



Conflict of Interest Code EXHIBIT A (Final Draft)

Entity: College Districts

Agency: Rancho Santiago Community College District

Position	Disclosure Category	Files With	Status
Accounting Manager - Payroll	OC-02	COB	Unchanged
Assistant Dean - Admissions & Records	OC-02	COB	Unchanged
Assistant Dean - DSPS	OC-02	COB	Added
Reason: New position			
Assistant Dean - Financial Aid, Scholarships & Veterans	OC-02	COB	Unchanged
Assistant Dean - Student Services	OC-02	COB	Unchanged
Assistant Director - Athletics & Sports Information	OC-02	COB	Unchanged
Assistant Director - OC Small Business Development Center	OC-02	COB	Unchanged
Assistant Director - Small Business Initiative	OC-02	COB	Unchanged
Assistant Vice Chancellor - Fiscal Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Assistant Vice Chancellor - FP, Dist. Const. & Sup. Svcs.	OC-01	COB	Renamed, Category Changed
Reason: Correction to title, Also, changing disclosure category description from OC-02 to an OC-01.			
Assistant Vice Chancellor - Human Resources	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Assistant Vice Chancellor - Information Technology Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Assistant Vice Chancellor - Workforce & Economic Development	OC-01	COB	Added
Reason: New position			
Associate Dean - Business & Career Technical Education	OC-02	COB	Unchanged
Associate Dean - Counseling	OC-02	COB	Renamed
Reason: Correction to title			
Associate Dean - Criminal Justice Academies	OC-01	COB	Renamed, Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Associate Dean - Disable Student Programs & Services	OC-02	COB	Unchanged
Associate Dean - EOPS	OC-02	COB	Unchanged
Associate Dean - Financial Aid	OC-02	COB	Unchanged
Associate Dean - Fire Technology	OC-01	COB	Renamed, Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Associate Dean - Health Sciences & Nursing	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			



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Associate Dean - Instructional & Student Services	OC-02	COB	Renamed
Reason: Correction to title			
Associate Dean - Student Development	OC-02	COB	Unchanged
Associate Director I - Child Development Center	OC-02	COB	Unchanged
Associate Director II - Child Development Center	OC-02	COB	Unchanged
Associate Director II, Early Head Start	OC-02	COB	Added
Reason: Position added due to reorganization			
Associate Registrar	OC-02	COB	Unchanged
Benefits Analyst	OC-02	COB	Unchanged
Board of Trustee	OC-01	COB	Unchanged
Bookstore Manager	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Bookstore Operations Specialist	OC-02	COB	Unchanged
Budget, Forecasting & Analysis Manager	OC-02	COB	Added
Reason: Position added due to reorganization			
Buyer	OC-02	COB	Unchanged
Campus Budget Manager	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Chancellor	OC-01	COB	Unchanged
Chief - District Safety & Security	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Consultant	OC-30	Agency	Unchanged
Custodial Supervisor	OC-02	COB	Unchanged
Dean - Arts, Humanities & Social Sciences	OC-01	COB	Renamed, Category Changed
Reason: Correction to title. Also, changing disclosure category description from OC-02 to an OC-01.			
Dean - Business	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Business & Career Technical Education	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Counseling	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Counseling & Student Support Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			



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Position	Disclosure Category	Files With	Status
Dean - Enrollment & Support Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Fine & Performing Arts	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Human Services & Technology	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Humanities & Social Sciences	OC-01	COB	Renamed, Category Changed
Reason: Correction to title. Also, changing disclosure category description from OC-02 to an OC-01.			
Dean - Inst. Effectiveness, Library & Learning Sup. Svcs.	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Instruction & Student Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Kinesiology Health & Athletics	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Mathematics & Sciences	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Science, Mathematics & Health Science	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Dean - Student Affairs	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Director - Academic Support	OC-02	COB	Unchanged
Director - ACT/Corporate Training	OC-02	COB	Unchanged
Director - Auxiliary Services	OC-02	COB	Unchanged
Director - Business & Career Technical Education	OC-02	COB	Deleted
Reason: Position was grant funded, grant has ended.			
Director - Child Development Services, Quality Assurance	OC-02	COB	Added
Reason: New position due to reorganization			
Director - College Advancement	OC-01	COB	Added
Reason: New position			
Director - College Research	OC-02	COB	Added
Reason: New position			
Director - Continuing Education Support Services	OC-02	COB	Unchanged
Director - Digital Media Center	OC-01	COB	Category Changed



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Position	Disclosure Category	Files With	Status
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Director - District Research, Planning & Inst. Effectiveness	OC-02	COB	Added
Reason: Correction to title			
Director - Employment Services, Equity and Diversity	OC-02	COB	Renamed
Reason: Correction to title			
Director - Facility Planning, Dis. Construction & Sup. Svcs.	OC-02	COB	Unchanged
Director - Fire Instruction	OC-02	COB	Unchanged
Director - Global Trade & Logistics Initiative	OC-02	COB	Unchanged
Director - Grants	OC-02	COB	Unchanged
Director - Information Comm. Tech/Digital Media Initiative	OC-02	COB	Added
Reason: New position			
Director - Information Systems	OC-02	COB	Unchanged
Director - Institute for Workforce Development	OC-02	COB	Added
Reason: New position			
Director - LA/OC Regional Consortia - LA Director	OC-02	COB	Added
Reason: New position			
Director - LA/OC Regional Consortia - OC Director	OC-02	COB	Added
Reason: New position			
Director - Network & Communications	OC-02	COB	Unchanged
Director - Public Affairs & Publications	OC-02	COB	Unchanged
Director - Purchasing Services	OC-02	COB	Unchanged
Director - Research	OC-02	COB	Unchanged
Director - Retail, Hospitality & Tourism Initiative	OC-02	COB	Added
Reason: New position			
Director - Small Business Development Center	OC-02	COB	Unchanged
Director - Small Business Initiative	OC-02	COB	Added
Reason: New position			
Director - Special Programs	OC-02	COB	Unchanged
Director - Student Equity and Success	OC-02	COB	Added
Reason: New position			
Director - Workforce Education	OC-02	COB	Unchanged
Director I - Child Development Center	OC-02	COB	Unchanged
Director II - Child Development Center	OC-02	COB	Unchanged



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Position	Disclosure Category	Files With	Status
Director, Information Comm. Tech/Digital Media Initiative	OC-02	COB	Added
Reason: New position			
District Support Services Supervisor	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Enrollment Reporting Manager	OC-02	COB	Unchanged
Executive Director - Adult Education Block Grant	OC-01	COB	Added
Reason: New grant funded position			
Executive Director - Child Development Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Executive Director - College Advancement	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Executive Director - Institute for Workforce Development	OC-01	COB	Added
Reason: New position due to reorganization			
Executive Director - Resource Development	OC-01	COB	Added
Reason: New position added due to reorganization			
Executive Director, Digital Media Center	OC-01	COB	Added
Reason: New position			
Facilities Manager	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Facilities Project Manager	OC-02	COB	Unchanged
Graphic Communications Manager	OC-02	COB	Unchanged
Internal Audit Manager	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Inventory, Delivery & Storage Supervisor	OC-02	COB	Unchanged
Lead Central Plant Operator	OC-02	COB	Added
Reason: New position			
Lieutenant - District Safety & Security	OC-02	COB	Unchanged
Maintenance Supervisor	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Manager - Fiscal Services	OC-02	COB	Unchanged
President - Santa Ana College	OC-01	COB	Unchanged
President - Santiago Canyon College	OC-01	COB	Unchanged
Project Manager	OC-02	COB	Unchanged



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Public Information Officer	OC-02	COB	Added
Reason: New position			
Publications & Electronic Media Manager	OC-02	COB	Unchanged
Registrar	OC-02	COB	Unchanged
Risk Manager	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Sergeant - District Safety & Security	OC-02	COB	Unchanged
Vice Chancellor - Business Operations/Fiscal Services	OC-01	COB	Unchanged
Vice Chancellor, Educational Services	OC-01	COB	Unchanged
Vice Chancellor, Human Resources	OC-01	COB	Unchanged
Vice President - Academic Affairs	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Vice President - Administrative Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Vice President - Continuing Education	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			
Vice President - Student Services	OC-01	COB	Category Changed
Reason: Changing disclosure category description from OC-02 to an OC-01.			

Total: 118