

Rancho Santiago Community College District

Standing Room Only

President's Message

Your E-Board

- President
Victoria Williams
- 1st Vice President
Vacant
- 2nd Vice President
Tom Andrews
- Secretary
Lithia Williams
- Treasurer
Dolly Paguirigan
- CPRO
Diane Hill

Hello Brothers and Sisters:

It is an exciting time for CSEA. More of us than ever are participating on Shared Governance committees making sure our voices are heard. Keep sending me your committee summary reports. The summary reports allow us to screen out the issues most important to the planning and growth that impacts us the most.

SCC is going to have a new campus president soon and I am proud to say classified staff was well represented on the interviewing committee. SCC had it first ever presidential forum where the audience had the opportunity to ask the two final candidates questions.

SAC held it's Classified Appreciation celebration Tuesday, June 24th. A good time was had by all who attended.

Negotiations with the District are ongoing. We have met twice.

If you have any suggestions, do not hesitate to send them to me or anyone else on the negotiations committee. Members on the committee include Tom Andrews, Lithia Williams, Dolly Paguirigan, Diane Hill and me.

Keep informed by going through the negotiations summaries. Communication and participation are the keys to our success. Our strength and confidence comes from knowing we stand as one.

Thank you,
Victoria J. Williams
President
Chapter 579

INSIDE THIS ISSUE:

Unsung Hero	2
Service Award Recipients	3
Annual Conference	4
Annual Conference	5
CSEA—Pac News Flash	6

Unsung Hero Award



How about a big round of applause to CSEA #579's Unsung Hero
"Tom Andrews"

Here's to people who do what's right. Not for the recognition, and not because they believe it will enrich them financially, but because they know life is better when you do the right thing. Tom exemplifies this attitude. Thru his years of service as Chief Job Steward, Treasurer, CPRO and now as 2nd Vice President, he is there for each and everyone of us.

- Tom has been a strong supporting voice for classified employees at conference and during bargaining negotiations.
- He has actively phone banked for political candidates that are friends of CSEA.
- And has been instrumental collecting food for the needy during the holidays
- He is a great Chief Job Steward

At our last chapter meeting at the Orange Field Office in May, Marianne Monfils, our Field Director surprised Tom with the

2014 Unsung Hero's Award.

We thank you Tom for your dedication and fine service to our Chapter.



Congratulations also go out to our Classified Employee of the Year Awardees

*Coming together is a beginning;
 keeping together is progress;
 working together is success.*

...[Henry Ford](#)

- **Veronica Duenas—DO**
- **Leisa Schumacher—SAC**
- **Lee Atwood—SCC**

Service Award Recipients

Congratulations are also in order for those who have
withstood the test of time...



Susana Albuja (left) receiving a CSEA Service Recognition Award from CSEA President Victoria Williams

40 Year Recipient

Susana Albuja—CEC

35 Year Recipients

Carmina Castillo Lokos—DO
Sylvia Gordon—SAC

30 Year Recipients

Tai Banh—SAC
Ilene Mai—SAC
Julieta Monzon—DO
Yolanda Vasquez—CEC

25 Year Recipients

Victor Agulia—SAC
John Chambers—SAC
Teresa Grijalva—SAC
Thuy Nguyen—SAC
Raydene Puente—CEC
Lillian Reimer—CEC
Salvador Sanchez—SAC

15 Year Recipients

Abel Arredondo—SAC
Marsha Carmichael—DO
Diane Casares—SCC
Eduardo Cervantes—SCC
Chris Conway—SAC
Claudia Cruz—SAC
Steven Demaria—DO/SAC
Veronica Duenas—DO
Kanana Gitonga—SCC
Connie Jimenez—SAC
Supreme Lim—DO/SAC
Maria Linares—CEC
Suzanne Lohmann—SAC
Claudia Lozada—DO/SAC
Sheryl Martin—OEC
Velan McCall—DO
Emiliano Medina—DO
Christina Orozco—CEC
Beatriz Padilla—DO
Deanne Quiggle—SAC
Luisa Ruiz—SAC
Nadine Selby—SCC
Teresa Sturru—OEC
Elizabeth Thomas—SCC
Steve Tlaseca—CEC
Vinh Tran—DO/SAC
Sophanareth Tuon—SAC
Lithia Williams—SAC

10 Year recipients

Omar Avalos—SAC
Justin Banderas—SCC
Christopher Connally—SAC
Stephen Crenshaw—CEC
Antonio Davalos—SCC
Thao Duong—CEC
Linda Frederick—OEC
Tiffany Garbis—SCC
Guangjie Ge—OEC
Sonia Gidding—OEC
Rosie Gonzalez—SCC
Lisa Hermen—SCC
Arturo Hernandez Morales—CEC
David Knorr—DO/SCC
Paul Kohlhas—SAC
Anisa Latthitham—SAC
Joseph Luarte—SAC
Michael Martinez—SAC
John Math—SAC
Bryan Mills—SCC
Donald Nankivil—SAC
Diem Nguyen—SAC
Nga Nguyen—SAC
Claudia Ojeda—CEC
Martin Olivera—SAC
Debbie Perales—DO
Chi Pham—SAC
David Phan—SAC
Maria Rodriguez—SCC
Phyllis Steele—SAC
Anh-Phuong Tran—SAC
Phil Tran—SAC
Adalberto Zambrano—SAC

CSEA's 88th Annual Conference



The CSEA Annual Conference is quickly approaching. The 8 resolutions that will be addressed are as follow:

- **Unfinished Business—Upgrading and Keeping Schools Safe**
 - Requires CSEA to sponsor legislation to increase campus safety for our students and school staff by providing state funding for updating the construction and technology for older schools; establishing procedures or special outreach to teachers, parents, and staff in education preparedness; and developing school staff capacity to do risk evaluations or threat assessments to develop strategies to prevent potential school attacks from occurring.
- **Change Election Cycle for Chairperson and Secretary**
 - Requires that the election cycle for Retiree Unit Executive Board Chairperson and Secretary be changed so that it is no longer concurrent with the election cycle for District Directors.
- **Assistant Chairperson Retiree Unit Executive Board**
 - Requires that the Retiree Unit Executive Board's appointed position of Assistant Chairperson be included in the Association Bylaws.
- **Association's Constitution & Bylaws—Revisions**
 - Requires revisions to the Association Constitution & Bylaws to make language grammatically correct and concise, clarify long-standing practice of the Association, and make language consistent with resolution adopted at the 2013 Conference requiring all resolutions be published in their final form on the CSEA website.
- **Retiree Affiliate Membership**
 - Grants Retiree Affiliates voice and vote within the Retiree Unit Councils and the ability to hold elected or appointed office within retiree councils.

CSEA's 88th Annual Conference



The 8 resolutions that will be addressed are as follow: (continued)

- California Education Code 44807
 - Requires CSEA to see legislation to amend the Education Code giving classified employees the same protections against criminal liabilities as offered to certificated staff in dealing with disruptive student conduct.
- Mandatory Rest Breaks for Classified Employees
 - Requires CSEA to seek legislation to add language to public sector laws regarding mandatory rest breaks for classified employees.
- Legislated Formula for Increases to Personnel Commission Budgets in Merit System Districts
 - Requires CSEA to seek legislation to develop an equitable way for Personnel Commissions to receive yearly budget increases, such as receiving an automatic cost of living adjustment (COLA) increase tied to the state economy, an increase based on salary increase for classified staff or superintendent of schools, or any other formula that would accurately reflect the need for an increase to the Personnel Commission budget.



CSEA PAC News Flash

Last Friday, Governor Brown signed the 2014-2015 state budget. The balanced, on-time state budget plan pays down debt, directs additional funding for local schools and health care, shores up the teachers' retirement system and builds a solid Rainy Day Fund.

This is the fourth year that the Legislature has passed a budget by the constitutional deadline since the voters passed Proposition 25. This is also one of the earliest budgets to be enacted in recent history with the budget being signed five days after it was passed by the Legislature and ten days before the beginning of the 2014-2015 fiscal year. Indicative of the process between the Governor and the Legislature on reaching the budget agreement, there were very few line item vetoes as part of the final budget and the vetoes that were included were mostly technical in nature.

This is a good budget for CSEA. The enacted budget provides additional funding for K-12, county offices of education and **community colleges**.

The budget also includes language that requires school districts to document and justify local reserves that exceed the state's recommended levels. In the event that the Rainy Day Initiative passes in November and a Proposition 98 reserve is established, any time a deposit is made into the Proposition 98 reserve, local reserves are capped for one year.

When Governor Brown took office, the state faced a massive \$26.6 billion budget deficit and estimated annual shortfalls of roughly \$20 billion. These deficits, built up over a decade, have now been eliminated primarily through the passage of Proposition 30, measured budget reductions, and the recovering economy.

For the full report, go to Members.csea.com. You will need to log in, then click on **Governor signs 2014-15 budget**.

Job Stewards are here to help you. Please feel free to contact any of the following with your questions or concerns:

Tom Andrews (Chief Steward)	(714) 561-6503
Sean Small	(714) 564-5667
Victoria Williams	(714) 628-4719
Lithia Williams	(714) 564-6596
Sylvia Gordon	(714) 564-6052
Abel Arredondo	(714) 564-6970
Dave tucker	(714) 625-5976
Felipe Lopez	(714) 564-6310
Alfonso Roman	(714) 564-6310
Leslie Wood-Rogers	(714) 564-6621
Zina Edwards	(714) 628-4800
Maria Garcia	(714) 480-7483



**Just click on "Faculty & Staff"
then click on CSEA**

**Please join us at our next CSEA Chapter meeting on July 29.
The meeting will be at SAC, Room I-101, 12–1PM. Your comments and questions are
always welcome. We can only get stronger by receiving more input from our members.**