

Presidents Message

Apathy... Despair ...Frustration... Anger... Complacency... Fear.....

Would you like to rid yourself of these feelings? I know they are out there – I’ve seen them on your faces, and I’ve listened to you with my heart. I know that sometimes you just need to vent your feelings, but imagine you controlling these feelings and replacing them with hope, excitement and joy!. And there is an easy way to do that. You are part of one of the largest unions in the country. We are a family of brothers and sisters who can lean on each other, and together we can do great things. But one element must come from you –

GET INVOLVED!

Our union family relies on members to step forward and contribute new ideas and energy. There are many ways to get involved with your CSEA family. Attend Chapter meetings and talk to your leaders to bring forward new ideas or find out what help is needed. You can be a site representative, job steward, chapter officer, or serve on a committee. There are many opportunities, and CSEA will support you and train you.

Whatever you choose to do, just remember that **getting involved is the life-blood of our union**. The only way for us to grow and improve is if new volunteers like you get involved.

Talk to someone today about how you can join the CSEA Chapter 579 team.

Tom Andrews
President, CSEA Chapter 579

California pension reform measure to target Calpers

A ballot measure campaign to cut California's public pensions will be launched in May by a coalition of politicians and business people led by former San Jose Mayor Chuck Reed, with the state's largest retirement system a prime target. The measure would take aim at California's \$300 billion giant Calpers, which has a near-iron grip on the state's pensions. Calpers, America's largest public pension fund and administrator of pensions for more than 3,000 state and local agencies, has long argued that pensions cannot be touched or renegotiated, even in bankruptcy. "Calpers has dedicated itself to preserving the status quo and making it difficult for anybody to reform pensions," Reed said in an interview. "This is one way to take on Calpers, and yes, Calpers will push back." Calpers spokeswoman Rosanna Westmoreland said: "Pensions are an integral part of deferred compensation for public employees and a valuable recruitment and retention tool for employers."(reuters)

More information at this link. <http://www.reuters.com/article/2015/03/11/usa-pensions-california-idUSL1N0WD2CB20150311>



Did you know CSEA has a Retiree Unit?

For further information, call CSEA at (866) 487-2732 or visit CSEA.com

CSEA Mission Statement: To improve the lives of our members, students and community.

Your E-Board

President - Tom Andrews

1st Vice President - Sarah Salas

2nd Vice President - Dolly Paguirigan

Treasurer- Diane Hill

Secretary - Pat Hall

Site Representative - Lithia Williams

Past President - Victoria Williams

Communications Officer - Zina Edwards

Labor Relations Rep. Cecilia Lopez

Inside this issue:

Presidents Message 1

Pension Reform 1

CSEA Benefits Page 2

CSEA Involvement 3

Celebrating Cesar Chaves and Earth Day 4

Chapter Meetings 5

Board Meetings

CSEA Training 5

Job Steward Contact



Member Benefits Guide

The annual Member Benefits Guide will be distributed in late May. Members are encouraged to call the Member Benefits Service Center at (866) 487-2732 to update their mailing address to ensure receipt. Meanwhile here is a sample of discounts from a broad range of services that CSEA members can benefit from.

To Know More About CSEA, Visit the CSEA Member Site.

CSEA Member Career Grants

CSEA can help offset the cost of furthering your education. Career Grants are awarded to qualifying members who attend school on a part time or full time basis. \$1000 grants are awarded to recipients based on financial need, goals and objectives, citizenship, and CSEA activities.

CSEA Member Career Grant applications are accepted June 1 – Oct. 31. Applications available June 1, 2015

<http://members.csea.com/memberhome/Benefits/ScholarshipsandGrants/tabid/324/Default.aspx>

Hearing health solutions through CSEA benefits.

The EPIC Hearing Service Plan coordinates access and offers substantial savings on brand name hearing aid products and services through a national network of ENTs and Audiologists. Call (866) 956-5400 or: <http://www.epichearing.com/>



NEW! AT&T Discount and Credit!

CSEA and AT&T 15% Union Discount off of your wireless bill

- Simply go into an AT&T Retail Store with your Member ID Card and ask them to attach the membership discount **FAN 5581635** to your current AT&T account
- Call AT&T at 877-290-5451

Click on www.att.com/wireless/cseaMEMBERS



Choose from over 500 great golf courses in the West (some of Golf Digest's top picks) for up to 50% off your green fees, many on an unlimited basis. Your membership in Club 19 is good for 12 months from the time you join and includes two people. [Website](#)

Do you really need a reason to send flowers?

CB 800-CALL-BOB
800-225-5262



Call 800-CALL-BOB for **flowers**, identify yourself as a **CSEA** member and receive a discount on all sales of \$25 or more, not including delivery fee and sales tax on floral and gift items. Full-service floral and gift delivery around the block or around the world. Named as one of the 50 best-sending florists in the United States.

[Website](#)

Consumer Reports Online

Search product ratings, reports and independent expert information at Consumer Reports' online website. Receive a discount off the regular annual subscription.

Annual Subscription Rate:
Union Member Special: \$22

[Website](#)



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3850 State St. Santa Barbara

**(800) 338-0030
(805) 687-5511**

The Pepper Tree Inn is a unique hotel with a Mediterranean ambiance and a relaxed Santa Barbara style. Located on upper State Street with easy access to Highway 101, the hotel is directly adjacent to the upscale, open air boutiques and restaurants at La Cumbre Plaza. Request **CSEA rate** when making reservations. Show membership card at check-in.



Get involved in CSEA

As a CSEA member, you are part of the largest classified union in the nation. Despite our size, CSEA remains an organization of people. As a member-run union, we rely on members to step forward and contribute new ideas and new energy.

There are many ways you can get involved with CSEA. Local chapter meetings are open to all members and everyone is encouraged to attend. Talk with leaders of your chapter to find out what kind of help is needed.

Whatever you choose to do, just remember that getting involved is the lifeblood of our union. The only way for us to grow and improve is if new volunteers like you get involved. Talk to someone today about how you can join the CSEA team.

Site Rep

A good **"entry-level" job is site representative**. Site rep duties are fairly easy and require a minimum amount of time (usually a couple of hours a month). Nonetheless, the site rep is a vital communication link between members and chapter leaders. Site reps keep bulletin boards updated; answer questions at their site or refer co-workers to the appropriate chapter officers and union staff for answers; welcome new employees and sign up new members; and relay information about problems and needs at their worksite back to chapter leaders.

Union Steward

If you really want to roll up your sleeves and help out members of your chapter, you can become a CSEA union steward. These volunteers protect employees' rights on the job, enforce the contract and keep management in check. It's a tough job requiring both knowledge and instinct, but as most stewards will tell you, the work is very rewarding. CSEA ensures that its job stewards get as much training as they need through the CSEA Steward Program. Participants get comprehensive training on everything from legal rights to listening skills.

Chapter officer

Each year members elect their co-workers to serve on the chapter executive board (president, vice-president(s), secretary, treasurer, etc.). These elections are open to any member in good standing. Maybe it's time for you to help run your chapter - maybe it's time to run for office. Again, CSEA provides chapter officers with plenty of training opportunities.

Chapter committees

Many chapters elect and appoint members to various standing and ad hoc committees. These committees handle everything from negotiations to welcoming new members. Joining a committee is another great way to get involved with your chapter.

Chapter Webmaster

Chapter Webmasters help keep members up-to-date on local news and events. CSEA provides its Webmasters with all the training and tools they need. If you're interested in becoming a chapter Webmaster, get [more information](#) online, then talk to your chapter president.

Regional and Statewide Positions

If you are interested in serving as a Regional Representative or on a CSEA statewide committee, please fill out the [CSEA Volunteer Form](#). The Association President uses this form as a basis for appointments.

Union Training

CSEA prides itself on offering members the training they need to succeed. CSEA experts can teach you everything you need to be a successful union volunteer...[More](#)

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**California School
Employees Association**

Did you know.....

More than 20 million people participated in the first Earth Day on April 22, 1970. Senator Gaylord Nelson founded the holiday. The eco-friendly day began in the United States and became accepted globally in 1990.

- In 2009, the United Nations re-named the holiday International Mother Earth Day.
- More than one billion people from around the world are expected to participate in Earth Day events this year.
- You can recycle 84 percent of household waste.
- Albert Einstein was a very forward thinker. He was awarded a Nobel Prize in 1931 for his endeavors in solar and photovoltaic experimentation.
- Recycling one aluminum can will save energy that's equal to having the TV on for three hours.
- If all newspapers were recycled, 250 million trees would be saved. For each ton of paper recycled, 17 trees are saved. Americans throw away 600 pounds of paper each year.
- If you turn off the faucet while brushing your teeth, you will save four gallons of water every day. On average, water flows through a faucet at a rate of two gallons per minute.
- Reducing your shower time by five minutes will save 10 to 25 gallons of water.
- For each ton of plastic that gets recycled, up to 2,000 gallons of gasoline are saved.
- It takes about 100 gallons of water to make one gallon of milk
- It takes approximately 634 gallons of water to produce one hamburger.



Name this Newsletter Contest!

For several years “**Standing Room Only**” has been the name of our newsletter and while it's a fine name, we feel it's time for a change.

In order to select a new name, we are asking our chapter members to help us in naming this newsletter and the best way to do that is to have a contest.

Here are some guidelines for the contest:

- Only classified RSCCD employees may enter
- You must be a dues paying member
- The name of the newsletter should represent the classified group, CSEA, Chapter, or RSCCD/District
- The name should have some significance for the readers
- Humor is good but keep it professional

Email your newsletter name to: edwards_zina@sccollege.edu

Here is a name that was recently sent to us: **Classified Connection**

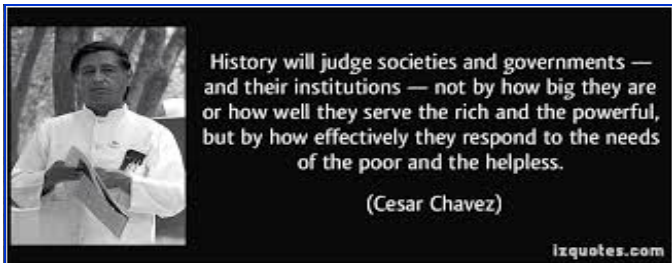


Cesar Chavez Birthday March 31



Cesar Chavez Day

Mexican-American Cesar Chavez (1927-1993) was a prominent union leader and labor organizer. Hardened by his early experience as a migrant worker, Chavez founded the National Farm Workers Association in 1962. His union joined with the Agricultural Workers Organizing Committee in its first strike against grape growers in California, and the two organizations later merged to become the United Farm Workers. Cesar Chavez dedicated his life to improving treatment, pay and working conditions for farm workers. (*History.Com*) (*Chavezfoundation.com*)



View the Current CSEA Contract

For assistance call one of the following Union Stewards

<u>Name & Locations</u>	<u>Phone</u>
Tom Andrews (SAC)	714-561-6503
Abel Arredondo (SAC)	714-564-6970
Zina Edwards (SCC)	714-628-4800
Maria Garcia (DO)	714-480-7483
Sylvia Gordon (SAC)	714-564-6052
Felipe Lopez (SAC)	714-564-6310
Alfonso Roman (SAC)	714-564-6310
Sarah Salas (CEC)	714-241-5788
Sean Small (SAC)	714-564-5667
Dave Tucker (OEC)	714-628-5976
Lithia Williams (SAC)	714-564-6596
Victoria Williams (SCC)	714-628-4719
Leslie Wood-Rogers (SAC)	714-564-6621

Know Your Rights Orange Field Office (OFO)

Spanish Speaking Know Your Rights

- Monday, May 4, 5:00pm SAUSD Union Steward Training Level 3
- Saturday, May 9, 8:30am OFO Know Your Rights SAUSD
- Tuesday, May 19, 5:30pm

For further information on signing up see the link below.
<http://members.csea.com/memberhome/Training/>

Celebrate CSEW May 17—23, 2015 Stay tuned for upcoming activities in your area.



Classified School Employee Week

**Do you have questions?
Attend a Chapter meeting and get answers!!**



Know your Contract
<http://www.rscsd.edu/Departments/Human-Resources/Pages/CSEA-Contract.aspx>

RSCCD Board Meetings

April 27
 May 11
 May 26 (Tue)
 June 15
 July 20
 August 17
 September 14
 September 28
 October 12 (SCC)
 October 26 (SAC)
 November 9
 December 7

Attend a boarding and find out first hand what is happening at your college and your district.

Future Chapter Meetings

May 19 -Orange Field Office Conference Room 12-1pm

June 16 -DEC Room 105 12-1pm

September 16 -CEC 12-1pm

October 20 -SCC 12-1pm

November 17 -SAC 12-1pm

December 15 -District Office Santa Ana Room 12-1pm

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California School Employees Association

AFL-CIO