



## Rancho Santiago Community College District 2016-2019 Strategic Plan

Goals & Objectives	Responsible Individual(s)/Party
<p><b>RSCCD will assess the educational needs of the communities served by RSCCD and will adjust instructional programs, offerings, and support services and will allocate resources as needed to optimize the alignment of students' needs with services and fiscal resources.</b></p> <ul style="list-style-type: none"> <li>• Continue to determine the needs of the community</li> <li>• Develop sustainable, alternative revenue streams to student educational needs</li> <li>• Continue to monitor student educational preparation</li> </ul>	<p>Planning &amp; Organizational Effectiveness Committee</p> <p>Fiscal Resources Committee, Asst. VC, Educational Services, Foundation Directors</p> <p>Planning &amp; Organizational Effectiveness Committee, Director of Research</p>
<p><b>RSCCD will assess the educational needs of the communities served by RSCCD and then pursue partnerships with educational institutions, public agencies, non-profit organizations, and business/industry/labor to collaboratively meet those needs.</b></p> <ul style="list-style-type: none"> <li>• Strengthen outreach and recruitment; develop new and sustain current relationships with key partners and stakeholders</li> <li>• Support regional development by becoming the primary local source of skilled employees for high demand occupations</li> </ul>	<p>Chancellor, Presidents</p> <p>Chancellor, Presidents</p>
<p><b>RSCCD will annually improve the rates of course completion and completion of requirements for transfer, degrees, certificates, and diplomas.</b></p> <ul style="list-style-type: none"> <li>• Consistently and accurately measure educational goal completion for university transfer, degrees, certificates and diplomas</li> <li>• Support integrated approaches to student success and achievement</li> <li>• Identify economic barriers to student achievement</li> </ul>	<p>Vice Presidents of Academic Affairs, Director of Research</p> <p>Planning &amp; Organizational Effectiveness Committee</p> <p>Planning &amp; Organizational Effectiveness Committee, Director of Research</p>

Goals & Objectives	Responsible Individual(s)
<p><b>RSCCD will support innovations and initiatives that result in quantifiable improvement in student access, preparedness, and success.</b></p> <ul style="list-style-type: none"> <li>• Maintain and enhance the RSCCD's technological infrastructure</li> <li>• Support faculty development in the areas of innovative pedagogies and curriculum design</li> <li>• Examine course success rates by population served and promote strategies that foster student equity.</li> </ul>	<p>Technology Advisory Group</p> <p>Chancellor, Presidents, Planning and Organizational Effectiveness Committee</p> <p>Vice Presidents of Academic Affairs, Director of Research</p>
<p><b>RSCCD will use a cycle of integrated planning that will demonstrate the effective use of resources.</b></p> <ul style="list-style-type: none"> <li>• Support and encourage focused green practices</li> <li>• Utilize current processes to inform program, facilities, human resource and technology allocation</li> <li>• Evaluate the cycle of integrated planning</li> </ul>	<p>Physical Resources Committee</p> <p>Vice Chancellors</p> <p>Planning &amp; Organizational Effectiveness Committee</p>