BP 7325 SARS-CoV-2 (Severe Acute Respiratory Syndrome Coronavirus 2) Vaccination Program

Reference(s):
BP 7730 Communicable Disease

The Board authorizes the Chancellor to develop a plan to provide for the safe reopening of the Rancho Santiago Community College District (RSCCD) campuses, including, without limitation, the implementation of a mandatory SARS-CoV-2 vaccination program for all faculty, academic appointees, staff and other employees of RSCCD requiring access to RSCCD’s facilities and programs in person. This mandatory program shall be contingent upon the FDA’s (United States Food and Drug Administration) full approval of at least one of the SARS-CoV-2 vaccines; however, in the interim, until such approval by the FDA, the Board supports RSCCD’s strong encouragement and recommendation that all faculty, academic appointees, staff and other employees requiring access to RSCCD’s facilities and programs in person receive a SARS-CoV-2 vaccine as soon as possible. The purpose of the program is to protect the health and safety of the RSCCD community who work, study or train in any of the RSCCD’s locations as well as reduce the incidence of SARS-CoV-2 infection and resultant Coronavirus Disease (COVID-19) within the community.

Program participation should be mandatory, however, participation in the program is subject to limited exceptions, exemptions, and accommodations, which include approved medical exemptions, disabilities, and/or religious or personal accommodations. Any faculty, academic appointees, staff and other employees of RSCCD who are currently not vaccinated and require in-person access to RSCCD’s facilities and programs shall be required to participate in additional non-pharmaceutical safety and intervention practices as directed by the Chancellor to mitigate risk to COVID-19 within the RSCCD community.

The Chancellor shall establish administrative procedures to administer the mandatory program that comply with requirements established by the Education Code, the Health and Safety Code, the Occupational Safety and Health Administration, and the Center for Disease Control and Prevention. The administrative procedures shall further assure that the program, including any exceptions, exemptions and accommodations requested and/or provided pursuant to the program conform to all requirements established by the relevant law and regulations and as deemed appropriate by the Chancellor.

Adopted: August 9, 2021