

PRESIDENT'S Message

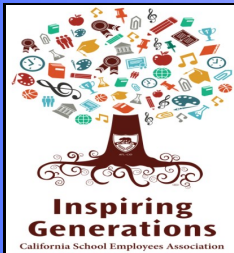
Whew!!

I know when I started working here at the District, it seemed that there were clear lines separating the semesters, spring and fall, with a nice break at summer to catch your breath, and to catch up. Today's schedule is quite different, to say the least. I see employees and students rushing to get to a class or to the book store, or the dreaded line at financial aid, or just the dreaded deadline!. And do you think the stress level goes up into the red? You bet it does! How can you beat the stress that's part of our daily work?

Every day you need to have some "me" time. It could be as simple as standing up at your desk and stretching. Maybe a brief phone conversation with a loved one or a dear friend. Whatever it is that you need, find it before stress burns you out, and you are not the same person you used to be. Find something that can whisk you away from the incredible stresses we face at work every day to that marvelous land of relaxation. You owe it to yourself. Take the time. A burned out you is no good to your family, friends, employer – but most importantly – to you!!

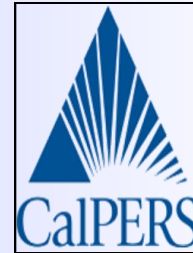
Everyone take a deep breath.....

Congratulations to our raffle winners at the June Chapter Meeting held at OEC Chapman Site. Lesley Wood-Rogers - \$25.00 JT Schmidt gift card, Angela Cadotte - \$15 gift card for Ruby's Diner, Dave Tucker - OEC pen and mug.



Thinking about Retirement?

- Attend a CSEA Pre-retirement seminar.
- Will your Social Security Benefits be reduced if you collect CalPERS pension?



**Proposed ballot measure takes aim at retirement security
Anti-pension politicians continue their efforts despite previous failures**

Anti-pension politicians have revived their effort to deny public servants such as classified employees, teachers, police officers and firemen retirement security by filling a statewide ballot initiative. The latest initiative to take away the retirement security of California's public employees was filed in June. The latest proposal eliminates secure pensions for all new employees and does not guarantee any other type of retirement benefit in return.

Californians have rejected anti-pension in the past but out-of-state billionaires and politicians keep reviving the attacks. Comprehensive pension reform has already been enacted in California and it is anticipated to save billions of dollars. Reductions of benefits to new hires and increase of employee contributions are just a few of the reforms.

For more information on this story go to: <http://www.csea.com>

Gov. Browns 2015-2016 State Education Budget

Community College Highlights

- **Base Allocation Funding** - Provides \$266.7 million increase to reflect higher operating expenses.
- **One-Time Discretionary Appropriation (Mandate Backlog)** - Provides \$603.7 million in discretionary funding to pay down the mandate cost backlog.
- **Deferred Maintenance and Instructional Materials** - Provides \$148 million, \$48 million of which is attributable to the current fiscal year, without a local match requirement.
- **Student Success** - Provides \$285 million for the matriculation and creation of educational plans. Also provides \$155 million for Student Equity Plan implementation.
- **Cost Of Living Adjustment (COLA)** - Provides \$2.5 million for EOPS, Social Services and CalWORKS.
- **Cost-of-Living Adjustment (COLA) Increases** - Provides just **over \$46 million to support a 1.02 percent cost-of-living adjustment** for categorical programs that remain outside of the Local Control Funding Formula. Cost-of-living adjustments for school districts, County Offices of Education and charter schools are provided within the increases for the Local Control Funding Formula
- **BA Pilot Program** - Provides \$6 million for implementation of certain campuses providing BA degrees. Professional Development dollars are included.

For more on education budget go to: www.csea.com



Rules for working after retirement

Many CalPERS retirees know they can work for a school district or any other CalPERS-covered agency up to 960 hours per fiscal year (July 1 through June 30) and still collect CalPERS retirement benefits. However, many retirees and employers don't know that post-retirement jobs **can only be in temporary or substitute positions.** You **cannot** work in **a permanent short-hour position (such as a regular 2-to-3-hour-a-day position) even if the hours add up to less than 960 per fiscal year.**

Once CalPERS finds out that you are working in a regular position, you will be notified that you are violating CalPERS regulations and you may be forced to return the retirement money you received while also working in that post-retirement position.

CalPERS is required to enforce the rules set forth in the California Government Code and must take action to protect the integrity of the system.

If you choose to work in the private sector or are self-employed, there is no restriction on how much money you can make or how many hours you can work. Other rules apply if you are on disability retirement and under 55 years of age. Be sure to contact CalPERS before accepting employment.

If you collect Social Security before reaching full Social Security retirement age, there are restrictions on how much you can earn from a post-retirement job each year. Once you reach full Social Security age, you can collect Social Security and earn as much as you wish without restrictions.

<https://www.calpers.ca.gov/>

Union SAFE program

Union Plus offers a program with enhanced benefits to assist eligible union members facing hardships. Services include Credit Counseling, Job Loss Grants, Mortgage Assistance, Disability Grants, Hospital Care Grants.

www.csea.com/members



LEGOLAND® California Resort

2015 brings new adventures to LEGOLAND® California Resort! Now on display, an 8 feet wide LEGO® Star Wars™ Death Star Model has been added to LEGO Star Wars™ Miniland. Also coming to LEGOLAND is the LEGO Friends Heartlake City with a carousel, LEGO horse stables and Heartlake Fountain. For hours of operation visit LEGO-LAND.com [Purchase tickets online](#) or call (866) 487-2732. To book your exclusive LEGOLAND Hotel discount visit: www.LEGOLAND.com/CorporateHotel

Goodyear Tire & Automotive Service

Members can go to the Union Privilege web site and print out a coupon to present at any company owned Goodyear Gemini Auto Service Center for a 5% discount on all tires, including snow tires, radials, all-terrain and more and a 10% discount on services other than oil change. All discounts are on top of sale prices. Please call (888) **GDYRSTORE**, to locate the nearest company owned store nearest you. [Website](#)

Movie Theater Discounts

Tickets can be purchased for the following movie theatre chains throughout California. Tickets are good any day, most films (except special engagements) at all participating theatres. [Purchase tickets online](#) or from from a [CSEA Member Benefits Service Center](#). Prices subject to change.

Regal Entertainment Group

[Website](#) [Buy Tickets](#)

Cinemark Theatres

[Website](#)

[Buy Tickets](#)



North Coast

Vichy Hot Springs Resort and Inn

2605 Vichy Springs Rd. , Ukiah
(707) 462-9515 - Named after the world famous springs first discovered by Julius Caesar in France, the virtually identical waters of Vichy Springs surge forth from miles deep within the earth, naturally warm and effervescent, filled with minerals and energy renowned for their healing and restorative qualities. See web site or call for prices. Members mention **CSEA** to get 2nd night discount when booking a reservation in a room or cottage, Sunday-Thursday, year round, some Fridays and Saturdays by arrangement and any day November-March, no holiday periods and not valid with other promotions or discounts. Based on availability

Budget Car Rentals

Save up to 25% on car rentals. Call Budget at 800-455-2848 and give them ID #**V816100**
[Website](#)

Budget Truck Rentals

Discounts of 20% on truck rentals at over 2,800 locations nationwide. Visit www.UnionPlus.org/budgettruck or call 800-561-1157 and reference BART discount code #**56000127763** [Website](#)

Fun Holiday Facts for July

CSEA July Chapter 579 pg. 4

July 19 National Ice Cream Day (third Sunday of the month) - In 1984, President Ronald Reagan proclaimed July as National Ice Cream Month. He also established National Ice Cream Day as the third Sunday in the month.

Did you know? Charles E. Minches of St. Louis, Missouri is credited with inventing the ice cream cone. On July 23, 1904 at the World's Fair in St. Louis, he filled a pastry cone with two scoops of ice cream to make the first ice cream cone. There is some controversy over this claim. Italo Marchiony of New York City filed a patent for the ice cream cone months before the fair opened. And, he was selling lemon ice in cones as early as 1896. (*holidayfacts.com*)



Did you know the Larkspur or delphinium the birth flower for July? The Ruby is the birthstone.



July 30 International Day of Friendship

The origin of International Day of Friendship has roots as far back as 1919 in the United States. The country of Paraguay first celebrate this day on an national level on July 30, 1958. Other countries with early celebrations include: several countries in South America, Bangladesh, India, and Malaysia. Different countries celebrated this day on varying dates in July, August and April.

In 2011, the United Nations declared this an official international day, to be celebrated annually on July 30th. (*holidayfacts.com*)

July 26 Parent's Day - fourth Sunday in July *National Parents Day* is a special day to honor your mother and father. Today is not a day of gift giving. That's for Mother's Day and Father's Day. The best way to mark this day is by spending time with your parents doing something fun. Its also important that you let them how much they are loved and appreciated. In 1994, President William (Bill) Clinton proclaimed the fourth Sunday in July as *National Parents Day*. (*holidayfacts.com*)



July 22 Hammock Day Yes, there is a national hammock day and it is fitting that it's in July. People will celebrate hammock day by spending as much time as possible (*holidayfacts.com*)

July 14 is Bastille Day - Bastille Day commemorates modern France and French democracy. Bastille Day is a French holiday.

A tiny bit of history:

In the late 1700s, France was ruled by a king.

On July 14, 1789, there was an uprising against the constitutional monarchy, and the people stormed Bastille.

Bastille was actually a prison, and it was a symbol of the monarchy.

The goal was to create reconciliation for all of France, promote unity, and pursue liberty from the monarchy.

This uprising ultimately led to the birth of democracy in France.

Fete de la Federation was first held on July 14, 1790, the first anniversary of the storming of the prison at Bastille. (*holidayfacts.com*)



The mission of this Chapter is to improve partnership with students, faculty, administration and staff; and to advocate for fair wages and better working conditions for our members"

<u>Name & Locations</u>	<u>Phone</u>
<u>Tom Andrews (SAC)</u>	<u>714-561-6503</u>
<u>Abel Arredondo (SAC)</u>	<u>714-564-6970</u>
<u>Zina Edwards (SCC)</u>	<u>714-628-4800</u>
<u>Maria Garcia (DO)</u>	<u>714-480-7483</u>
<u>Sylvia Gordon (SAC)</u>	<u>714-564-6052</u>
<u>Denise Hatakeyama (SAC)</u>	<u>714-564-6614</u>
<u>Felipe Lopez (SAC)</u>	<u>714-564-6310</u>
<u>Dolly Paguirigan (DO)</u>	<u>714-480-7391</u>
<u>Connie Ramos (DO)</u>	<u>714-480-7524</u>
<u>Alfonso Roman (SAC)</u>	<u>714-564-6310</u>
<u>Sarah Salas (CEC)</u>	<u>714-241-5788</u>
<u>Sean Small (SAC)</u>	<u>714-564-5667</u>
<u>Dave Tucker (OEC)</u>	<u>714-628-5976</u>
<u>Lithia Williams (SAC)</u>	<u>714-564-6596</u>
<u>Victoria Williams (SCC)</u>	<u>714-628-4719</u>
<u>Leslie Wood-Rogers (SAC)</u>	<u>714-564-6621</u>

Know your Contract

<http://www.rscgd.edu/Departments/Human-Resources/Pages/CSEA-Contract.aspx>

RSCGD Board Meetings

August 17	October 12 (SCC)
September 14	October 26 (SAC)
September 28	November 9
	December 7

Decisions are being made without your knowledge or input. Attend a board meeting and find out first hand what is happening at your college and your district.

CSEA Training

The benefits of being in a union don't stop with job rights and better wages. Unions help their members to excel in their careers and reach the top of their professions. CSEA offers many training opportunities throughout the year designed to help you improve your knowledge on the job and to sharpen your skills as a CSEA volunteer.

Sign up for training events online using the directory below. You can sort trainings based on field office, course and location.

- *08/05/15 Site Representative Training 5:30pm Orange Field Office
- *08/15/15 Site Representative Training 5:30pm Orange Field Office



California School Employees Association



Future CSEA Chapter Meetings

September 15 -CEC 12-1pm

October 20 -SCC 12-1pm

November 17 -SAC 12-1pm

December 15 -District Office Santa Ana Room 12-1pm

Do you have questions? Attend a Chapter Meeting for Answers.

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