistant Vice Chancellor, People & Culture/Chief Diversity & Social Impact Officer	A	Classified	Administrative	Director, People & Culture	D	Classified	Supervisory
Assistant Vice Chancellor, People & Culture Learning, Innovation, Wellness & Equity	A	Classified	Administrative	Director, Physical Plant and Facilities	F	Classified	Supervisory
Assistant Vice Chancellor, People & Culture Operations, Innovation & Belonging	A	Classified	Administrative	Director, Public Affairs & Publications	E	Classified	Supervisory
Assistant Vice President Student Services	A	Academic	Administrative	Director, Purchasing Services	F	Classified	Supervisory
Associate Dean, Admissions & Records	D	Academic	Administrative	Director, Retail, Hospitality & Tourism Initiative	F	Classified	Supervisory
Associate Dean, Business & Career Education	D	Academic	Administrative	Director, Small Business Development Center	F	Classified	Supervisory
Associate Dean, Career Education & Dual Enrollment	D	Academic	Administrative	Director, Small Business Initiative	F	Classified	Supervisory
Associate Dean, Counseling	D	Academic	Administrative	Director, Special Programs	H	Classified	Supervisory
Associate Dean, Criminal Justice Academies	D	Academic	Administrative	Director, Student Health Center	G	Classified	Supervisory
Associate Dean, Disabled Student Programs & Services	D	Academic	Administrative	Director, Student Information Support	D	Classified	Supervisory
Associate Dean, EOPS	D	Academic	Administrative	Director, Technology Infrastructure & Support Services	D	Classified	Supervisory
Associate Dean, Financial Aid	D	Academic	Administrative	Director, Workforce Education	C	Academic	Administrative
Associate Dean, Fire Technology	D	Academic	Administrative	Director, Workplace Safety & Risk Management	F	Classified	Supervisory
Associate Dean, Health Science & Nursing	D	Academic	Administrative	District Administrator Institutional Equity, Compliance and Title IX	A	Classified	Administrative
Associate Dean, Instructional & Student Services	D	Academic	Administrative	District Support Services Supervisor	I	Classified	Supervisory
Associate Dean, Student Development	D	Academic	Administrative	Enrollment Reporting Manager	G	Classified	Supervisory
Associate Director I, Child Development Center	Q	Academic	Supervisory	Executive Assistant to the Board of Trustees	K	Classified	Confidential
Associate Director II, Child Development Center	O	Academic	Supervisory	Executive Assistant to the Chancellor	J	Classified	Confidential
Associate Registrar	K	Classified	Supervisory	Executive Director, Adult Education Block Grant	C	Academic	Administrative
Benefits Analyst	L	Classified	Confidential	Executive Director, Child Development Services	C	Academic	Administrative
Bookstore Manager	J	Classified	Supervisory	Executive Director, College Advancement	C	Classified	Supervisory
Budget Analyst	K	Classified	Confidential	Executive Director, Communications, Marketing & Public Relations	C	Classified	Supervisory
Chief Communications Officer	C	Classified	Supervisory	Executive Director, Digital Media Center	C	Classified	Supervisory
Chief Mediation & Culture Officer	B	Classified	Administrative	Executive Director, District Research, Planning & Institutional Effectiveness	C	Classified	Supervisory
Chief District Safety & Security	D	Classified	Supervisory	Executive Director, Industry Sector Engagement & Career Technical Education Program Statelist	C	Classified	Supervisory
Custodial Supervisor	O	Classified	Supervisory	Executive Director, Institute for Workforce Development	C	Classified	Supervisory
Dean, Arts, Humanities & Social Sciences	B	Academic	Administrative	Executive Director, Resource Development	E	Classified	Supervisory
Dean, Business	B	Academic	Administrative	Facilities Manager	I	Classified	Supervisory
Dean, Business & Career Education	B	Academic	Administrative	Facilities Project Manager	E	Classified	Supervisory
Dean, Counseling	B	Academic	Administrative	Graphic Communications Manager	H	Classified	Supervisory
Dean, Counseling & Student Support Services	B	Academic	Administrative	Internal Audit Manager	G	Classified	Supervisory
Dean, Enrollment & Support Services	B	Academic	Administrative	Inventory, Delivery & Storage Supervisor	L	Classified	Supervisory
Dean, Fine & Performing Arts	B	Academic	Administrative	K-14 Technical Assistant Provider	F	Classified	Supervisory
Dean, Human Services & Technology	B	Academic	Administrative	Lieutenant District Safety & Security	H	Classified	Supervisory
Dean, Humanities & Social Sciences	B	Academic	Administrative	Maintenance Supervisor	O	Classified	Supervisory
Dean, Institutional Effectiveness, Library & Learning Support Services	B	Academic	Administrative	Manager, Budget & Disbursement Services	E	Classified	Supervisory
Dean, Instruction & Student Services	B	Academic	Administrative	Manager, Budget, Forecasting & Analysis	G	Classified	Supervisory
Dean, Kinesiology, Health & Athletics	B	Academic	Administrative	Manager, Enterprise Applications	F	Classified	Supervisory
Dean, Mathematics & Sciences	B	Academic	Administrative	Manager, Fiscal Services	E	Classified	Supervisory
Dean, Science, Mathematics & Health Science	B	Academic	Administrative	Manager, People & Culture Strategy, Analytics & Equity	G	Classified	Supervisory
Dean, Student Development & Deputy Title IX Coordinator	B	Academic	Administrative	Payroll Manager	G	Classified	Supervisory
Dean, Student Affairs	B	Academic	Administrative	Principal People and Culture Business Partner	K	Classified	Confidential
Deputy Sector Navigator, Business & Entrepreneurship Sector	I	Classified	Supervisory	Project Manager	E	Classified	Supervisory
Director I, Child Development Center	L	Academic	Supervisory	Public Information Officer	I	Classified	Supervisory
Director II, Child Development Center	J	Academic	Supervisory	Publications and Electronic Media Manager	H	Classified	Supervisory
Director of Grants	F	Classified	Supervisory	Registrar	G	Classified	Supervisory
Director, Academic and End User Support Services	D	Classified	Supervisory	Risk Manager	H	Classified	Supervisory
Director, Accounting Audit & Advisory Services	D	Classified	Supervisory	Senior People & Culture Business Partner	L	Classified	Confidential
Director, ACT/Corporate Training	F	Classified	Supervisory	Sergeant District Safety & Security	K	Classified	Supervisory
Director, Athletics	F	Academic	Administrative	Vice President, Academic Affairs	A	Academic	Administrative
Director, Auxiliary Services	F	Classified	Supervisory	Vice President, Administrative Services	A	Classified	Administrative
Director, Business & Career Technical Education	H	Classified	Supervisory	Vice President, Continuing Education	A	Academic	Administrative
Director, Campus Budget & Accounting	G	Classified	Supervisory	Vice President, Student Services	A	Academic	Administrative
Director, Enterprise Applications Services	D	Classified	Supervisory				
Director, Child Development Services Quality Assurance	F	Academic	Supervisory				
Position List Revised: September 8, 2022							