

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 7
Human Resources

AR 7600 Campus Security Officers

Reference:

Education Code Sections 72330.5
California Code of Regulations ("CCR") sections 59700-59704 (formally sections 51028, 51100, 51102 and 59700)
Penal Code Sections 832 et seq.
Title 5 Sections 51028, 51100, 51102, and 59700 et seq.

The Chancellor has established the District Safety & Security department under the supervision of the Chief of District Safety & Security, who shall report directly to the Vice Chancellor, Business Services. The purpose of the department is to deter and/or report criminal activity while providing safety and security on or near the campuses and other grounds or properties owned, operated, controlled or administered by the District, acting on behalf of the District. Their duties include, but are not limited to protecting persons or property, preventing the theft of District property, and reporting any unlawful activity to the District and local law enforcement.

Campus Safety officers shall be employed as members of the classified service but shall also be licensed by the Bureau of Security and Investigative Services (BSIS) of the Department of Consumer Affairs as required by Education Code Sections 72330.5. Prior to employment, they shall also satisfy the training requirements set out in Penal Code Sections 830 et seq and comply with the following:

- Submission of one copy of his or her fingerprints which shall be forwarded to the Federal Bureau of Investigation.
- A Department of Justice inquiry and background to determine that the employee is not a person prohibited from employment by a California community college district; and
- If the employee is required to carry a firearm, is not a person prohibited from possessing a firearm.

The Vice Chancellor, Business Services, in cooperation with the Chief of District Safety & Security, shall issue such other regulations as may be necessary for the administration of the District Safety & Security Department.

The Chief of District Safety & Security shall issue all regulations as may be necessary for the administration of District Safety & Security.

- Schedules and shifts
- Weapons practices, and qualifications
- Use of Force
- Use of vehicles
- Training

The District recognizes that Campus Safety officers play a particularly important role in fostering inclusion, forging cultural awareness, and promoting mutual understanding and respect. The District is committed to employing and supporting qualified Campus Safety officers who are dedicated to eradicating racism, discrimination, and biases from our campuses.

The District Safety & Security Department personnel must adhere to principles of diversity, equity, inclusion, and accessibility. The District Safety & Security Department must advance access to education, educational equity, and opportunities for student success by creating safe, secure, peaceful, and inclusive campus environments in which all persons may fully develop their individual potential without fear or undue risk of physical or emotional harm.

District Safety & Security personnel shall also comply with new regulations applicable to Title 5 of the California Code of Regulations that are commonly referred to as the Campus Climate and Public Safety Regulations.

These regulations require Campus Safety personnel to participate in training on community policing principles including anti-bias, cultural responsibility, conflict avoidance, and de-escalation. It also requires Campus Safety to revise their hiring and promotion practices to ensure officers exhibit a "*guardian v. warrior*" mentality as set forth in California Code of Regulations ("CCR") sections 59700-59704 (formally sections 51028, 51100, 51102 and 59700).

Responsible Manager: Chief, District Safety & Security

Adopted: May 6, 2024, 2024