Rancho Santiago Community College District
District Council Meeting

MINUTES
November 3, 2014

Members:

- Raúl Rodríguez: Present
- John Didion: Present
- Peter Hardash: Absent
- Jim Kennedy for Erlinda Martinez: Present
- John Weispfenning: Present
- John Zarske: Present
- Corinna Evett: Present
- Victoria Williams: Present
- Raquel Manriquez: Absent
- Matthew Carter for Kevin Pham: Present
- Lee Krichmar: Present
- Raymond Hicks: Present
- Bonnie Jaros: Present
- George Sweeney: Present

1. **Approval of Minutes of October 20, 2014**
   It was moved by Mr. Didion, seconded by Mr. Sweeney and carried unanimously to approve the minutes of the October 20, 2014 meeting.

2. **RSCCD Human Resources Plan**
   Executive Vice Chancellor Didion provided background on the development of the Human Resources Plan and EEO Plan and presented the two plans as recommended by the Human Resources Committee (HRC) for approval. Discussion ensued. It was recommended that a notation be added to the Human Resources Plan to include the intention to review the plan on an annual basis. It was moved by Dr. Weispfenning, seconded by Dr. Jaros and carried unanimously to approve the Human Resources Plan and EEO Plan. The plans will now be presented to the Board of Trustees for their approval.

3. **RSCCD EEO Plan**
   Discussion of this item was included in item #2.

4. **Budget Reductions**
   Chancellor Rodríguez reported that both colleges and the district office were reviewing their budgets for possible decreases in expenditures. While no targets for reduction have yet been set, it is likely this will happen in the future. Dr. Rodriguez acknowledged that the budget deficit would not be solved this year and would be a multi-year solution.
5. **Participatory Governance Committee Roles**

Executive Vice Chancellor Didion explained that in meetings of the Planning & Organizational Effectiveness and Fiscal Resource Committees it became apparent that their roles as a committee need to be clarified. There is concern that committee recommendations are not coming through District Council prior to being implemented or taken to the Board of Trustees. While we are in transition from the old planning model to the new, it appears that District Council is not functioning as outlined in the planning manual. It was suggested that a planning retreat with all committees be planned to address this issue. The Chancellor acknowledged this input.

6. **Regional Recommendations for BOG Task Force on Workforce, Job Creation and a Strong Economy**

The Chancellor reported that the four Orange County Community College Districts began working together this past summer to discuss strategy on how they could obtain funding for the region in the area of Career Technical Education (CTE). He further reported that he will be chairing the work of a committee that will be meeting on Wednesday, November 5, to discuss a structure to do this and welcomed all attend the meeting if interested. In addition, the Board of Governors will be convening a Task Force to deal with the issue of workforce preparation and job creation at their meeting this month. RSCCD will be hosting a meeting in January to propose recommendations to the task force. It is hoped that faculty will become involved in this effort.

7. **Baccalaureate Degree – SB850**

Dr. Rodríguez led a discussion on how best to select a district program for consideration to be developed into a baccalaureate degree. Discussion ensued on possible programs. The Academic Senate Presidents expressed their desire to speak with their Senates prior to making any commitment to a program. It was acknowledged that the district would not likely be able to meet the November 12, 2014 deadline to submit a non-binding intention to develop a program. Discussion will continue on this topic.

8. **Committee Reports**

   A. **Planning and Organizational Effectiveness Committee (POE)**

      Dr. Jaros reported that the committee continues work on an update to the strategic plan.

   B. **Human Resources Committee (HRC)**

      Mr. Didion reported that the committee’s work was discussed in Item #2.

   C. **Fiscal Resources Committee (FRC)**

      Mr. Kennedy reported that a discussion of the structural deficit took place at the last FRC meeting.

   D. **Physical Resources Committee (PRC)**

      No report.
E. Technology Advisory Group (TAG)
Assistant Vice Chancellor Krichmar reviewed the agenda for the November 6, 2014 meeting.

9. Constituent Representative Reports
   A. Academic Senate/SAC: Academic Senate President Zarske reported that Faculty Priorities were forwarded to the President and the Senate continues discussion of developing a BA program.
   B. Academic Senate/SCC: Academic Senate President Evett reviewed the agenda for the November 4, 2014 meeting.
   C. CSEA: President Victoria Williams reported that CSEA is now sending representatives to the SAC and SCC Academic Senate meetings.
   D. Student Government/SAC: No report.
   E. Student Government/SCC: ASG Representative Matthew Carter reported on the ASG activities at SCC.

10. Next Meeting: The next District Council meeting will be held on Monday, December 1, 2014 in the Executive Conference Room (#114).

Meeting Adjournment: 4:10 p.m.

Approved: December 1, 2014