

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT							
MANAGEMENT REVISED ANNUAL SALARY SCHEDULE							
EFFECTIVE JULY 1, 2023							
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
R	\$ 72,832.10	\$ 76,496.21	\$ 80,310.50	\$ 84,326.01	\$ 88,542.32	\$ 92,969.44	\$ 97,617.91
Q	\$ 75,595.21	\$ 79,364.43	\$ 83,343.93	\$ 87,511.12	\$ 91,886.67	\$ 96,481.01	\$ 101,305.05
P	\$ 78,433.39	\$ 82,367.82	\$ 86,497.49	\$ 90,822.36	\$ 95,363.47	\$ 100,131.65	\$ 105,138.24
O	\$ 81,571.94	\$ 85,671.54	\$ 89,951.38	\$ 94,448.94	\$ 99,171.39	\$ 104,129.96	\$ 109,336.46
N	\$ 85,206.02	\$ 89,470.83	\$ 93,945.87	\$ 98,643.17	\$ 103,575.33	\$ 108,754.09	\$ 114,191.80
M	\$ 88,975.26	\$ 93,420.28	\$ 98,090.53	\$ 102,995.05	\$ 108,144.81	\$ 113,552.04	\$ 119,229.64
L	\$ 93,285.13	\$ 97,955.39	\$ 102,865.93	\$ 108,009.21	\$ 113,409.68	\$ 119,080.17	\$ 125,034.17
K	\$ 98,015.46	\$ 102,941.00	\$ 108,091.83	\$ 113,496.43	\$ 119,171.25	\$ 125,129.81	\$ 131,386.30
J	\$ 103,286.38	\$ 108,452.23	\$ 113,873.33	\$ 119,567.00	\$ 125,545.35	\$ 131,822.62	\$ 138,413.75
I	\$ 108,887.71	\$ 114,353.86	\$ 120,060.31	\$ 126,063.32	\$ 132,366.49	\$ 138,984.82	\$ 145,934.06
H	\$ 115,239.89	\$ 121,006.36	\$ 127,058.20	\$ 133,411.11	\$ 140,081.65	\$ 147,085.74	\$ 154,440.03
G	\$ 122,177.68	\$ 128,304.61	\$ 134,716.82	\$ 141,452.67	\$ 148,525.31	\$ 155,951.57	\$ 163,749.15
F	\$ 129,791.27	\$ 136,278.57	\$ 143,081.25	\$ 150,235.30	\$ 157,747.07	\$ 165,634.43	\$ 173,916.14
E	\$ 139,657.41	\$ 146,655.27	\$ 153,983.54	\$ 161,682.72	\$ 169,766.85	\$ 178,255.19	\$ 187,167.95
D	\$ 152,167.65	\$ 159,776.03	\$ 167,764.82	\$ 176,153.06	\$ 184,960.71	\$ 194,208.76	\$ 203,919.19
C	\$ 164,270.21	\$ 172,483.70	\$ 181,107.90	\$ 190,163.29	\$ 199,671.46	\$ 209,655.03	\$ 220,137.78
B	\$ 176,356.20	\$ 185,174.00	\$ 194,432.70	\$ 204,154.34	\$ 214,362.05	\$ 225,080.15	\$ 236,334.16
A	\$ 188,409.07	\$ 197,829.52	\$ 207,721.00	\$ 218,107.06	\$ 229,012.40	\$ 240,463.02	\$ 252,486.17
Adjusted Columns and 5% COLA							
Board Approved: September 28, 2022							

Annual salaries are based on a Management Team Member's work year, which will be 260 days comprised of work days, holidays, and vacation.

Management Positions List

Title	Grade	Position	Designation	Title	Grade	Position	Designation
Accounting Manager - Accounts Payable	G	Classified	Supervisory	Director, Business & Career Technical Education	H	Classified	Supervisory
Assistant Dean, Admissions & Records	E	Academic	Administrative	Director, Campus Budget & Accounting	G	Classified	Supervisory
Assistant Dean, Disabled Students Programs & Services	E	Academic	Administrative	Director, Contract Management Services	G	Classified	Supervisory
Assistant Dean, Financial Aid, Scholarship & Veterans	E	Academic	Administrative	Director, Enterprise Applications Services	D	Classified	Supervisory
Assistant Dean, Student Services	E	Academic	Administrative	Director, Child Development Services Quality Assurance	F	Academic	Supervisory
Assistant Director, Athletics & Sports Information	I	Classified	Supervisory	Director, College Advancement	G	Classified	Supervisory
Assistant to the President	K	Classified	Confidential	Director, College Research	F	Classified	Supervisory
Assistant to the Vice Chancellor	K	Classified	Confidential	Director, Continuing Education Support Services	H	Classified	Supervisory
Assistant Vice Chancellor, Economic & Workforce Development	A	Classified	Administrative	Director, Criminal Justice Academies Instruction	H	Academic	Supervisory
Assistant Vice Chancellor, Educational Services	A	Classified	Administrative	Director, Digital Media Center	E	Classified	Supervisory
Assistant Vice Chancellor, Facility Planning, District Construction & Support Services	A	Classified	Administrative	Director, Disabled Students Programs and Services	H	Academic	Supervisory
Assistant Vice Chancellor, Fiscal Services	A	Classified	Administrative	Director, EOPS/CARE/NEXTUP/GUARDIAN SCHOLARS/CALWORKS	H	Academic	Supervisory
Assistant Vice Chancellor, Information Technologies Services	A	Classified	Administrative	Director, Facility Planning, District Construction & Support Services	C	Classified	Administrative
Assistant Vice Chancellor, Human Resources	A	Classified	Administrative	Director, Fire Instruction	H	Academic	Supervisory
Assistant Vice Chancellor, Human Resources, Investigations and Equity	A	Classified	Administrative	Director, Fire Technology Wellness	H	Academic	Supervisory
Associate Dean, Admissions & Records	D	Academic	Administrative	Director, Football Operations and Athletics	F	Classified	Supervisory
Associate Dean, Athletics	D	Academic	Administrative	Director, Global Trade & Logistics Initiative	F	Classified	Supervisory
Associate Dean, Business & Career Education	D	Academic	Administrative	Director, Human Resources	D	Classified	Supervisory
Associate Dean, Career Education & Dual Enrollment	D	Academic	Administrative	Director, Information Communications Technology/Digital Media Initiative	F	Classified	Supervisory
Associate Dean, Counseling	D	Academic	Administrative	Director, Information Systems	D	Classified	Supervisory
Associate Dean, Criminal Justice Academies	D	Academic	Administrative	Director, OC Center of Excellence	F	Classified	Supervisory
Associate Dean, Disabled Student Programs & Services	D	Academic	Administrative	Director, OC Regional Consortium Talent Development & Retention	G	Classified	Supervisory
Associate Dean, Educational Partnerships	D	Academic	Administrative	Director, OC Regional Consortium Workforce & Employee Engagement	B	Classified	Supervisory
Associate Dean, EOPS	D	Academic	Administrative	Director, Physical Plant and Facilities	F	Classified	Supervisory
Associate Dean, Financial Aid	D	Academic	Administrative	Director, Public Affairs & Publications	E	Classified	Supervisory
Associate Dean, Fine & Performing Arts	D	Academic	Administrative	Director, Purchasing Services	F	Classified	Supervisory
Associate Dean, Fire Technology	D	Academic	Administrative	Director, Special Programs	H	Classified	Supervisory
Associate Dean, Health Science & Nursing	D	Academic	Administrative	Director, Student Health Center	G	Classified	Supervisory
Associate Dean, Human Services and Technology	D	Academic	Administrative	Director, Student Information Support	D	Classified	Supervisory
Associate Dean, Information and Learning Resources	D	Academic	Administrative	Director, Student Support	G	Classified	Supervisory
Associate Dean, Instructional & Student Services	D	Academic	Administrative	Director, Technology Infrastructure & Support Services	D	Classified	Supervisory
Associate Dean, Library & Learning Resources	D	Academic	Administrative	Director, Workforce Education	C	Academic	Administrative
Associate Dean, Research, Institutional Effectiveness & Planning	D	Academic	Administrative	Director, Workplace Safety & Risk Management	F	Classified	Supervisory
Associate Dean, Student Development	D	Academic	Administrative	District Accounting Supervisor	I	Classified	Supervisory
Associate Director I, Child Development Center	Q	Academic	Supervisory	District Investigator	L	Classified	Confidential
Associate Director II, Child Development Center	O	Academic	Supervisory	District Support Services Supervisor	I	Classified	Supervisory
Auxiliary Services Supervisor	J	Classified	Supervisory	Executive Assistant to the Board of Trustees	I	Classified	Confidential
Benefits Analyst	L	Classified	Confidential	Executive Assistant to the Chancellor	H	Classified	Confidential
Bookstore Manager	J	Classified	Supervisory	Executive Director, Child Development Services	C	Academic	Administrative
Budget Analyst	K	Classified	Confidential	Executive Director, College Advancement	C	Classified	Supervisory
Campus Business Manager	H	Classified	Supervisory	Executive Director, District Research, Planning & Institutional Effectiveness	C	Classified	Supervisory
Chief Communications Officer	C	Classified	Supervisory	Facilities Manager	I	Classified	Supervisory
Chief District Safety & Security	D	Classified	Supervisory	Facilities Project Manager	E	Classified	Supervisory
Custodial Supervisor	O	Classified	Supervisory	Facilities Systems Manager	G	Classified	Supervisory
Dean, Arts, Humanities & Social Sciences	B	Academic	Administrative	Graphic Communications Manager	H	Classified	Supervisory
Dean, Academic Affairs	B	Academic	Administrative	Internal Audit Manager	G	Classified	Supervisory
Dean, Apprenticeship Program	B	Academic	Administrative	Inventory, Delivery & Storage Supervisor	L	Classified	Supervisory
Dean, Business	B	Academic	Administrative	K-14 Technical Assistant Provider	F	Classified	Supervisory
Dean, Business & Career Education	B	Academic	Administrative	Lieutenant District Safety & Security	H	Classified	Supervisory
Dean, Counseling	B	Academic	Administrative	Maintenance Supervisor	O	Classified	Supervisory
Dean, Counseling & Student Support Services	B	Academic	Administrative	Management Fellow	N	Classified	Supervisory
Dean, Educational Access and Student Success	B	Academic	Administrative	Manager, Budget & Disbursement Services	E	Classified	Supervisory
Dean, Enrollment & Support Services	B	Academic	Administrative	Manager, Budget, Forecasting & Analysis	G	Classified	Supervisory
Dean, Fine & Performing Arts	B	Academic	Administrative	Manager, Employee Relations & District Investigation	G	Classified	Supervisory
Dean, Human Services & Technology	B	Academic	Administrative	Manager, Enterprise Applications	F	Classified	Supervisory
Dean, Humanities & Social Sciences	B	Academic	Administrative	Manager, Fiscal Services	E	Classified	Supervisory
Dean, Institutional Effectiveness, Library & Learning Support Services	B	Academic	Administrative	Manager, Human Resources Operations	G	Classified	Supervisory
Dean, Instruction & Student Services	B	Academic	Administrative	Payroll Manager	G	Classified	Supervisory
Dean, Kinesiology, Health & Athletics	B	Academic	Administrative	Principal Investigator	I	Classified	Supervisory
Dean, Mathematics & Sciences	B	Academic	Administrative	Principal Human Resources Analyst	I	Classified	Supervisory
Dean, Science, Mathematics & Health Science	B	Academic	Administrative	Project Manager	E	Classified	Supervisory
Dean, Student Developmen & Deputy Title IX Coordinator	B	Academic	Administrative	Public Information Officer	I	Classified	Supervisory
Dean, Student Affairs	B	Academic	Administrative	Publications and Electronic Media Manager	H	Classified	Supervisory
Director I, Child Development Center	L	Academic	Supervisory	Regional Director, Orange County Center of Excellence	D	Classified	Supervisory
Director II, Child Development Center	J	Academic	Supervisory	Registrar	G	Classified	Supervisory
Director of Grants	F	Classified	Supervisory	Senior Human Resources Analyst	L	Classified	Confidential
Director, Academic and End User Support Services	D	Classified	Supervisory	Sergeant District Safety & Security	K	Classified	Supervisory
Director, Accounting Audit & Advisory Services	D	Classified	Supervisory	Vice President, Academic Affairs	A	Academic	Administrative
Director, Administrative Services	F	Classified	Supervisory	Vice President, Administrative Services	A	Classified	Administrative
Director, Auxiliary Services and Enterprise Operations	D	Classified	Supervisory	Vice President, Continuing Education	A	Academic	Administrative
Position List Revised: October 2025				Vice President, Student Services	A	Academic	Administrative