

Presidents Message

Brothers and Sisters,
 I need your help. I am soliciting names of members interested in serving on the negotiations committee. This committee will select the bargaining team and alternates for this year's negotiations. Please forward your name, contact phone and email address to me ASAP. We will be negotiating a successor agreement with the District on Wages and Hours (Article 14), Health and Welfare (Article 19) and up to 3 other articles, which will be decided upon by the bargaining team. If you know of any Articles in our contract you would like to see changed, please email me. We hope to have a survey out soon, but don't wait. Let us know your thoughts now. On the same note, we also need names of members who would be interested in attending the CSEA Conference on July 27-31st in Las Vegas at the Paris Hotel. You must be a member, and don't think this is a vacation. Delegates will be kept busy for up to 12 hours a day. This is a great opportunity to see how our union is run at the state level. You will be voting on resolutions, the budget, and get a chance to meet other chapters and hear from many special guests. Again, please email your name, contact phone and email to me.
 Look forward to hearing from you!
 Tom Andrews, President

Governor Brown releases 2015-16 budget proposal!

Governor Jerry Brown laid out his vision for the next four years that continues to build on a platform of fiscal restraint, paying down the state's wall of debt and fighting climate change.
 With respect to education funding, a strengthening economy and the passage of Proposition 30 continue to provide higher state revenues. Increased state revenues will allow the state to invest nearly \$8 billion in significant new funding for K-12 schools and community colleges.

- **Student Success** - Adds \$200 million to be split evenly between Student Success and Support Program (SSSP) and Student Equity Plans.
- **Base Allocation Funding** - Provides \$125 million increase for discretionary funding.
- **Increased Access** - Allocates \$106.9 million to increase access for approximately 45,000 students (headcount).
- **Education Deferrals** - Provides \$94.5 million to retire all remaining community college deferrals.
- **COLA** - Provides \$92.4 million to fund the statutory cost-of-living-adjustment of 1.58 percent.
- **Career Technical Education** - Proposes \$48 million in one-time funds for support of the SB 1070 Career Technical Education Pathways Program.

For more information on Governor Browns budget and its effect on California Community Colleges click on the link: <http://members.csea.com/memberhome/Issues/>

Upcoming CSEA Training

Attend a training event and earn professional growth credit!!

Know Your Rights Orange Field Office (OFO)

- Tuesday, March 24 at 5:00pm Spanish Speaking Know Your Rights
- Monday, May 4, 5:00pm SAUSD Union Steward Training Level 3
- Saturday, May 9, 8:30am OFO Know Your Rights SAUSD
- Tuesday, May 19, :30pm

For further information on signing up see the link below.

<http://members.csea.com/memberhome/Training/tabid/1453/Default.aspx>

Site Representative Needed

What's a Site Representative?

Site Representatives make the first contact with new employees for CSEA and disseminate information to site employees. They are the critical link in communications between members, job stewards, committees and chapter executive boards

If you are interested in becoming a Site Rep sign up for the Site Representative training held at Garden Grove Unified School District March 24 at 5:00pm The Site representative training is 3 hours long.

Your 2015 E-Board

President
 Tom Andrews

1st Vice President
 Sarah Salas

2nd Vice President
 Dolly Paguirigan

Secretary
 Pat Hall

Treasurer
 Diane Hill

Site Representative
 Lithia Williams

Communications Officer
 Zina Edwards

Past President
 Victoria Williams

Labor Relations Rep.
 Cecilia Lopez

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Starting this month our newsletter will spotlight a RSCCD employee and their years of service at this district. I recently learned that RSCCD has several classified employees who have served the district, colleges and students for 40 years. Our focus is on: **Gary Fangrat CEC Safety & Security**-I recently asked Gary the following questions:

Who influenced you the most at RSCCD? A. The students when they needed help. It's great to see the smile on their faces when given directions to class, jump starting their cars, etc. It makes me feel good.

What do you attribute to your longevity at RSCCD? A. Every day is different. The job is not boring. It has its challenges and I like finding solutions to the problems that come up.

Do you have any hobbies? A. I'm a workaholic so I guess work is my hobby.

What advice would you give a new employee that you were training?

A. My advice to new employees is don't lie. Everyone makes mistakes that's how we learn but don't lie about anything. The only thing we have is our word and if you lie you don't have anything. No one trusts you.

What do you think about the proposed armed security officers at our district? A. It is a step in the right direction. RSCCD had its own Police Department and I would like to see that again. Having armed officers provides a safer environment for staff and students. I did 17 years as a part-time Santa Ana School Police Officer and for the last 15 years I have been working as a part time Police Officer at Irvine Valley College.

CSEA 89th Conference
July 27-31 at the Paris Hotel in Las Vegas.
Would you like to be a delegate?
If you would like to get involved in CSEA send us your nominations.

Negotiations
Are you interested in serving on the negotiations team?
We are looking for our chapter members to serve on the negotiations team.
Send your nomination to one of the Executive Board Members.

Information that concerns you!

According to a recent LA Times article Public Workers in California are at risk of losing their pension. According to Bankruptcy Judge Christopher Klein "cities in bankruptcy are free to cut pension obligations in the same way they can cut other debts." For more information click on the link below:

<http://www.latimes.com/business/la-fi-pension-controversy-20150317-story.html#page=1>

Attend a chapter meeting and win!!!!
 Congratulations to the following CSEA members who attended a meeting and won these fabulous prizes:
February - CEC
 Teresa Verduzco and Felipe Esparza each won \$10.00.
March - SCC:
 Rudy Tjptahadi won a \$25.00 gift certificate for JT Schmidt.
 Amy Styffe won \$10.00
 Congratulations to our winners.

Potential Armed Security Officers at RSCCD
 To see the recommendations made by the Safety Task Force to the RSCCD Board click on the link below:
<http://www.rscdd.edu/Departments/Security-and-Public-Safety/Documents/Forms/AllItems.aspx?RootFolder=%2fDepartments%2fSecurity%2dand%2dPublic%2dSafety%2fDocuments%2fpublic%2dsafety%2dtask%2dforce&FolderCTID=0x012000B4D4842C333C6741814ADAA7CC40E00C>

Your Union Power. Every Day!
CSEA MEMBER BENEFITS
LOS ANGELES ANGELS OF ANAHEIM
VS
LOS ANGELES DODGERS GAME
THURSDAY, APRIL 2, 2015 – 7:05PM
ANGEL STADIUM OF ANAHEIM

Ticket information:

- **CALL CSEA Member Benefits Service Center at (866) 487-2732**
- **ONLINE by visiting our e-store at www.csea.com/store**



CSEA Mission: To improve the lives of our members, students and community

Do we really need a newsletter?

Why does our chapter have a newsletter?

Because we want you to hear the news from your executive board. When there is CSEA related news or information that may impact you, as an employee or a chapter member, we want you to get that information directly from us.

RSCCD Board Meetings

March 23
 April 13
 April 27
 May 11
 May 26 (Tue)
 June 15
 July 20
 August 17
 September 14
 September 28
 October 12 (SCC)
 October 26 (SAC)
 November 9
 December 7

If you are unhappy with what is happening to your college or your district attend a board meeting and let them know!!

Name this Newsletter and Win a Prize!

What's in a name?

For several years now "Standing Room Only" has been the name of our newsletter and while it's a fine name, we feel it's time for a change.

In order to select a new name, we decided to have a contest and we are asking our chapter members to help us out.

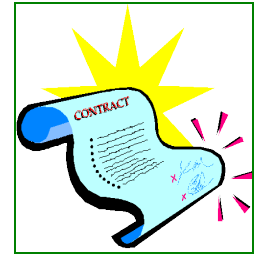
Here are the rules of the contest:

- Only classified RSCCD employees may enter
- You must be a dues paying member
- The name of the newsletter should represent CSEA, our Chapter, our District
- The name should have some significance for the readers
- Humor is good but keep it professional

Email your newsletter name to: edwards_zina@sccollege.edu or company mail to Zina Edwards, Counseling Office, Santiago Canyon College, D-106.

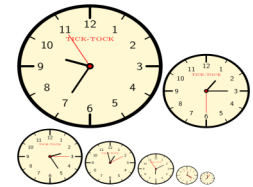
Our goal is to have a new name in time for our May issue (ambitious we know) or June 2015.

The person who selects the winning name will receive a prize as well as bragging rights.



Know Your Contract

<http://www.rscdd.edu/Departments/Human-Resources/Pages/CSEA-Contract.aspx>



Did You Know? Daylight Savings Time (DST) is used to save energy and make better use of daylight. The idea has been suggested in ancient times and later by scientists & politicians. Over 70 countries use DST to conserve energy, make better use of natural daylight, and to decrease road accidents. The tourist industry welcome DST because people tend stay out later and therefore spend more money. According to a Rasmussen Report from 2013, only 37 % of Americans see the purpose of DST compared to 45 % the year before. (time and date.com)



"According to legend St. Patrick used a 3 leaved shamrock to explain the trinity to Irish pagans." (Wikipedia)

Patron Saint of Ireland

Saint Patrick's Day - The Day of the Festival of Patrick is a religious and cultural celebration that occurs on March 17, the death date of this commonly known Saint. In the 17th century it was turned into an official Christian feast day and it is observed by the Catholic, Eastern Orthodox, and Lutheran Church. The festival includes people wearing the color green, parades and the church allows eating and drinking even though it is during lent. Hence the encouragement of alcohol consumption. Saint Patrick's Day is a public holiday celebrated in Ireland, Northern Ireland, Great Britain, as well as Newfoundland, Canada, United States, Argentina. (Stpatricksdays.com)

March 22 - Spring Equinox

It's the time of the equinox or more specifically the spring equinox for us in the northern hemisphere.

The equinox is a midpoint. It's around this time that day and night become equal in length. It's also around the equinox that the sun does what we think it always does – it rises due east and sets due west.

And at the equinox the sun's path sits mid-way between the extremes of summer and winter, as marked by the solstices. (The Conversation, 2014)

CSEA Mission: To improve the lives of our members, students and community.



California School Employees Association

**To Know More
About CSEA,
Visit the CSEA
Member Site.**

**Attend Chapter Meetings,
Stay Informed,
Become Proactive**



Future Chapter Meetings

April 21 SAC 12-1pm

May 19 Orange Field Office Conference Room 12-1pm

June 16 OEC Room 105 12-1pm

September 16 CEC 12-1pm

October 20 SCC 12-1pm

November 17 SAC 12-1pm

**[View the
Current
CSEA
Contract](#)**

December 15 District Office Santa Ana Room 12-1pm



A Piece of CSEA History Classified Employee Rights

Our job security has been increased by CSEA-sponsored Legislation..
1967 All classified workers retain their rights and status regardless of how their positions are being funded.
1974 Districts are prohibited from displacing classified positions to “restricted” classified positions through the use of federal or state funds.

Did you know?

CSEA has a Retiree Unit?

A few Reasons Why You Should consider joining.....

- Voluntary Insurance programs
- Member Benefits Discount
- Political Action
- Legal Advice Program
- CalPERS Assistance

For further information, call CSEA At (866) 487-2732 or visit CSEA.com

For assistance call one of the following Union Stewards:



<u>Name & Locations</u>	<u>Phone</u>	<u>Name & Location</u>	<u>Phone</u>
Tom Andrews (SAC)	714-561-6503	Dave Tucker (OEC)	714-625-5976
Sean Small (SAC)	714-564-5667	Felipe Lopez (SAC)	714-564-6310
Victoria Williams (SCC)	714-628-4719	Alfonso Roman (SAC)	714-564-6310
Abel Arredondo (SAC)	714-564-6970	Leslie Wood-Rogers (SAC)	714-564-6621
Sylvia Gordon (SAC)	714-564-6052	Zina Edwards (SCC)	714-628-4800
Lithia Williams (SAC)	714-564-6596	Maria Garcia (DO)	714-480-7483

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