

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (RSCCD)**

**2323 North Broadway, #107**

**Santa Ana, CA 92706**

**Board of Trustees  
(Regular meeting)**

**Monday, September 11, 2017**

**MINUTES**

**1.0 PROCEDURAL MATTERS**

1.1 Call to Order

The meeting was called to order at 4:39 p.m. by Mr. John Hanna. Other members present were Ms. Claudia Alvarez, Ms. Arianna Barrios, Mr. Larry Labrado, Ms. Nelida Mendoza, and Mr. Gregory Pierot. Mr. Zeke Hernandez arrived at the time noted. Mr. Phillip Yarbrough who was not present due to illness.

Administrators present during the regular meeting were Ms. Judy Chitlik, Mr. Peter Hardash, Dr. John Hernandez, Mr. Enrique Perez, Dr. Raúl Rodríguez, and Dr. Linda Rose. Ms. Anita Lucarelli was present as record keeper.

1.2 Pledge of Allegiance to the United States Flag

The Pledge of Allegiance was led by Chief Toni Bland, RSCCD Safety & Security.

Mr. Hanna asked for a moment of silence for prayer or contemplation in memory of those that lost their lives on September 11, 2001, and especially to the first responders who gave the last full measure of devotion to their countrymen.

1.3 Administration of Oath of Allegiance and Badge Pinning to Chief Antoinette (Toni) Bland, Lieutenant Manuel (Manny) Pacheco, and Lieutenant Scott Baker, District Safety & Security

Mr. Hanna administered the Oath of Allegiance to Chief Antoinette (Toni) Bland. Chief Bland administered the oath to Lieutenant Manuel (Manny) Pacheco and Lieutenant Scott Baker. The board welcomed them to the District Safety & Security department.

Mr. Hernandez arrived during the oath of allegiance to Lieutenant Pacheco and Lieutenant Baker.

1.4 Adoption of Resolution No. 17-22 – Resolution Honoring First Responders in the Rancho Santiago Community College District

It was moved by Ms. Alvarez and seconded by Mr. Labrado to adopt Resolution No. 17-22 Honoring First Responders in the Rancho Santiago Community College District. Discussion ensued. The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot's vote was aye.

1.5 Recognition of First Responders in Commemoration of Anniversary of 9/11 Attacks

The board recognized the First Responders in commemoration of the anniversary of the 9/11 attacks.

1.6 Support of Resolution 17-06 – Deferred Action for Childhood Arrivals (DACA)

Board members reaffirmed their support for Resolution No. 17-06 – Deferred Action for Childhood Arrivals that was adopted by the RSCCD Board of Trustees on March 13, 2017.

1.7 Approval of Additions or Corrections to Agenda

It was moved by Mr. Labrado and seconded by Ms. Alvarez to approve addendums for Item 6.1 (Management/Academic Personnel) and Item 6.2 (Classified Personnel). The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot's vote was aye.

1.8 Public Comment

Mr. Thomas Gordon commended board members for having Item 5.13 (Resolution No. 17-21 – Supporting the Travel Restrictions Identified in Assembly Bill [AB] 1887) on the agenda.

Mr. Gordon and Mr. Morrie Barembaum spoke regarding Resolution No. 17-21 and the agreement with two Saudi Arabia technical colleges and the RSCCD Foundation.

Mr. Barry Resnick spoke regarding the 2017-2018 Chancellor Revised Interim Salary Schedule listed in Item No. 6.1 (Management/Academic Personnel) and the district's proposal to the Faculty Association of Rancho Santiago Community College District (FARSCCD).

Ms. Sabrina Patino, *el Don* student newspaper reporter, asked the chancellor questions that she would like him to address after the meeting.

1.8 Public Comment (contd.)

Ms. Kristen Guzmán spoke regarding the financial benefits of the agreement with two Saudi Arabia technical colleges and the RSCCD Foundation.

Ms. Christa Solheid spoke regarding the district's proposal to FARSCCD.

Ms. Guzmán, Mr. Edward Hou, and Ms. Solheid thanked board members for their support of DACA students. Mr. Hou offered to accompany the chancellor when he meets with legislators to discuss support of DACA students.

1.9 Approval of Minutes

It was moved by Ms. Alvarez and seconded by Ms. Mendoza to approve the minutes of the meeting held August 14, 2017. The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot's vote was aye.

1.10 Approval of Consent Calendar

It was moved by Mr. Hernandez and seconded by Ms. Mendoza to approve the recommended action on the following items (as indicated by an asterisk on the agenda) on the Consent Calendar, with the exception of Item 3.1 (Memorandum of Understanding with Samueli Academy) removed from the Consent Calendar by Mr. Hernandez. The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot's vote was aye.

3.2 Approval of Standard Inter-Agency Instructional Services Agreement Renewal for Criminal Justice Academies (CJA) with Adlerhorst International LLC

The board approved the standard inter-agency instructional services agreement renewal for CJA with Adlerhorst International LLC in Jurupa Valley, California

3.3 Approval of Clinical Affiliation Agreement Renewal with City of Newport Beach on behalf of Oasis Senior Center

The board approved the clinical affiliation agreement renewal with the City of Newport Beach on behalf of the Oasis Senior Center located in Newport Beach, California as presented.

3.4 Confirmation of Santa Ana College (SAC) Associate Degrees and Certificates for Intersession 2017 and Spring 2017

The board confirmed the list of recipients of SAC associate degrees and certificates for Intersession 2017 and Spring 2017 as presented.

1.10 Approval of Consent Calendar (contd.)

3.5 Confirmation of Santiago Canyon College (SCC) Associate Degrees and Certificates for Spring 2017

The board confirmed the list of recipients of SCC associate degrees and certificates for Spring 2017 as presented.

3.6 Approval and Certification of Santa Ana College School of Continuing Education High School Diploma Program Graduate List 2016-2017

The board approved and certified the list of recipients of the 2016-2017 High School Program Graduates for SAC School of Continuing Education.

3.7 Approval and Certification of Santiago Canyon College, Orange Education Center High School Diploma Program Graduate List 2016-2017

The board approved and certified the list of recipients of the 2016-2017 High School Program Graduates for SCC Orange Education Center.

3.8 Approval of Amendment to Memorandum of Understanding (MOU) between RSCCD and Recovery Education Institute (REI) Services

The board approved the amendment to the MOU between RSCCD and REI Services.

3.9 Approval of Agreement with PowerPivotPro for Consulting Services

The board approved the agreement with PowerPivotPro for consulting services.

4.1 Approval of Payment of Bills

The board approved payment of bills as submitted.

4.3 Approval of Contract for Deposit of Public Funds with Farmers & Merchants Bank

The board approved contracting with Farmers & Merchants Bank for the deposit of public funds and authorized the Vice Chancellor of Business Operations/ Fiscal Services to enter into the contract and all related agreements on the district's behalf as presented.

4.4 Award of Bid #1330 for Heating, Ventilation and Air Conditioning (HVAC) Maintenance Services at District Operations Center

The board accepted Bid #1330 and awarded the contract including annual renewals to Irvine Valley Air Conditioning for HVAC maintenance services at the District Operations Center as presented.

4.5 Approval of Amendment to Agreement with HPI Architecture for Professional Design Services for new Johnson Student Center Project at Santa Ana College

The board approved the amendment to the agreement with HPI Architecture for the new Johnson Student Center Project at SAC as presented.

1.10 Approval of Consent Calendar (contd.)

4.6 Approval of Amendment to Agreement with WLC Architects, Inc. for Architectural and Engineering Services for U Portable Certification and Renovation Project at Santiago Canyon College

The board approved the amendment to the agreement with WLC Architects, Inc. for architectural and engineering services for the U portable certification and renovation project at SCC as presented.

4.7 Approval of Foundation for California Community College (FCCC) - Microsoft Campus Agreement and Academic Select/Participation Agreements

The board approved a new three-year agreement under the Microsoft Campus agreement with the FCCC and Academic Select/Participation agreements as presented.

4.8 Approval of Surplus Property

The board approved declaring the list of equipment as surplus property and utilizing The Liquidation Company to conduct an auction as presented.

4.9 Approval of Donation of Surplus Items

The board approved the donation of surplus items to Orange Unified School District as presented.

4.10 Approval of Independent Contractor

The board approved the following independent contractor: LeeAnn Stone for services as an Instructional Designer to assist in developing “Model Courses” for department usage with Distance Education growth for Associate Degree for Transfer (AD-T) pathways and Open Educational Resources (OER) course adoption for Santa Ana College. Dates of service are September 12, 2017, through June 30, 2018. The fee is estimated at \$42,000.

5.1 Approval of Resource Development Items

The board approved budgets, accepted grants, and authorized the Vice Chancellor of Business Operations/Fiscal Services or his designee to enter into related contractual agreements on behalf of the district for the following:

- Early Head Start – Year 3 (District) - *Augmentation* \$ 17,958
- Governor’s Office of Business & Economic Development (GO-Biz) Capital Infusion Program (CIP) Grant (District) \$ 80,000
- Math, Engineering and Science Achievement (MESA) Program (SAC) \$ 70,250
- Upward Bound V – Year 1 (SAC) \$300,413

5.2 Approval of Sub-Agreement between RSCCD and Orange County Superintendent of Schools for Assembly Bill (AB) 104 Adult Education Block Grant (#DO-17-2224-02)

The board approved the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

1.10 Approval of Consent Calendar (contd.)

5.3 Approval of Sub-Agreement between RSCCD and Vital Link for Strong Workforce Program – Local Funds Initiative (#DO-17-2187-01)

The board approved the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.4 Approval of First Amendment to Sub-Agreement between RSCCD and Coast Community College District/Coastline Community College for Deputy Sector Navigator Information and Communications Technology Information Communications Technology (ICT)/Digital Media Grant

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.5 Approval of Second Amendment to Sub-Agreement between RSCCD and Concentric Sky for Career Technical Education (CTE) Data Unlocked Initiative

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.6 Approval of Second Amendment to Sub-Agreement between RSCCD and Applied Learning Science for Career Technical Education Data Unlocked Initiative

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.7 Approval of Fifth Amendment to Sub-Agreement between RSCCD and California State University, Fullerton for California Career Pathways Trust Grant – Year 3

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.8 Approval of Sixth Amendment to Sub-Agreement between RSCCD and California State University, Fullerton for California Career Pathways Trust Grant – Year 4

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

1.10 Approval of Consent Calendar (contd.)

5.9 Approval of Third Amendment to Sub-Agreement between RSCCD and Garden Grove Unified School District for California Career Pathways Trust Grant – Year 3

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.10 Approval of Fourth Amendment to Sub-Agreement between RSCCD and Garden Grove Unified School District for California Career Pathways Trust Grant – Year 4

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.11 Approval of Third Amendment to Sub-Agreement between RSCCD and Santa Ana Unified School District for California Career Pathways Trust Grant – Year 4

The board approved the amendment to the sub-agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

5.12 Approval of Three-Party Agreement between Orange County Superintendent of Schools, RSCCD, and Early Quality Systems (EQS), LLC for Quality Rating and Implementation System (QRIS) Program

The board approved of the agreement and authorized the Vice Chancellor, Business Operations/Fiscal Services, or his designee to sign and enter into a related contractual agreement on behalf of the district.

1.11 Public Hearing - 2017-2018 Proposed Adopted Budget

There were no public comments.

**2.0 INFORMATIONAL ITEMS AND ORAL REPORTS**

2.1 Report from the Chancellor

Dr. Raúl Rodríguez, Chancellor, provided a report to the board.

2.2 Reports from College Presidents

The following college representatives provided reports to the board:

Dr. John Hernandez, President, Santiago Canyon College  
Dr. Linda Rose, President, Santa Ana College

NOTE: At the April 24, 2017, board meeting Ms. Barrios asked that the enrollment reports presented by the college presidents be attached to the minutes.

2.3 Report from Student Trustee

Mr. Pierot provided a report to the board.

2.4 Reports from Student Presidents

The following student representatives provided reports to the board on behalf of the Associated Student Government (ASG) organizations:

Mr. Juan Esqueda, Student President, Santa Ana College  
Mr. Edward Hou, Student President, Santiago Canyon College

2.5 Report from Classified Representative

Ms. Caroline McCabe, Gallery Coordinator, Santa Ana College, provided a report to the board on behalf of the classified staff.

2.6 Reports from Academic Senate Presidents

The following academic senate representatives provided reports to the board:

Mr. Michael DeCarbo, Academic Senate President, Santiago Canyon College  
Ms. Monica Zarske, Academic Senate President, Santa Ana College

2.7 Presentation on the 2017-2018 Adopted Budget

Mr. Hardash and Mr. Adam O'Connor provided a presentation on the budget to the board. Board members received clarification on items related to the budget from Mr. Hardash and Mr. O'Connor.

**3.0 INSTRUCTION**

Items 3.2 through 3.9 were approved as part of Item 1.10 (Consent Calendar).

3.1 Approval of Memorandum of Understanding with Samueli Academy

It was moved by Ms. Mendoza and seconded by Ms. Alvarez to approve the proposed Memorandum of Understanding with Samueli Academy in Santa Ana as presented. Discussion ensued. The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot's vote was aye.

**4.0 BUSINESS OPERATIONS/FISCAL SERVICES**

Items 4.1 and 4.3 through 4.10 were approved as part of Item 1.10 (Consent Calendar).

#### 4.2 Approval of 2017-2018 Adopted Budget

It was moved by Mr. Labrado and seconded by Ms. Barrios to approve the 2017-2018 Adopted Budget as presented. Discussion ensued during Item 2.7 (Presentation on the 2017-2018 Adopted Budget). The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot’s vote was aye.

### 5.0 GENERAL

Items 5.1 through 5.12 were approved as part of Item 1.10 (Consent Calendar).

#### 5.13 Adoption of Resolution No. 17-21 – Supporting the Travel Restrictions Identified in AB 1887

It was moved by Mr. Hernandez and seconded by Ms. Mendoza to adopt Resolution No. 17-21 Supporting the Travel Restrictions identified in AB 1887 as presented. Discussion ensued. The motion carried with the following vote: Aye – Ms. Alvarez, Ms. Barrios, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza. Student Trustee Pierot’s vote was aye.

#### 5.14 Board Member Comments

Mr. Pierot offered assistance to those who may have questions regarding the Brown Act or parliamentary procedures.

Mr. Hernandez reported he recently attended SAC and SCC soccer games and thanked SCC Coach Ian Woodhead for the note of appreciation.

Mr. Hernandez reaffirmed the board’s support of the DACA resolution.

Mr. Hernandez asked how board members are to respond to community or press concerns regarding complaints about the chancellor or vice chancellors that are voiced during public comment at a board meeting. Mr. Hanna suggested board members speak with the chancellor or Ms. Chitlik regarding this matter and possibly discussed at a Board Policy Committee meeting.

Ms. Barrios asked that the meeting be adjourned in memory of 9/11 victims and those still affected by the tragedy of that day.

Ms. Alvarez and Mr. Hanna thanked staff for the overwhelming response of first responders at the board meeting.

Ms. Alvarez asked that the meeting also be adjourned in memory of a neighbor of hers, Mr. Brandon Gonzales, who was a student at Santa Ana College and died recently in a tragic car accident.

5.14 Board Member Comments (contd.)

Ms. Mendoza thanked faculty members who invited board members to attend their classes but since most board members have jobs, she indicated it is unfortunate that they are unable to attend classes.

Ms. Mendoza expressed gratitude to students/staff who provide such informative reports at the meeting.

Mr. Hanna express disappointment over the failure of the legislative bill to extend the deadline of the baccalaureate degree pilot programs offered at community colleges.

Mr. Hanna reported that he attended the SAC, SCC, SAC Continuing Education, and SCC Continuing Education convocations and was encouraged by the excitement and optimism of a new academic year expressed by staff and students.

**RECESS TO CLOSED SESSION**

The board convened into closed session at 8:44 p.m. to consider the following items:

1. Public Employment (pursuant to Government Code Section 54957[b][1])
  - a. Full-time Faculty
  - b. Part-time Faculty
  - c. Classified Staff
  - d. Student Workers
  - e. Professional Experts
  - f. Educational Administrator Appointments
    - (1) Assistant Dean
    - (2) Executive Director
2. Conference with Legal Counsel: Anticipated/Potential Litigation (pursuant to Government Code Section 54956.9[b]-[c]) (1 case)
3. Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)  
Agency Negotiator: Ms. Judy Chitlik, Interim Vice Chancellor of Human Resources  
Employee Organizations: Faculty Association of Rancho Santiago Community College District
4. Public Employee Performance Evaluation (pursuant to Government Code Section 54957)
  - a. Chancellor

Ms. Barrios and Mr. Pierot left the meeting at this time.

**RECONVENE**

The board reconvened at 9:30 p.m.

### Closed Session Report

Mr. Hanna reported that the board discussed public employment, anticipated/potential litigation, labor negotiations, and the chancellor's evaluation during closed session.

### Public Comment

There were no public comments.

## **6.0 HUMAN RESOURCES**

### **6.1 Management/Academic Personnel**

It was moved by Mr. Labrado and seconded by Ms. Mendoza to approve the following action on the management/academic personnel docket to the docket. The motion carried with the following vote: Aye – Ms. Alvarez, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza.

- Approve 2017-2018 Chancellor Revised Interim Salary Schedule
- Approve Appointments
- Approve Interim Assignments
- Approve Extensions of Interim Assignment
- Approve Appointments to Interim Assignment/Employment of Retired State Teachers' Retirement System (STRS) Member
- Approve Adjusted Hourly Rate for Interim Assignments/Employment of Retired Public Employees' Retirement System (PERS) Member
- Approve Changes of Title/Grade Level
- Approve Continuing Education Faculty Association (CEFA) Part-time Hourly Column Changes Effective Fall 2017
- Approve CEFA Part-time Hourly Step Increases Effective Fall 2017
- Approve FARSCCD Beyond Contract/Overload Hourly Step Increases Effective Fall 2017
- Approve FARSCCD Part-time Hourly Column Changes Effective Fall 2017
- Approve FARSCCD Part-time Hourly Step Increases Effective Fall 2017
- Approve Hiring of Long-term Substitutes per Education Code 87481 & 87482
- Ratify Resignations/Retirements
- Approve Final Salary Placements
- Approve Adjusted Contract Stipends for 2017-2018
- Approve Adjusted FARSCCD Beyond Contract/Overload Hourly Step Increases
- Approve Beyond Contract/Overload Stipends
- Approve Part-time Hourly New Hires/Rehires
- Approve Non-paid Instructors of Record
- Approve Non-paid Intern Services

## 6.2 Classified Personnel

It was moved by Mr. Labrado and seconded by Ms. Mendoza to approve the following action on the classified personnel docket to the docket. The motion carried with the following vote: Aye – Ms. Alvarez, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza.

- Approve New Appointments
- Approve Hourly Ongoing to Contract Assignments
- Approve Professional Growth Increments
- Approve Longevity Increments
- Approve Out of Class Assignments
- Approve Changes in Position
- Approve Changes in Salary Placement
- Approve Leaves of Absence
- Approve Voluntary Furloughs
- Ratify Resignations/Retirements
- Approve Temporary Assignments
- Approve Changes in Temporary Assignment
- Approve Additional Hours for Ongoing Assignments
- Approve Substitute Assignments
- Approve Miscellaneous Positions
- Approve Instructional Associates/Associate Assistants
- Approve Community Service Presenters and Stipends
- Approve Volunteers
- Approve Student Assistant Lists

## 6.3 Approval of Search Consultant for Vice Chancellor of Human Resources

It was moved by Mr. Labrado and seconded by Ms. Mendoza to engage PPL Incorporated and authorize the chancellor or his designee to execute the required documents to retain the firm. The motion carried with the following vote: Aye – Ms. Alvarez, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza.

## 6.4 Authorization for Board Travel/Conferences

It was moved by Mr. Labrado and seconded by Ms. Mendoza to authorize the submitted conference and travel by board members. **(NOTE: The travel requested is at no expense to the district.)** The motion carried with the following vote: Aye – Ms. Alvarez, Mr. Hanna, Mr. Hernandez, Mr. Labrado, and Ms. Mendoza.

**7.0 ADJOURNMENT**

The next regular meeting of the Board of Trustees will be held on Monday, September 25, 2017.

There being no further business, Mr. Hanna declared the meeting adjourned at 9:34 p.m., in memory of 9/11 victims and those still affected by the tragedy of that day, and in memory of Mr. Brandon Gonzales who was a student at Santa Ana College and died recently in a tragic car accident.

Respectfully submitted,

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Raúl Rodríguez, Ph.D.  
Chancellor

Approved: \_\_\_\_\_  
Clerk of the Board

Minutes approved: September 25, 2017

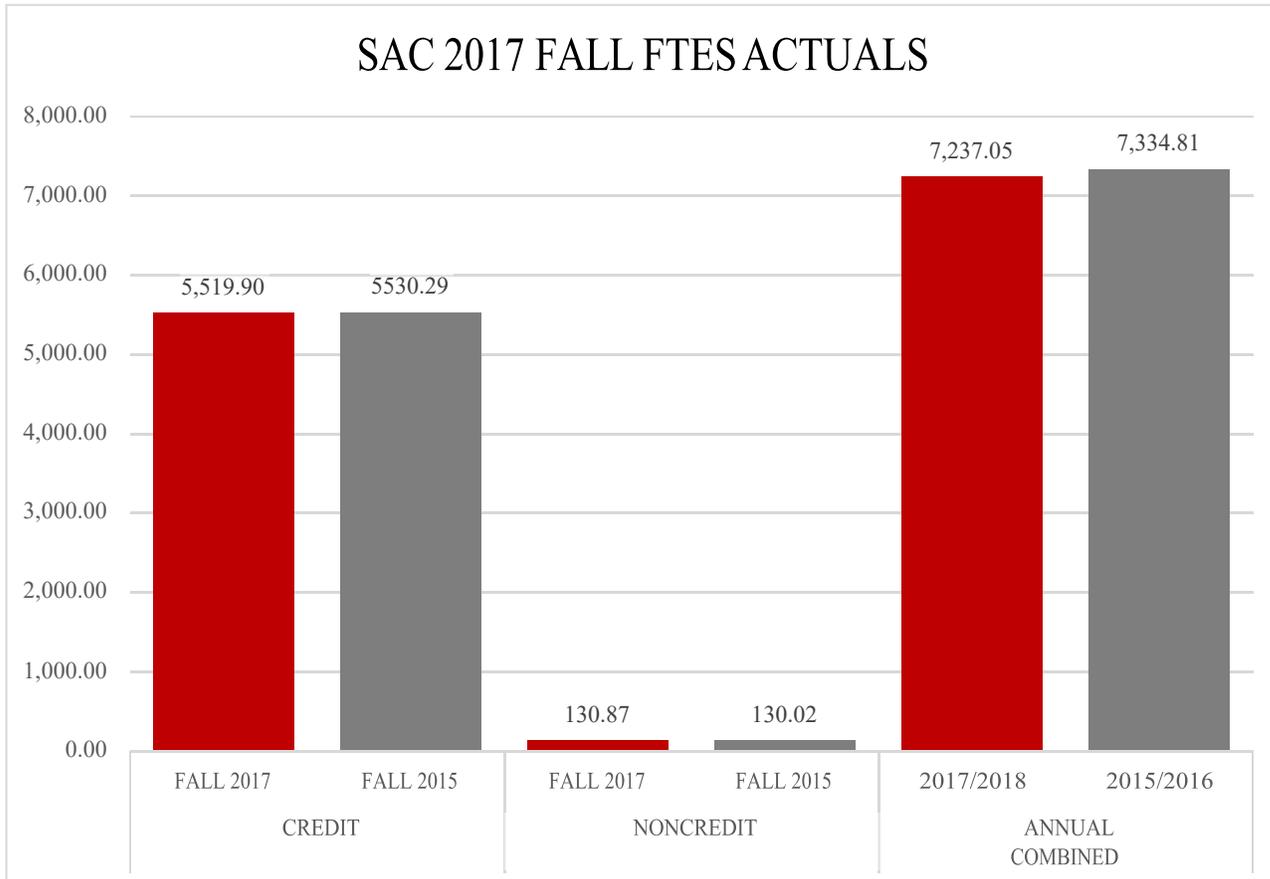


**SANTA ANA  
COLLEGE**

**SAC 2017 FALL ENROLLMENT SNAPSHOT**

Date: 09/08/17

**SAC 2017 FALL FTES ACTUALS**



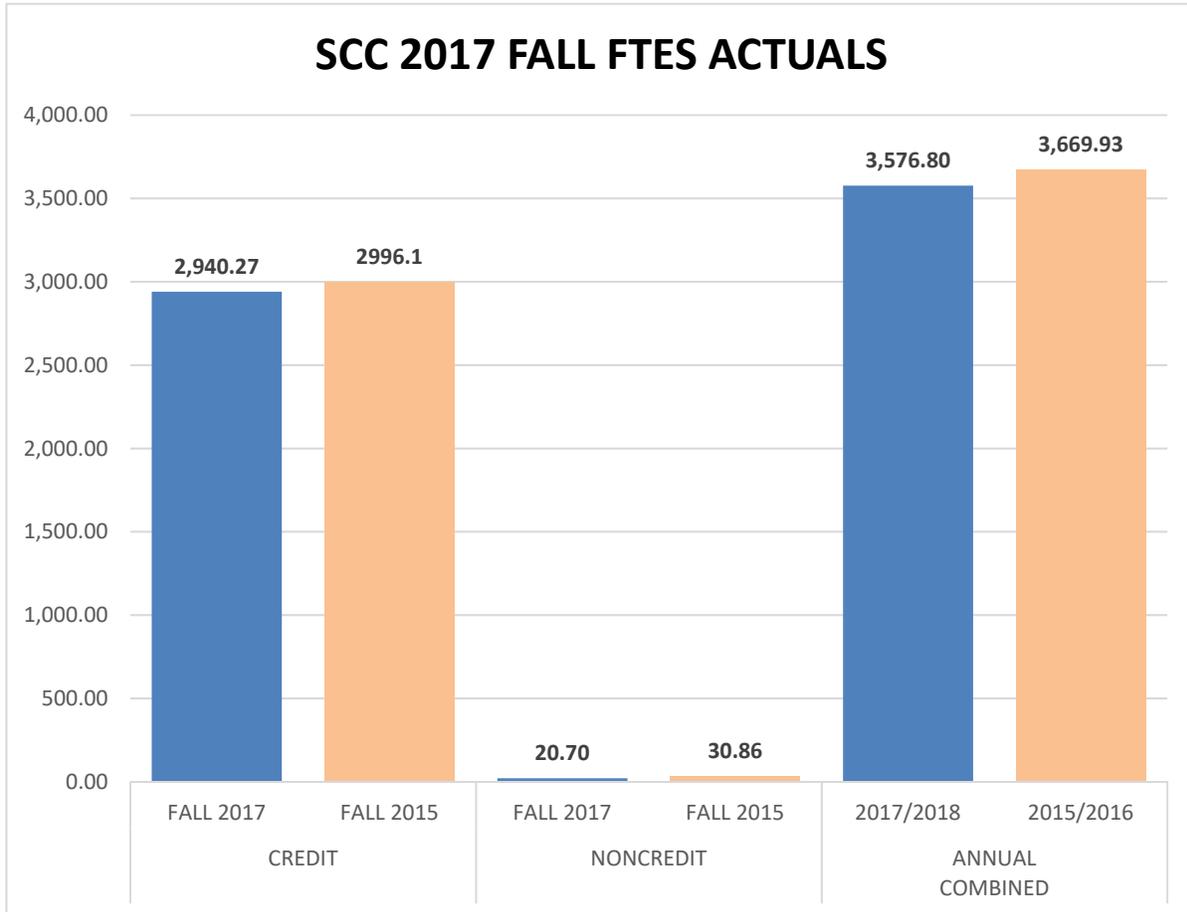
TERMS	2017/2018	DIFF	PCT
CREDIT FALL TARGET	6882		
CREDIT FALL PROJECTION	6882	0	0.0%
NONCREDIT FALL TARGET	1750		
NONCREDIT FALL PROJECTION	1750	0	0.0%
COMBINED ANNUAL TARGET	20407		
COMBINED ANNUAL PROJECTION	20407	0	0.0%

SOURCES:  
Executive Dashboard



## SCC 2017 FALL ENROLLMENT SNAPSHOT

Date: 09/06/17



TERMS	2017/2018	DIFF	PCT
CREDIT FALL TARGET	3033		
CREDIT FALL PROJECTION	3033	0	0.0%
NONCREDIT FALL TARGET	400		
NONCREDIT FALL PROJECTION	400	0	0.0%
COMBINED ANNUAL TARGET	8502		
COMBINED ANNUAL PROJECTION	8502	0	0.0%

**SOURCES:**

Executive Dashboard

