

Find Out What Job Best Matches Your Personality

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Do you think you want to change jobs, or even careers? Try a personality test to see which job is the best match for your personality. The test asks you twenty simple questions about what sort of activities you might enjoy doing. It will then compare your **interests** with nearly 1,000 job profiles to find the one that most closely matches your personality.



The RIASEC test was created by Arizona State University professor Terry Tracey. The test is designed to measure six **personality traits**, abbreviated as the **acronym** RIASEC: Realistic (also known as “doers”), Investigative (“thinkers”), Artistic (“creators”), Social (“helpers”), Enterprising (“persuaders”) and Conventional (“organizers”).

The RIASEC score matches people’s interests and abilities to occupations with similar characteristics. Every job requires a unique combination of personality traits. For example, fashion designers tend to be Artistic and Enterprising. People who are Realistic and Conventional, in other words, people who are **detail-oriented**, make good referees.

Methodology

The test has 20 questions. Each question helps **identify** one of the six personality types. The score at the end is the result of all the responses to the quiz. It is matched to the RIASEC profiles for all occupations in the U.S. Department of Labor’s Occupational Information Network to determine the closest match of personality and job. When the quiz is taken online, all responses to the are completely **anonymous**.

A. Vocabulary: Use an ELL online dictionary to find the meaning of the following words and then use the expression in a sentence.

1. Anonymous

a. Definition: _____

b. Sentence: _____

2. Acronym:

a. Definition: _____

b. Sentence: _____

3. Detail-oriented:

a. Definition: _____

b. Sentence: _____

4. Interest (n.)

a. Definition: _____

b. Sentence: _____

5. Trait:

a. Definition: _____

b. Sentence: _____

6. Identify

a. Definition: _____

b. Sentence: _____

B: Comprehension Questions:

1. How many job profiles the test compare test-takers' interests to?

2. What does RIASEC stand for?

3. How many questions does the test have?

C: Questions for Discussion:

1. Would you want to take this type of test? Why or why not?

2. Do you think this type of test will help you find a job/career that you really like?

3. Is it important to have a job that matches your personality?