

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
MANAGEMENT PERMANENT ANNUAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2021**

GRADE	STEP A Temporary to 06/30/2022	STEP B Temporary to 06/30/2023	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6 Effective 07/01/2022	STEP 7 Effective 07/01/2023
R	\$ 59,945.10	\$ 62,941.67	\$ 66,060.86	\$ 69,384.32	\$ 72,843.99	\$ 76,486.18	\$ 80,310.49	\$ 84,326.02	\$ 88,542.32
Q	\$ 62,165.30	\$ 65,298.09	\$ 68,567.08	\$ 71,985.88	\$ 75,595.40	\$ 79,375.17	\$ 83,343.92	\$ 87,511.12	\$ 91,886.67
P	\$ 64,535.31	\$ 67,749.82	\$ 71,141.40	\$ 74,710.04	\$ 78,455.77	\$ 82,378.56	\$ 86,497.48	\$ 90,822.36	\$ 95,363.48
O	\$ 67,123.26	\$ 70,460.36	\$ 73,988.15	\$ 77,706.61	\$ 81,588.55	\$ 85,667.97	\$ 89,951.37	\$ 94,448.94	\$ 99,171.39
N	\$ 70,092.58	\$ 73,606.76	\$ 77,284.37	\$ 81,152.68	\$ 85,211.67	\$ 89,472.26	\$ 93,945.88	\$ 98,643.17	\$ 103,575.33
M	\$ 73,198.12	\$ 76,862.13	\$ 80,703.18	\$ 84,734.95	\$ 88,971.00	\$ 93,419.55	\$ 98,090.53	\$ 102,995.05	\$ 108,144.80
L	\$ 76,766.77	\$ 80,594.23	\$ 84,612.36	\$ 88,848.43	\$ 93,302.43	\$ 97,967.54	\$ 102,865.92	\$ 108,009.22	\$ 113,409.68
K	\$ 80,635.10	\$ 84,666.84	\$ 88,902.91	\$ 93,370.52	\$ 98,042.48	\$ 102,944.61	\$ 108,091.84	\$ 113,496.43	\$ 119,171.25
J	\$ 84,980.12	\$ 89,216.19	\$ 93,683.79	\$ 98,369.37	\$ 103,286.47	\$ 108,450.79	\$ 113,873.33	\$ 119,567.00	\$ 125,545.35
I	\$ 89,597.57	\$ 94,065.19	\$ 98,764.36	\$ 103,722.32	\$ 108,898.24	\$ 114,343.15	\$ 120,060.31	\$ 126,063.33	\$ 132,366.49
H	\$ 94,814.33	\$ 99,554.38	\$ 104,525.98	\$ 109,756.34	\$ 115,245.53	\$ 121,007.81	\$ 127,058.19	\$ 133,411.10	\$ 140,081.66
G	\$ 100,521.46	\$ 105,547.50	\$ 110,818.76	\$ 116,376.06	\$ 122,192.13	\$ 128,301.74	\$ 134,716.83	\$ 141,452.67	\$ 148,525.31
F	\$ 106,773.39	\$ 112,112.74	\$ 117,724.51	\$ 123,608.68	\$ 129,778.91	\$ 136,267.85	\$ 143,081.24	\$ 150,235.31	\$ 157,747.07
E	\$ 114,905.00	\$ 120,652.97	\$ 126,673.39	\$ 133,020.65	\$ 139,667.61	\$ 146,650.99	\$ 153,983.54	\$ 161,682.71	\$ 169,766.85
D	\$ 125,188.69	\$ 131,448.13	\$ 138,020.54	\$ 144,921.57	\$ 152,167.64	\$ 159,776.02	\$ 167,764.82	\$ 176,153.07	\$ 184,960.72
C	\$ 135,145.50	\$ 141,902.77	\$ 148,997.92	\$ 156,447.80	\$ 164,270.20	\$ 172,483.71	\$ 181,107.90	\$ 190,163.29	\$ 199,671.46
B	\$ 145,088.67	\$ 152,343.11	\$ 159,960.27	\$ 167,958.28	\$ 176,356.19	\$ 185,174.00	\$ 194,432.70	\$ 204,154.33	\$ 214,362.05
A	\$ 155,004.61	\$ 162,754.84	\$ 170,892.58	\$ 179,437.21	\$ 188,409.07	\$ 197,829.53	\$ 207,721.00	\$ 218,107.05	\$ 229,012.40

Adjusted Columns and 3% COLA

Board Approved: May 10, 2021