# **STUDENT INFORMATION**

Students planning to express milk may be given reasonable times to do so without penalty during SAC programs and activities, including classes. Towards this end, three lactation rooms are available on campus in Johnson Student Center 110 and 207 and Health Sciences 222.

For questions regarding access please visit: **HEALTH AND WELLNESS CENTER** JSC-110 · (714) 564-6216 <u>SACHEALTH\_CENTER@SAC.EDU</u>

# **TITLE IX CONTACTS:**

HEALTH & WELLNESS CENTER (714) 564-6216 SACHEALTH\_CENTER@SAC.EDU

DEPUTY TITLE IX COORDINATOR (714) 564-6212 TITLEIX@SAC.EDU

#### DISABLED STUDENTS PROGRAM AND SERVICES (DSPS)

Santa Ana College, Associate Dean DSPS (714) 564-6295 DSPS@SAC.EDU

To request this document in an alternate format, please contact **PUBLIC\_AFFAIRS@RSCCD.EDU** RSCCD is committed to equal opportunity in educational programs, employment, and access to all institutional programs and activities.

To view our Nondiscrimination Policy: HTTPS://SAC.EDU/ABOUTSAC/PAGES/ NONDISCRIMINATION.ASPX



REV: Jan 29, 2025



1530 W. 17th Street, Santa Ana, CA 92706 sac.edu



# PREGNANCY AND NURSING STUDENT



#### **Rancho Santiago Community College District**

is committed to providing a safe and equitable environment for pregnant or lactating students, employees, and guests.

## WHAT DOES TITLE IX SAY ABOUT PREGNANT AND PARENTING STUDENTS?

This law specifically prohibits discrimination against students based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions. Schools are required to treat pregnant and parenting students the same way they treat other students who are similarly able or unable to participate in school activities.

## PREGNANCY

Santa Ana College will treat pregnancy and related conditions in the same manner as other temporary medical conditions, and provide them the opportunity to make up missed work wherever possible. Extended deadlines, makeup assignments (e.g., papers, guizzes, tests, and presentations), tutoring, independent study, online course completion options, and incomplete grades that can be completed at a later date, should all be employed, in addition to any other ergonomic and assistive supports typically provided by Disabled Students Program & Services.

# HOW DOES SANTA ANA COLLEGE IMPLEMENT THIS POLICY?

Santa Ana College will provide appropriate, reasonable modifications to educational programs and activities to support pregnant and parenting students.

Please contact DSPS for modification assistance.

## **REASONABLE MODIFICATIONS**

Santa Ana College offers reasonable modifications in particular to students who miss class due to a medical condition. Students who miss school because of pregnancy or childbirth are entitled to the same reasonable modifications. Such modifications may include:

- Not penalizing a student for any absences the student's treating physician deems medically necessary.
- Returning students to the same academic and extracurricular status as before their medical absence or leave. This may include allowing students to earn back the credit of make-up missed assignments.
- Making reasonable modifications to a regular educational program such as a larger desk or frequent trips to the restroom.
- Requesting medical documentation to participate in any program only if the program also requires such documentation from students with temporary medical conditions regarding medical modifications or needs.

Title IX states that, no person in the United States shall, on the basis of sex, be excluded from participating in, be denied the benefits or be subjected to discrimination under any education program or activity receiving Federal financial assistance.



