

Celebrating MLK

Presidents Message

Santa Ana College News

Job Steward Training

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Chapter News

A Piece of CSEA  
History



#### Your 2015 E-Board

- ◆ President  
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- ◆ 1st Vice President  
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- ◆ 2nd Vice President  
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- ◆ Secretary  
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- ◆ Site Representative  
Lithia Williams
- ◆ Communications Officer  
Zina Edwards
- ◆ Past President  
Victoria Williams
- ◆ Labor Relations Rep.  
Cecilia Lopez

# Standing Room Only

CSEA Chapter 579, RSCCD

Martin Luther King, Jr. Day Monday, January 19, 2015

*All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence. Martin Luther King, Jr.*



In January, we observe Martin Luther King Jr. Day in honor of one of our nation's greatest civil rights leaders. Besides fighting for racial equality, Dr. King was also an advocate of workers' rights. He spoke at various labor conventions. He realized the connection between civil rights and labor rights— decent wages, fair working conditions and security in old age.

## Presidents Message

Brothers and Sisters,

I thought I would focus this message on how much I appreciate each and every one of you. What you do, and the high level of professionalism that you bring to work with you each and every day, commands respect and appreciation. Recognition and respect for our essential and extraordinary work is a validation of our commitment to our students and each other. We all deserve special recognition for our contributions to student success. From the time students register in Admissions until they receive their diplomas, classified professionals have been right there.

You should also know that I am blessed this year with a fantastic executive board that is creative, knowledgeable, supportive and caring. They cared enough about YOU to get involved, have given up countless hours of their own time, and are working hard to make things better in the workplace. We will only be successful in our endeavors if we have your support.

I am excited about this year and the great things we are planning for our chapter. Stay focused, connect with our students, and make this the best year ever for CSEA Chapter 579. See you at the next Chapter meeting!

In Solidarity,  
Tom



Congratulations to Santa Ana College for being selected as one of the 15 California Community Colleges to offer a 4 year degree in Occupational Studies. To see what other Community Colleges were granted a 4 year degree click on the link below.

<http://californiacommunitycolleges.cccco.edu/Newsroom/PressReleases/2015PressReleases.aspx>

# Know your Rights!

The benefits of being in a union don't stop with job rights and better wages. Unions help their members to excel in their careers and reach the top of their professions. CSEA offers many training opportunities throughout the year designed to help you improve your knowledge on the job and to sharpen your skills as a CSEA volunteer.

Please check out our [CSEA website](#) for dates for upcoming Job Steward training.

You can earn credits towards professional growth as all classes are held on Saturdays.

Please review Article 7.14.2. This article sums up release time from work to do steward duties.

I attended the first in a series of 3 Job Steward Trainings in December. It's amazing how much information you glean from listening to other classified employees and discussing various issues at each district. There were about 22 of us (4 from RSCCD) at the training and some drove from San Diego and Palmdale area. I personally enjoy attending these classes they are inspiring and informative. You do meet a variety of people and it's interesting to hear their stories and why they decided to take this class. I encourage you to check out these free informative training sessions, dates are posted on our [CSEA website](#).

*Zina Edwards*

CalPERS Benefits Education is coming to Irvine. March 13 & 14 at Hilton Irvine/ Orange County Airport. This meeting is geared towards all career stages. Make informed decisions and attend a benefits education event. Click the link below for more information: <http://www.calpers.ca.gov/>



## Long-Term Care: Did You Know?

- \$260 a day is an estimated cost of care in a CA residential care?
- \$218,270 is the average cost of residential care for 2.3 years (this is an average length of stay)?
- 41% of long-term care is provided to people under 65 years of age?
- 7 out of 10 people ages 65 and older will require long-term care services at some point in their lives. For more information on long-term care: [www.CalPERSLongTermCare.com](http://www.CalPERSLongTermCare.com)

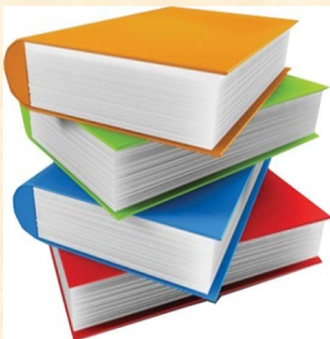
## Chapter News!

### Future Chapter Meetings

Mark your calendars, stay informed, get involved.

Date & Time	Location
February 17 - 12:00-1:00pm	CEC
March 17 - 12:00-1:00pm	SCC
April 21 - 12:00-1:00pm	SAC
May 19 - 12:00-1:00pm	OFO
June 16 - 12:00-1:00pm	OEC
September 15 - 12:00-:00pm	CEC
October 20 - 12:00 - 1:00pm	SCC
November 17—12:00-1:00pm	SAC
December 15 - 12:00-1:00pm	DO

**California School  
Employees Association**



### Cash for College

Do you have a high school senior?

Do you need help with tuition?

CSEA is proud to offer Cash for College Workshop!



**When: Feb. 3, 2015 (5:30 – 8:30 p.m.)**

**Where: CSEA Regional Training Center, El Monte**

Reserve your space today by calling CSEA at  
(800) 439-6626, ext. 5303 or email [fortiz@csea.com](mailto:fortiz@csea.com)



*Freedom is never voluntarily given by the oppressor; it must be demanded by the oppressed.  
Martin Luther King, Jr.*

## Review the Current CSEA Contract

For assistance call one of the following Union Stewards:

Name & Location	Phone	Name & Location	Phone
Tom Andrews (SAC)	714-561-6503	Dave Tucker (OEC)	714-625-5976
Sean Small (SAC)	714-564-5667	Felipe Lopez (SAC)	714-564-6310
Victoria Williams (SCC)	714-628-4719	Alfonso Roman (SAC)	714-564-6310
Abel Arredondo (SAC)	714-564-6970	Leslie Wood-Rogers (SAC)	714-564-6621
Sylvia Gordon (SAC)	714-564-6052	Zina Edwards (SCC)	714-628-4800
Lithia Williams (SAC)	714-564-6596	Maria Garcia (DO)	714-480-7483



California School  
Employees Association

**A Piece of CSEA History**

**Classified Employee Rights**

### **CSEA Wrote the Book on:**

1970 - Workers must be given a 30-day notice of a layoff.

1980 - Employers are prohibited from requiring workers to be sterilized as a condition of employment.

1999-AB2472 Classified employees are granted all “whistleblower protections.”

**To Know More About  
CSEA, Visit the CSEA**