

Medical Benefits Comparison

Plan Name	CompanionCare Medicare Supplemental Plan	Kaiser HMO Medicare Senior Advantage Plan
Eligibility	<u>Retirees Over Age 65 & Must Have Medicare Part A and B</u>	<u>Retirees Over Age 65 & Must Have Medicare Part A and B</u>
Annual Deductible		
• Individual	\$0.00	\$0.00
• Family	\$0.00	\$0.00
Out of Pocket Max		
• Individual	\$0.00	\$1,500.00
• Family	\$0.00	
Medical/Outpatient		
Physician Office Visit		
• Primary Care Physician	No Charge	\$10.00
• Specialist	No Charge	\$10.00
Urgent Care	If Medicare covers, CompanionCare covers up to the Medicare allowable.	\$10.00
Routine Preventive Care	If Medicare covers, CompanionCare covers up to the Medicare allowable.	No Charge
X-Rays and Lab Tests	If Medicare covers, CompanionCare covers up to the Medicare allowable.	No Charge
CT, CAT MRI or PET Scans	If Medicare covers, CompanionCare covers up to the Medicare allowable.	No Charge
Durable Medical Equipment	If Medicare covers, CompanionCare covers up to the Medicare allowable.	20% of Charges
Hearing Aids	N/A	Up to \$2000/ear every 3 years
Eyeglasses/Contacts	N/A	\$150 allowance every 24 months
Hospital Benefits		
• Inpatient	If Medicare covers, CompanionCare covers up to the Medicare allowable.	No Charge
• Outpatient Surgery	If Medicare covers, CompanionCare covers up to the Medicare allowable.	\$10 per procedure
Emergency Room	If Medicare covers, CompanionCare covers up to the Medicare allowable.	\$35 - waived if admitted
Ambulance Services	If Medicare covers, CompanionCare covers up to the Medicare allowable.	No Charge
Prescription Drugs		
Costco Pharmacy	N/A	N/A
Generic Formulary	\$9.00	\$5.00
Brand Name Formulary	\$35.00	\$10.00
Non-Formulary	Not Covered	Not Covered *
Supply Limit	30 days	100 days
Mail Order Pharmacy		
Generic Formulary	\$18.00	\$5.00
Brand Name Formulary	\$90.00	\$10.00
Non-Formulary	Not Covered	Not Covered
Supply Limit	90 days	100 days

The chart in this document only provides highlights of the benefits offered. If there are inconsistencies between this chart and the official plan documents, the plan documents will govern. This chart does not serve as a contract.