


Presidents Message

In my opinion, there have been many issues that have faced our district over the years that I have worked here. The fire alarms, asbestos issues, the lay-offs, to name a few. Now there are new issues facing us. While we must continue to advocate for what is fair and equitable, the ultimate decision makers in our district are the Board of Trustees. These are elected officials, and where else can you elect your boss? Last year, through the guidance of our Labor Relations Representative, Nathan Banditelli, our chapter took a new approach to Political Action. We interviewed candidate nominees who met with us, and we took action to support both Larry Labrado and John Hanna. I can personally say that Trustee Hanna has always been a staunch supporter of classified employees, even in hard times, and Trustee Labrado has also supported us. While errors have been made, and words have been miss-spoken, I believe that our RSCCD Board of Trustees are a supporter of the classified employee. If we feel that a Trustee is not supporting us, we will have a planned and measured response not only at Board meetings, but through the press and the ballot box.
Tom Andrews

- President - **Tom Andrews**
- 1st Vice President - **Sarah Sales**
- 2nd Vice President - **Dolly Paguirigan**
- Treasurer- **Diane Hill**
- Secretary - **Pat Hall**
- Site Representative - **Lithia Williams**
- Past President - **Victoria Williams**
- Communications Officer - **Zina Edwards**
- Labor Relations Rep. - **Cecilia Lopez**

**Celebrating Classified Workers
Celebrate CSEW May 17-23, 2015**

California's Legislature recognizes the important contributions of classified school employees and named the third full week of May "Classified School Employee Week" (CSEW) to honor these contributions.



Did you know?
More phone calls are made on Mother's Day than any other day of the year. These holiday chats with Mom often cause phone traffic to spike by as much as 37 percent.

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Community Colleges and Adult Education

As the state looks to give school and community college districts more money for adult education, CSEA is working to ensure classified employees have a say in how to best put those funds to use. Funding for adult education was cut in half during the recession but the state is now looking to allocate approximately **\$500 million for adult education programs through grant funding.** AB 86, which was signed into law in 2013, requires collaboration between school districts and community college districts to come up with a plan to determine how to best used adult education funding to serve the local population. A consortia of 70 colleges and local school districts were created to come up and implement adult education programs such as basic skills,ESL, citizenship courses, career technical training and remedial education in preparation for college. For more click on the link below:
http://issuu.com/cseapubs/docs/focus_issuu_may_june_2015?e=0

Celebrating Moms 

Mother's Day is celebrated in various forms throughout the world. In the U.S. Mother's Day was an idea created by Anna Jarvis in 1908 and it became an official holiday in the U.S. in 1914. This holiday is celebrated on the second Sunday in May.
Celebrating mother's has its roots with Greeks and Romans. Festivals were held to honor the mother goddess Rhea and Cybele.
Honoring motherhood is observed in differently throughout the world and traditions vary. In Thailand Mother's Day is celebrated in August on the birthday of the current queen Sirikit. In Ethiopia families gather each fall to sing songs and eat a large feast as part of Antrosht, a multi-day celebration. Wikipedia

MISSION Statement

The mission of this Chapter is to improve partnership with students, faculty, administration and staff; and to advocate for fair wages and better working conditions for our members"





This month we honor Chris Steward . Chris is an Admissions and Records Specialist I and she works at Santa Ana College (SAC). Chris shared with me that she has been with our district so long that when she was first hired she was the youngest in the department and now Chris is older than the current A/R Associate Deans mother. “Dad even went to SAC years ago (he is 93 years old) so it is a full circle.”

This job has been the perfect job for Chris because it’s been a part-time position and it allowed her the opportunity to be home when her children came home after school and she was available to take them to all their after-school activities.

I recently asked the following questions:

Q. What do you attribute to your longevity at Santa Ana College.

A. Santa Ana College was like an extended family. Years ago the college was smaller and I knew many employees and instructors. I was hired as a part-time employee which was important for me to be home for my children. It enabled me to be involved in my 2 children’s school years and I was able to eliminate day care help. It was the best of both worlds.

Q. Who influenced you the most at RSCCD?

A. When I started Santa Ana College and joined the Admissions Office, Dr. Harold Bateman was Dean of Admissions. Dr. Bateman always backed his employees and showed me the true meaning of integrity. Another staff member who influenced me was Alice Kuydendall. She was an excellent co-worker, always kind, helpful and my longtime friend.

Q. Do have any hobbies?

A. I love to garden, roses are my favorite and I am trying to venture out to orchids.

Q. What advice would you give a new employee that you were training?

A. Being in the student service area it is important to have patience. During the day you may say the same thing over and over again but it could be the student’s first time hearing it.

Next time you’re at SAC stop by Admissions and Records and say hi to Chris. We thank her for all her years of hard work in helping our students.



Name the Newsletter Contest

Here are some of the names that were submitted for our newsletter. There is still time to submit your ideas.

- | | |
|--------------------------|--|
| 1. Classified Connection | 6. CSEA: Stronger Together |
| 2. Classified Teller | 7. CSEA |
| 3. Classified Inquisitor | 8. Our Chapter |
| 4. The Blue Agenda | 9. Our District |
| 5. Classified Info | 10. The Classified Files: For Your Eyes Only |
| | 11. Classified Professional Connection |

NEW! AT&T Discount and Credit!

CSEA and AT&T 15% Union Discount off of your wireless bill

- Simply go into an AT&T Retail Store with your Member ID Card and ask them to attach the membership discount **FAN 5581635** to your current AT&T account
- Call AT&T at 877-290-5451

Click on www.att.com/wireless/cseamEMBERS

Disability Income Insurance

American Fidelity Assurance Company is the sponsored provider of CSEA’s Disability Income Insurance Plan and has provided supplemental insurance benefits to the education community for more than 50 years. Please give them a call at 800-365-9180 ext. 345 www.americanfidelity.com

AMC Theatres



[Website](#)



Legal Referral Program

- Workers’ compensation
- Criminal Legal Assistance Fund
- Off-the-job legal referral
- Legal Education Workshops

For legal help or more information call CSEA toll-free (800) 632-2128 ext. 1274. or go to www.csea.com



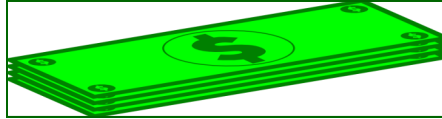


Who Exactly Pays for CalPERS Pensions?

Investment earnings pay the majority of the costs of public pensions. For every dollar paid in pensions, 67 cents comes from CalPERS investment. Public employees who are CalPERS members pay a part of their pensions as well. Each month they contribute a percentage of their paychecks toward their pensions. Through collective bargaining agreements negotiated in recent years, state employees pay more toward their pensions—some up to **15.25 percent** of each monthly paycheck. This has saved California taxpayers an estimated \$400 million per year. In addition, more than 174 local governments have decreased pensions for new hires.

Where does the pension money come from?

67 cents = Investment Earnings
21 cents = CalPERS Employers
12 cents = CalPERS Members



Putting the focus on income inequality

California, long viewed as a leader among the country's states for its precedent-setting legislation, has a couple of top ratings that tarnish its progressive reputation – dire poverty and a yawning gap between rich and poor. These problems are not just in California. According to Oxfam – an international confederation of organizations combating poverty – warned the richest 1 percent is on track to possess more than half the world's wealth by next year.

- The latest state unemployment figures count 6.9 percent unemployed – 1.3 million Californians. Experts say that number doesn't count those who have given up looking for a job.
- California ranks as the state with the sixth-highest level of income inequality – with the most well-to-do 10 percent of households receiving 51 percent of income generated in 2012, according to the Stanford center. That follows behind Connecticut and New York, where the top 10 percent received 55 percent; Florida, 54 percent; Washington, D.C., 53 percent; and Nevada, 52 percent.

Read more here: <http://www.sacbee.com/opinion/the-conversation/article12535277.html#storylink=cpy>

Did you know?

Each year on Memorial Day a national moment of remembrance takes place at 3:00pm local time.



**To Know More
About CSEA ,
Visit the CSEA
Member Site.**

Memorial Day, May 25, 2015

Memorial Day, an American holiday observed on the last Monday of May, honors men and women who died while serving in the U.S. military. Originally known as Decoration Day, it originated in the years following the Civil War and became an official federal holiday in 1971. Many Americans observe Memorial Day by visiting cemeteries or memorials, holding family gatherings and participating in parades. Unofficially, at least, it marks the beginning of summer. *History.com*



Did you know CSEA offers a grant to CSEA children and grandchildren of Retiree Unit Members? Apply for a Granny Grant now! For more information go to: www.csea.com

CSEA Member Career Grants

CSEA can help offset the cost of furthering your education. Career Grants are awarded to qualifying members who attend school on a part time or full time basis. \$1000 grants are awarded to recipients based on financial need, goals and objectives, citizenship, and CSEA activities.

CSEA Member Career Grant applications are accepted June 1 – Oct. 31. Applications available June 1, 2015

<http://members.csea.com/memberhome/Benefits/ScholarshipsandGrants/tabid/324/Default.aspx>



For assistance call one of the following Union Stewards

<u>Name & Locations</u>	<u>Phone</u>
Tom Andrews (SAC)	714-561-6503
Abel Arredondo (SAC)	714-564-6970
Zina Edwards (SCC)	714-628-4800
Maria Garcia (DO)	714-480-7483
Sylvia Gordon (SAC)	714-564-6052
Denise Hatakeyama (SAC)	714-564-6614
Felipe Lopez (SAC)	714-564-6310
Dolly Paguirigan (DO)	714-480-7391
Connie Ramos (DO)	714-480-7524
Alfonso Roman (SAC)	714-564-6310
Sarah Salas (CEC)	714-241-5788
Sean Small (SAC)	714-564-5667
Dave Tucker (OEC)	714-628-5976
Lithia Williams (SAC)	714-564-6596
Victoria Williams (SCC)	714-628-4719
Leslie Wood-Rogers (SAC)	714-564-6621



Know your Contract
<http://www.rscdd.edu/Departments/Human-Resources/Pages/CSEA-Contract.aspx>

Future Chapter Meetings

- May 19 -Orange Field Office Conference Room 12-1pm
- June 16 -DEC Room 105 12-1pm
- September 16 -CEC 12-1pm
- October 20 -SCC 12-1pm
- November 17 -SAC 12-1pm
- December 15 -District Office Santa Ana Room 12-1pm

RSCCD Board Meetings

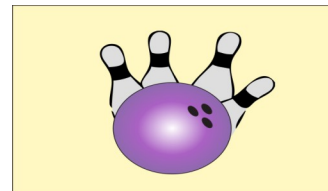
May 26 (Tue)	September 28
June 15	October 12 (SCC)
July 20	October 26 (SAC)
August 17	November 9
September 14	December 7

Decisions are being made without your knowledge or input. Attend a board meeting and find out first hand what is happening at your college and your district.

**Do you have questions?
Attend a Chapter meeting and
get answers!!**

**Classified School Employees Week
Bowling Party**

May 23, 2015 12-4pm, LinBrook Bowling Center
 201 S Brookhurst St., Anaheim
 RSVP no later than May 18 to Tom Andrews
 Food, drinks and bowling are free. There is a fee for shoe rental.



Classified School Employee Week