

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees (Regular meeting)**  
**Monday, June 22, 2009**  
**2323 North Broadway, #107**  
**Santa Ana, CA 92706**

**Vision Statement (Board of Trustees)**

Rancho Santiago Community College District is a learning community. The college district and its colleges are committed to ensuring access and equity and to planning comprehensive educational opportunities throughout our communities. We will be global leaders in many fields, delivering cost-effective, innovative programs and services that are responsive to the diverse needs and interests of all students. We will be exceptionally sensitive and responsive to the economic and educational needs of our students and communities. The environment will be collegial and supportive for students, staff, and the communities we serve.

We will promote and extensively participate in partnerships with other educational providers, business, industry, and community groups. We will enhance our communities' cultural, educational, and economic well-being.

We will be a leader in the state in student success outcomes. Students who complete programs will be prepared for success in business, industry, careers, and all future educational endeavors. We will prepare students to embrace and engage the diversity of our global community and to assume leadership roles in their work and public lives.

**Americans with Disabilities Acts (ADA)**

It is the intention of the Rancho Santiago Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the Rancho Santiago Community College District will attempt to accommodate you in every reasonable manner. Please contact the executive assistant to the board of trustees at 2323 N. Broadway, Suite 410-2, Santa Ana, California, 714-480-7452, on the Friday prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

**A G E N D A**

**1.0 PROCEDURAL MATTERS**

**4:30 p.m.**

1.1 Call to Order

1.2 Pledge of Allegiance to the United States Flag

1.3 Public Comment

At this time, members of the public have the opportunity to address the board of trustees on any item within the subject matter jurisdiction of the board. Members of the community and employees wishing to address the board of trustees are asked to complete a "Public Comment" form and submit it to the board's executive assistant prior to the start of open session. **Completion of the information on the form is voluntary.** Each speaker may speak up to three minutes; however, the president of the board may, in the exercise of discretion, extend additional time to a speaker if warranted, or expand or limit the number of individuals to be recognized for discussion on a particular matter.

Please note that the board cannot take action on any items not on the agenda, with certain exceptions as outlined in the Brown Act. Matters brought before the board that are not on the agenda may, at the board's discretion, be referred to staff or placed on the next agenda for board consideration.

1.4 Approval of Minutes – Regular meeting of May 26, 2009  
- Special meeting of June 8, 2009

**Action**

1.5 Approval of Consent Calendar

**Action**

Agenda items designated as part of the consent calendar are considered by the board of trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the board votes on them. The board retains the discretion to move any action item listed on the agenda into the Consent Calendar. **The consent calendar vote items will be enacted by one motion and are indicated with an asterisk (\*).**

An exception to this procedure may occur if a board member requests a specific item be removed from the consent calendar consideration for separate discussion and a separate vote.

1.6 Public Hearing – 2009-2010 Tentative Budget

## **2.0 INFORMATIONAL ITEMS AND ORAL REPORTS**

- 2.1 Report from the Chancellor
- 2.2 Report from College Presidents
  - Middle College High School recognition
  - Enrollment
  - Facilities
  - College activities
  - Upcoming events
- 2.3 Report from Student Trustee
- 2.4 Reports from Student Presidents
- 2.5 Reports from Academic Senate Presidents
- 2.6 Informational Presentation on the Budget

## **RECESS TO CLOSED SESSION**

*Conducted in accordance with applicable sections of California law. Closed sessions are not open to the public.(RSCCD)*

*Pursuant to Government Code Section 54957, the Board may adjourn to closed session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. (OCDE)*

The following item(s) will be discussed in closed session:

1. Public Employment (pursuant to Section 54957[b][1])
  - a. Part-time Faculty
  - b. Classified Staff
  - c. Educational and Classified Administrators
2. Conference with Labor Negotiator (pursuant to Section 54957.6)  
Agency Negotiator: Mr. John Didion, Executive Vice Chancellor of Human Resources & Educational Services  
Employee Organizations: Faculty Association of Rancho Santiago Community College District  
California School Employees Association, Chapter 579  
Continuing Education Faculty Association  
Child Development Centers Teachers Association
3. Public Employee Discipline/Dismissal/Release (pursuant to Section 54957[b][1])
4. Conference with Legal Counsel: Existing Litigation (pursuant to Section 54956.9[a])

*FEI Enterprises, Inc. v. Rancho Santiago Community College District et al, Orange County Superior Court Case No. 30-2009-00123206*

## **RECONVENE**

### **Issues discussed in Closed Session (Board Clerk)**

### Public Comment

At this time, members of the public have the opportunity to address the board of trustees on any item within the subject matter jurisdiction of the board. Members of the community and employees wishing to address the board of trustees are asked to complete a "Public Comment" form and submit it to the board's executive assistant prior to the start of open session.

**Completion of the information on the form is voluntary.** Each speaker may speak up to three minutes; however, the president of the board may, in the exercise of discretion, extend additional time to a speaker if warranted, or expand or limit the number of individuals to be recognized for discussion on a particular matter.

Please note that the board cannot take action on any items not on the agenda, with certain exceptions as outlined in the Brown Act. Matters brought before the board that are not on the agenda may, at the Board's discretion, be referred to staff or placed on the next agenda for board consideration.

## **3.0 HUMAN RESOURCES**

### 3.1 Management/Academic Personnel

Action

- Approval of Interim Cabinet and Management Salary Schedules
- Approval of Interim Full-time and Part-time Faculty Salary Schedules
- Approval of Interim Assignments
- Ratification of Resignations/Retirements
- Rescission of Change of Assignments
- Approval of Stipends
- Approval of Adjustment to Stipends
- Rescission of Stipends
- Approval of Salary Adjustments
- Approval of Leave of Absences

### 3.2 Classified Personnel

Action

- Approval of Interim Classified Salary Schedules
- Approval of Out of Class Assignments
- Approval of Return to Regular Assignments
- Approval of Voluntary Furloughs
- Approval of Leaves of Absence
- Approval of Returns from Leave of Absence
- Ratification of Resignations/Retirements
- Approval of Changes in Positions
- Approval of Temporary Assignments
- Approval of Additional Hours for On Going Assignments
- Approval of Substitute Assignments
- Approval of Miscellaneous Positions
- Approval of Instructional Associates/Associate Assistants
- Approval of Volunteers
- Approval of Student Assistants

### 3.3 Approval of Modification to 2009-2010 Non-Credit Instructional Calendar

Action

The administration recommends approval of the revised 2009-2010 non-credit instructional calendar.

- 3.4 Approval of Employee Calendar 2009-2010 Action  
The administration recommends approval of the 2009-2010 employee calendar.
- 3.5 Approval of Workers' Compensation Insurance 2009-2010 Action  
The administration recommends authorization be given to the chancellor or his designee to approve the district's continued participation in the ASCIP workers' compensation program for the 2009-2010 fiscal year.
- 3.6 Approval of Fringe Benefit Providers for Fiscal Year 2009-2010 Action  
The administration recommends approval of the renewal of Anthem BlueCross, MetLife Basic Life Insurance, Anthem Blue Cross Voluntary Vision, AFLAC, MetLife, and Horizon Health insurance programs at the negotiated rates and authorization be given to the chancellor or his designee to enter into the appropriate agreements with these companies for 2009-2010 fiscal year.
- 3.7 Renewal of Flexible Benefits Plan 2009-2010 Action  
The administration recommends authorization be given to the chancellor or his designee to continue the flexible benefits plan with CONEXIS for the 2009-2010 fiscal year.
- 3.8 Adoption of Resolution No. 09-16 regarding Uncertainty of Employee Salaries Action  
The administration recommends adoption of Resolution No. 09-16 regarding uncertainty of employee salaries.
- 3.9 Adoption of Resolution No. 09-17 regarding Reduction in Force of Classified Staff Action  
The administration recommends adoption of Resolution No. 09-17 regarding reduction in force of classified staff.
- 3.10 Authorization for Board Travel/Conferences Action

#### **4.0 INSTRUCTION**

- \*4.1 Approval of Amendment for Clinical Affiliation Agreement for the Nursing Program with Anaheim Memorial Medical Center to Anaheim Regional Medical Center LP Action  
The administration recommends approval of this amendment for clinical affiliation agreement with Anaheim Memorial Medical Center to Anaheim Regional Medical Center LP.

- \*4.2 Approval of Affiliation Agreement with QuickCAPTION Action  
The administration recommends approval of the affiliation agreement with QuickCAPTION for real time computer-aided captioning services for the 2009-2010 academic year.
- \*4.3 Approval of Affiliation Agreement with CRC Sign Language Interpreting Services Action  
The administration recommends approval of the affiliation agreement with CRC Interpreting Services, Inc. for sign language interpreter services for the 2009-2010 fiscal year.
- \*4.4 Approval of New OTA Agreement – MaXum Therapy Action  
The administration recommends approval of this contract with MaXum Therapy in Placentia, California.
- \*4.5 Approval of New OTA Agreement – Blind Children Learning Center Action  
The administration recommends approval of this contract with Blind Children Learning Center in Santa Ana, California.
- \*4.6 Approval of Criminal Justice Academies Agreement: County of Orange Action  
The administration recommends approval of this amendment to the Agreement with the County of Orange in Orange, California.
- \*4.7 Approval of Vocational and Instructional Education Agreement: SER, Jobs for Progress, Inc. Action  
The administration recommends approval of the vocational and instructional education agreements with SER, Jobs for Progress, Inc. for program year 2009-2010.
- \*4.8 Approval of Renewal of Pharmacy Technology Agreement – Kaiser Foundation Hospitals Action  
The administration recommends approval of this contract with Kaiser Foundation Hospitals in Downey, California.
- \*4.9 Approval of California/Nevada Training Trust Master Cost Agreement Action  
The administration recommends approval of the contract with the California/Nevada Training Trust for 2009-2010 as presented.
- \*4.10 Approval of Electrical Training Trust Master Cost Agreement Action  
The administration recommends approval of the contract with Electrical Training Trust for 2009-2010 as presented.

- \*4.11 Approval of Metropolitan Water District of Southern California Master Cost Agreement Action  
The administration recommends approval of the contract with the Metropolitan Water District of Southern California for 2009-2010 as presented.
- \*4.12 Approval of Southern California Surveyors Master Cost Agreement Action  
The administration recommends approval of the contract with the Southern California Surveyors for 2009-2010 as presented.
- \*4.13 Approval of Southwest Carpenters Training Fund and Southern California JATC Master Cost Agreement Action  
The administration recommends approval of the contract with the Southwest Carpenters Training Fund/Southern California for 2009-2010 as presented.

## **5.0 BUSINESS OPERATIONS/FISCAL SERVICES**

- \*5.1 Approval of Payment of Bills Action  
The administration recommends payment of bills as submitted.
- \*5.2 Approval of Budget Transfers and Budget Increases/Decreases Action  
The administration recommends approval of budget transfers, increases, and decreases during the month of May 2009.
- 5.3 Approval of 2009-2010 Tentative Budget Action  
The administration recommends approval of the 2009-2010 Tentative Budget.
- 5.4 Approval of Increased Student and Staff Parking Fees Action  
The administration recommends approval of increased student permit parking fees from \$16 per fall and spring semesters to \$30 per semester; increased daily parking permit fees from \$1 per day to \$2 per day; increased staff parking permit fees to \$50 per fiscal year for all staff; and increased student intersession parking fees from \$8 to \$10.
- 5.5 Approval of Increased Student Health Center Fee Action  
The administration recommends approval of the statewide approved rate of \$17 per semester for student health services fees as presented.
- 5.6 Approval of Shared Legal Fees for Orange County Sanitation District Sewer Capital Facilities Fees Legal Challenge Action  
The administration recommends approval of shared legal fees for Orange County Department of Education to pursue the legal challenge on behalf of Orange County Community Colleges and K-12 school districts as presented.

- 5.7 Approval of Temporary Cash Flow Borrowing Action  
The administration recommends approval of the temporary borrowing of \$8 million to \$15 million from the district's Retiree Health Benefits Fund as presented.
- 5.8 Award of Bid #1120 – Santa Ana College Underground Storage Tank Removal Action  
The administration recommends awarding Bid #1120 – SAC Underground Storage Tank Removal to JEM Industries, Inc. in the amount of \$18,888.96.
- 5.9 Approval of Additional Construction Management Services: Seville Construction Services – Fire Alarm System Replacement at Santa Ana College Action  
The administration recommends approval of the additional construction management services for Seville Construction Services at the attached hourly rate schedule for the fire alarm system replacement at SAC as presented.
- 5.10 Approval of Additional Construction Management Services: Seville Construction Services – Eight (8) Scheduled Maintenance Projects at Santa Ana College Action  
The administration recommends approval of the additional construction management services for Seville Construction Services at the attached hourly rate schedule for eight (8) scheduled maintenance projects at SAC as presented.
- 5.11 Approval of Additional DSA Inspection Services: Johnston Inspections - Santa Ana College Classroom Building and Maintenance & Operations Building Action  
The administration recommends approval of the extension of services for Johnston Inspections to provide DSA-mandated inspection services at SAC as presented.
- 5.12 Approval for Additional Engineering Services: Fundament & Associates, Inc. – Fire Replacement Project at Santa Ana College Action  
The administration recommends approval of the additional compensation in the amount of \$46,300 to Fundament & Associates, Inc. as presented.
- 5.13 Approval of Agreement to provide DSA Inspection Services – Restroom Addition, Gym Floor Replacement, Fire Sprinkler Installation, and Child Development Center at Santa Ana College Action  
The administration recommends authorization be given to the chancellor or his designee to enter into an agreement for Johnston Inspections to provide DSA inspection services for the restroom addition, gym floor replacement, fire sprinkler installation, and the Child Development Center at Santa Ana College as presented.

- 5.14 Approval of Asbestos Testing, Analysis, and Abatement Monitoring: Time-and-Materials Contract – Santa Ana College Action  
The administration recommends authorization be given to the Vice Chancellor, Business Operations/Fiscal Services or his designee to enter into an agreement with Executive Environmental Services Corp. for hazardous material abatement monitoring and testing through June 30, 2009, as presented.
- 5.15 Approval of Change Order #2 – Bid #1115/Data Closets Remediation Project: Comtech Infrastructure Solutions, Inc. – Santa Ana College Action  
The administration recommends approval of Change Order #2 – Bid #1115/Data Closets Remediation Project as presented.
- 5.16 Approval of Change Order #18 – Bid #1051/SAC Maintenance & Operations Building: EMAE International, Inc. Action  
The administration recommends approval of Change Order #18/SAC Maintenance & Operations Building as presented.
- 5.17 Approval of Change Order #19 – Bid #1051/SAC Classroom Building: EMAE International, Inc. Action  
The administration recommends approval of Change Order #19/SAC Classroom Building as presented.
- 5.18 Approval of Materials Testing & Inspection Services: Bid #1116/ Gymnasium Restroom Addition, Gym Floor Replacement, and Fire Sprinkler Installation – Santa Ana College Action  
The administration recommends approval of the agreement with Twining Laboratories to perform all specialized inspection and testing services for the SAC gymnasium restroom addition, gym floor replacement, and fire sprinkler installation for Bid #1116 as presented.
- 5.19 Approval to Hire Johnston Inspections to Perform DSA Inspection Services: Sheriff's Training Academy Obstacle Course Lighting; Diesel/Welding Labs Exhaust System; Campus-wide Cabling for the Fire Alarm Replacement and Fire/Water Line Installation at Santa Ana College Action  
The administration recommends approval of proposals from Johnston Inspections to provide DSA inspection services for the four (4) projects as presented.
- 5.20 Approval to Reject all Bids in Bid Package #1111 Electrical for the New Child Development Center at Santa Ana College Action  
The administration recommends rejection of all bids in Bid Package #1111 Electrical Bid Package for the new Child Development Center at Santa Ana College as presented and approve rebidding of the Electrical Bid Package.

- \*5.21 Approval of 2009-2010 Contract Listing Action  
The administration recommends approval of the 2009-2010 contract listing as presented.
- \*5.22 Approval of Bid #1119 – Santa Ana College Health Science/Nursing Department Supplies & Equipment Action  
The administration recommends acceptance of bids and approval of awarding Bid #1119 – Santa Ana College Health Science/Nursing Department Supplies & Equipment to Armstrong Medical, Laerdal Medical, Pocket Nurse, and Moore Medical as presented.
- \*5.23 Approval of CMAS Contract with Allsteel, Inc. for Modular Systems Furniture Action  
The administration recommends approval of the district’s participation in CMAS Contract #4-09-71-0087A awarded to Allsteel, Inc., through December 31, 2013, and any future supplements, modifications, renewals, and extensions as presented.
- \*5.24 Approval of Surplus Property Inventory Action  
The administration recommends declaring the attached list of equipment as surplus property and utilizing The Liquidation Company to conduct an auction as presented.
- \*5.25 Approval of Donation of Surplus Inventory Action  
The administration recommends approval of donations of surplus inventory to Orange Unified School District, Life Adoption Services, Inc., and Goodwill Industries of Orange County as presented.
- \*5.26 Purchase Orders Action  
The administration recommends approval of the purchase order listing for the period May 10, 2009, through June 6, 2009.

## **6.0 GENERAL**

- \*6.1 Approval of Resource Development Items Action  
The administration recommends approval of budgets, acceptance of grants, and authorization of the chancellor or his designee to enter into related contractual agreements on behalf of the district for the following:
- CalWORKS/TANF – *Augmentation* (District) \$ 73,000
  - Faculty Collaboration for Course Transformation (FACCTS) \$ 4,000  
in Developmental Mathematics (SAC)
  - AmeriCorps – Learning Highways Tutoring Program (SCC) \$ 211,151

\* Item is included on the Consent Calendar, Item 1.5.

- \*6.1 Approval of Resource Development Items – (cont.)
  - Career and Technical Education (CTE) Title I-C (District/SAC/SCC) \$1,455,290
  - Career and Technical Education (CTE) – Tech Prep Consortium (SAC & SCC) \$ 135,500
  - Center of Excellence (District) \$ 205,000
  - Center for International Trade Development (District) \$ 205,000
  - Math, Engineering and Science Achievement (MESA) Program (SAC) \$ 79,055
  - Pharmacy Technology Mini-Grant (SAC) \$ 8,000
  - Small Business Development Center (District) \$ 150,000
  - Title III – Strengthening Institutions Program – Year 5 (SCC) \$ 364,802
  - Workplace Learning Resource Center (District) \$ 205,000
  
- \*6.2 Adoption of Resolution No. 09-14 – California Volunteers – AmeriCorps Grant Action

The administration recommends adoption of the resolution and authorization be given to the chancellor and identified designee(s) to sign the grant contract and associated amendments.
  
- \*6.3 Adoption of Resolution #09-15 Authorizing Payment to Trustee Absent from Board Meetings Action

This resolution requests authorization of payment to Brian Conley for his absence on June 8, 2009, due to a family emergency.
  
- 6.4 Board Self-Evaluation/Process Action

The Board Policy Committee recommends approval of the attached 2009 Board of Trustees Evaluation Survey and Process/Calendar to be used in Board Self-Evaluation. The Board Policy Committee recommends no changes to the list of individuals identified to receive a copy of the instrument.
  
- 6.5 Board Legislative Committee Report Action
  
- 6.6 Adoption of Resolution No. 09-18 to Revoke RSCCD Sponsorship of Campaign for College Opportunity Action

Trustee Hanna recommends adoption of Resolution No. 09-28 to revoke RSCCD sponsorship of Campaign for College Opportunity.
  
- 6.7 Board Member Comments Information

\* Item is included on the Consent Calendar, Item 1.5.

## **7.0 ADJOURNMENT**

The Board of Trustees has scheduled a board meeting on Monday, July 13, 2009, for the purpose of meeting accreditation timelines relating to the board's self-evaluation process.

The next regular meeting of the Board of Trustees will be held on July 27, 2009.

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
(Chancellor's Office)

To:	Board of Trustees	Date: June 22, 2009
Re:	Adoption of Resolution 09-17 regarding Reduction in Force of Classified Staff	
Action:	Request for Approval	

**BACKGROUND**

As a result of the state's action to reduce funding for the California Community Colleges, the District is facing a reduction of the 2009-10 budget by \$15 to \$20 million.

**ANALYSIS**

Significant reductions in class offerings and non-personnel expenditures have been made but are not sufficient to balance the 2009-10 budget. A reduction in the district workforce is necessary in response to the budget reductions.

**RECOMMENDATION**

It is recommended that the Board of Trustees adopt Resolution No. 09-17.

Fiscal Impact: TBD	Board Date: June 22, 2009
Prepared by: John Didion, Executive Vice Chancellor, Human Res. & Ed. Services	
Submitted by: John Didion, Executive Vice Chancellor, Human Res. & Ed. Services	
Recommended by: Dr. Edward Hernandez, Jr., Chancellor	

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Resolution Regarding the Reduction in Force of Classified Staff**

**Resolution No. 09-17**

**Whereas**, the State of California is projecting a state budget shortfall of \$23.1 billion for the 2009-2010 fiscal year and the Rancho Santiago Community College District will be required to reduce its 2009-2010 budget in the amount of \$15 to \$20 million; and

**Whereas**, due to a lack of funds, the Governing Board finds it in the best interest of the District, that as of August 7, 2009, certain services now being provided by the District be reduced or discontinued by the following extent as delineated in the attached chart.

**NOW, THEREFORE, BE IT RESOLVED**, that as of August 7, 2009, the classified workforce of the District will be reduced or discontinued to the extent set forth above.

**BE IT FURTHER RESOLVED** that the Executive Vice Chancellor of Human Resources and Educational Services be and hereby is authorized and directed to give notice of layoff of these positions and of displacement rights to the affected classified employees of the District.

Dated this 22<sup>nd</sup> day of June 2009

Ayes:  
Noes:  
Absent:  
Abstain:

---

Edward Hernandez, Jr., Ed.D.  
Secretary to the Board of Trustees

Classified Reduction In Force  
Attachment to Resolution 09-17

Item	Percent FTE	Job Title/Classification	Months	Department	Location	Action
1	Up to 19 hrs.	Accompanist	School Session	Dance	Santa Ana College	Layoff
2	Up to 19 hrs.	Accompanist	School Session	Music	Santa Ana College	Layoff
3	Up to 19 hrs.	Accompanist	School Session	Music	Santiago Canyon College	Layoff
4	Up to 19 hrs.	Accompanist	School Session	Music	Santa Ana College	Layoff
5	47.5	Account Clerk	12	Centennial Education Center	Santa Ana College	Layoff
6	47.5	Account Clerk	12	Fiscal Services	Santa Ana College	Layoff
7	47.5	Account Clerk	12	Centennial Education Center	District Office	Layoff
8	47.5	Administrative Clerk	12	Risk Management	Santa Ana College	Layoff
9	47.5	Administrative Clerk	12	Business Division	Santa Ana College	Layoff
10	47.5	Administrative Clerk	12	Orange Education Center, Inmate Education	Santiago Canyon College	Layoff
11	100	Administrative Clerk	12	Fire Technology	Santa Ana College	Layoff
12	100	Administrative Clerk	12	Career Center	Santa Ana College	Reduce to 10 months
13	100	Administrative Clerk	12	Apprenticeship	Santiago Canyon College	Layoff
14	100	Administrative Clerk	12	Student Development/Life	Santa Ana College	Layoff
15	100	Administrative Clerk	12	Staff Development	Santa Ana College	Layoff
16	100	Administrative Clerk	12	Human Resources	District Office	Layoff
17	100	Administrative Secretary	12	Digital Media Center	District Office	Layoff
18	100	Administrative Secretary	12	College Advancement	Santiago Canyon College	Layoff
19	100	Administrative Secretary	12	Public Affairs and Governmental Relations	District Office	Layoff
20	47.5	Admissions & Records Specialist I	10	Centennial Education Center	Santa Ana College	Layoff
21	30	Admissions Assistant	12	Centennial Education Center	Santa Ana College	Layoff
22	30	Admissions Assistant	12	Centennial Education Center	Santa Ana College	Layoff
23	40	Admissions Assistant	11	Centennial Education Center	Santa Ana College	Layoff
24	47.5	Assessment Assistant	12	Centennial Education Center	Santa Ana College	Layoff
25	47.5	Assessment Assistant	12	Centennial Education Center	Santa Ana College	Layoff
26	100	Assessment Assistant	12	Centennial Education Center	Santa Ana College	Layoff
27	Up to 19 hrs.	Assessment Assistant	School Session	Counseling	Santiago Canyon College	Layoff
28	47.5	Athletic Field Grounds Worker	12	Centennial Education Center	Santa Ana College	Layoff
29	47.5	Athletic Trainer	10	Grounds	Santa Ana College	Reduce to 10 months
30	47.5	Career Technician	12	Exercise Science	Santa Ana College	Layoff
31	100	Computer Operations Specialist	12	Centennial Education Center	Santa Ana College	Layoff
32	100	Computer Operations Specialist	12	Information Technology Services	District Office	Layoff
33	100	Computer Operations Specialist	12	Information Technology Services	District Office	Layoff
34	Up to 19 hrs.	Costume Technician	School Session	Information Technology Services	District Office	Layoff
35	Up to 19 hrs.	Costume Technician	School Session	Theater	Santa Ana College	Layoff
36	47.5	Counseling Assistant	11	Theater	Santa Ana College	Layoff
37	47.5	Counseling Assistant	12	Centennial Education Center	Santa Ana College	Layoff
38	47.5	Counseling Assistant	12	Orange Education Center	Santiago Canyon College	Layoff
39	47.5	Counseling Assistant	12	EOPS	Santiago Canyon College	Layoff
40	47.5	Counseling Assistant	12	Counseling	Santiago Canyon College	Layoff
41	47.5	Counseling Assistant	12	EOPS	Santa Ana College	Layoff
42	47.5	Counseling Assistant	12	Counseling	Santiago Canyon College	Layoff
				Counseling	Santiago Canyon College	Layoff

Classified Reduction In Force  
Attachment to Resolution 09-17

Item	Percent FTE	Job Title/Classification	Months	Department	Location	Action
43	25	Custodian	12	Fire Technology	Santa Ana College	Layoff
44	47.5	Custodian	12	Custodial	Santa Ana College	Reduce to 10 months
45	100	Director - College Advancement	12	College Advancement	Santiago Canyon College	Layoff
46	100	Director, Data Center Operations	12	Information Technology Services	District Office	Layoff
47	75	DSPS Specialist	11	DSPS	Santa Ana College	Layoff
48	47.5	Electronics Storekeeper/Repair Technician	12	Auto/Diesel/Welding	Santa Ana College	Layoff
49	100	Facilities System Engineer	12	Facility Planning	Santa Ana College	Layoff
50	47.5	General Office Clerk	12	Accounts Payable	District Office	Layoff
51	47.5	General Office Clerk	12	Fire Technology	District Office	Layoff
52	47.5	General Office Clerk	12	Humanities/Social Sciences	Santa Ana College	Layoff
53	47.5	General Office Clerk	12	Humanities/Social Sciences	Santiago Canyon College	Layoff
54	100	General Office Clerk	12	Orange Education Center	Santiago Canyon College	Layoff
55	47.5	High School & Com. Outreach Specialist	12	Tutoring	Santiago Canyon College	Layoff
56	47.5	High School & Com. Outreach Specialist	12	Centennial Education Center	Santa Ana College	Layoff
57	47.5	High School & Com. Outreach Specialist	12	Centennial Education Center	Santa Ana College	Layoff
58	47.5	Instructional Assistant	12	Outreach	Santa Ana College	Layoff
59	75	Instructional Assistant	11	Center for Learning	Santa Ana College	Layoff
60	Up to 19 hrs.	Instructional Assistant	11	DSPS	Santa Ana College	Layoff
61	Up to 19 hrs.	Instructional Assistant	School Session	Nutrition	Santa Ana College	Layoff
62	Up to 19 hrs.	Instructional Assistant	School Session	Computer Science	Santa Ana College	Layoff
63	Up to 19 hrs.	Instructional Assistant	School Session	Anthropology	Santa Ana College	Reduce to Up to 15 Hrs
64	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
65	Up to 19 hrs.	Instructional Assistant	School Session	Art	Santa Ana College	Layoff
66	Up to 19 hrs.	Instructional Assistant	School Session	Chemistry	Santa Ana College	Layoff
67	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
68	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
69	Up to 19 hrs.	Instructional Assistant	School Session	Art	Santa Ana College	Layoff
70	Up to 19 hrs.	Instructional Assistant	School Session	Distance Education	Santa Ana College	Layoff
71	Up to 19 hrs.	Instructional Assistant	School Session	Physics	Santiago Canyon College	Layoff
72	Up to 19 hrs.	Instructional Assistant	School Session	Art Gallery	Santiago Canyon College	Layoff
73	Up to 19 hrs.	Instructional Assistant	School Session	Journalism	Santa Ana College	Layoff
74	Up to 19 hrs.	Instructional Assistant	School Session	Music	Santa Ana College	Layoff
75	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
76	Up to 19 hrs.	Instructional Assistant	School Session	Psychology	Santa Ana College	Layoff
77	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
78	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
79	Up to 19 hrs.	Instructional Assistant	School Session	Math Study Center	Santa Ana College	Layoff
80	Up to 19 hrs.	Instructional Assistant	School Session	Distance Education	Santa Ana College	Layoff
81	Up to 19 hrs.	Instructional Assistant	School Session	Computer Science	Santiago Canyon College	Layoff
82	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
83	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
84	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
				Art	Santa Ana College	Layoff

Classified Reduction In Force  
Attachment to Resolution 09-17

Item	Percent FTE	Job Title/Classification	Months	Department	Location	Action
85	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
86	Up to 19 hrs.	Instructional Assistant	School Session	DSPS	Santa Ana College	Layoff
87	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
88	Up to 19 hrs.	Instructional Assistant	School Session	Computer Science	Santa Ana College	Layoff
89	Up to 19 hrs.	Instructional Assistant	School Session	Engineering	Santa Ana College	Layoff
90	Up to 19 hrs.	Instructional Assistant	School Session	Success Center	Santa Ana College	Layoff
91	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
92	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
93	Up to 19 hrs.	Instructional Assistant	School Session	Art	Santa Ana College	Layoff
94	Up to 19 hrs.	Instructional Assistant	School Session	Biology	Santiago Canyon College	Layoff
95	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
96	Up to 19 hrs.	Instructional Assistant	School Session	Centennial Education Center	Santa Ana College	Layoff
97	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
98	Up to 19 hrs.	Instructional Assistant	School Session	Computer Science	Santa Ana College	Layoff
99	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
100	Up to 19 hrs.	Instructional Assistant	School Session	Computer Science	Santa Ana College	Layoff
101	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
102	Up to 19 hrs.	Instructional Assistant	School Session	Academic Computing	Santa Ana College	Layoff
103	Up to 19 hrs.	Instructional Assistant	School Session	Music	Santa Ana College	Layoff
104	Up to 19 hrs.	Instructional Assistant	School Session	Business Applications & Technology	Santa Ana College	Layoff
105	Up to 19 hrs.	Instructional Assistant	School Session	Art	Santa Ana College	Layoff
106	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
107	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
108	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
109	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
110	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
111	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
112	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
113	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
114	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
115	Up to 19 hrs.	Instructional Assistant-DSPS	School Session	DSPS	Santa Ana College	Layoff
116	47.5	Instructional Media Producer	12	Educational Services	Santa Ana College	Layoff
117	15	Intermediate Clerk	11	Orange Education Center	District Office	Layoff
118	47.5	Intermediate Clerk	11	Orange Education Center	Santiago Canyon College	Layoff
119	47.5	Intermediate Clerk	12	Orange Education Center	Santiago Canyon College	Layoff
120	47.5	Intermediate Clerk	12	Facility Planning	Santiago Canyon College	Layoff
121	47.5	Intermediate Clerk	12	Fine Arts/Phillips Hall	District Office	Layoff
122	47.5	Intermediate Clerk	12	Academic Senate	Santa Ana College	Reduce to 37.5 % and Layoff
123	47.5	Intermediate Clerk	12	Tutoring	Santa Ana College	Layoff
124	100	Intermediate Clerk	12	Public Service Institute	Santa Ana College	Layoff
125	Up to 19 hrs.	Interpreter-Beginning	School Session	DSPS	Santa Ana College	Layoff
126	47.5	Job Developer	12	CalWorks	Santa Ana College	Layoff

Classified Reduction In Force  
Attachment to Resolution 09-17

Item	Percent FTE	Job Title/Classification	Months	Department	Location	Action
127	100	Job Developer	12	CalWorks	Santa Ana College	Layoff
128	Up to 19 hrs.	Learning Facilitator	School Session	Tutoring	Santiago Canyon College	Layoff
129	Up to 19 hrs.	Learning Facilitator	School Session	Tutoring	Santiago Canyon College	Layoff
130	Up to 19 hrs.	Learning Facilitator	School Session	Tutoring	Santiago Canyon College	Layoff
131	Up to 19 hrs.	Learning Facilitator	School Session	Tutoring	Santiago Canyon College	Layoff
132	100	Learning Resources Specialist	12	Center for Learning	Santiago Canyon College	Layoff
133	47.5	Library Clerk	12	Library	Santa Ana College	Layoff
134	47.5	Library Sys. Specialist	12	Library	Santa Ana College	Reduce to 10 months
135	47.5	Library Technician	12	Library	Santiago Canyon College	Layoff
136	100	Media Systems Manager	12	Library	Santiago Canyon College	Layoff
137	100	Media Systems Technician	12	Media Systems	Santa Ana College	Layoff
138	100	Offset Lithographer	12	Administrative Services	Santiago Canyon College	Layoff
139	100	Offset Lithographer	12	Publications	District Office	Layoff
140	75	Program Specialist	12	Publications	District Office	Layoff
141	100	Program Specialist	10	DSPS	Santa Ana College	Layoff
142	100	Public Information Officer	11	DSPS	Santa Ana College	Layoff
143	100	Public Information Officer	12	Public Information	Santa Ana College	Layoff
144	47.5	Publications Assistant	12	Public Information	Santa Ana College	Layoff
145	47.5	Purchasing Clerk	12	Quick Copy	Santiago Canyon College	Reduce to 10 months
146	100	Research Analyst	12	Purchasing	District Office	Layoff
147	100	Research Analyst	12	Educational Services	District Office	Layoff
148	47.5	Senior Clerk	12	Educational Services	District Office	Layoff
149	47.5	Senior Clerk	12	Math Study Center	Santa Ana College	Layoff
150	47.5	Senior Clerk	12	Orange Education Center	Santiago Canyon College	Layoff
151	100	Senior Clerk	12	Public Information	Santiago Canyon College	Layoff
152	100	Senior Clerk	12	Media Systems	Santa Ana College	Layoff
153	100	Senior Mail Clerk	12	Public Information	Santa Ana College	Layoff
154	100	Senior Purchasing Clerk	12	Mail Room	District Office	Layoff
155	60	Sports Information Coordinator	12	Purchasing	District Office	Layoff
156	100	Sr. Cust./Utility Worker	12	Public Information	Santiago Canyon College	Layoff
157	47.5	Student Activities Specialist	12	Administrative Services	Santiago Canyon College	Layoff
158	100	Student Program Specialist	12	Student Development	Santiago Canyon College	Layoff
159	47.5	Student Services Coordinator	12	Student Activities	Santiago Canyon College	Layoff
160	37.5	Student Services Specialist	11	Human Development	Santiago Canyon College	Layoff
161	47.5	Student Services Specialist	12	Gear Up	Santa Ana College	Layoff
162	47.5	Student Services Specialist	12	Gear Up	Santa Ana College	Reduce to 30%
163	47.5	Student Services Specialist	12	Outreach	Santa Ana College	Reduce to 37.5%
164	100	Student Services Specialist	12	College Advancement	Santiago Canyon College	Layoff
165	47.5	Technical Specialist I	12	Counseling	Santiago Canyon College	Layoff
166	47.5	Technical Specialist I	12	Information Technology Services	District Office	Layoff
167	47.5	Test Proctor	12	Information Technology Services	District Office	Layoff
168	47.5	Theater Facility Technician	12	Testing Center	Santa Ana College	Layoff
				Theater	Santa Ana College	Layoff

Classified Reduction In Force  
Attachment to Resolution 09-17

Item	Percent FTE	Job Title/Classification	Months	Department	Location	Action
169	47.5	Transfer Center Specialist	12	Transfer Center	Santiago Canyon College	Layoff
170	Up to 19 hrs.	Video Technician	12	TV/Video	Santa Ana College	Layoff
171	Up to 19 hrs.	Video Technician	12	TV/Video	Santa Ana College	Layoff