

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
**CSEA CHAPTER 579**  
**OCTOBER 16, 2012 - MINUTES**

**CALL TO ORDER**

The meeting began at 12:03pm at Santiago Canyon College, Room E-203, 18 members present.

**PLEDGE OF ALLEGIANCE**

Tom Andrews led the pledge.

**TENTATIVE AGREEMENT**

Guillermo explained the content of each article that were successfully negotiated and will require ratification Friday, October 19, 2012. The tentative agreement was emailed to all members on Friday, September 14th. A copy of the ratification document will be present Friday for members to review.

**APPROVAL OF MINUTES**

The chapter minutes of September, 2012 were approved.

**COMMUNICATIONS/ANNOUNCEMENTS**

- President Marti Reiter informed members she last visited Ricardo in July. He did not appear responsive. Members were asked to keep him and his family in their prayers and thoughts.
- Trustee candidate Yanez is opening her home on Oct. 20th for supporters to help pass out flyers, post yard signs, meet and greet potential voters. Sean Small invited members to join the precinct walk with other unions and the Central Labor Council to distribute literature supporting upcoming elections.

**EXECUTIVE BOARD**

- None at this time.

**TREASURER'S REPORT**

Esmeralda Abejar reported August ending balance was \$7,337.88. The ending balance as of September 30th was \$7,340.52

**RECOGNITION OF NEW MEMBERS**

- None at this time.

**REPORT OF BARGAINING COMMITTEE**

The bargaining committee successfully negotiated revisions to 5 articles in the contract. Members are encouraged to ratify with a YES vote on Friday, Oct. 19th at the District Office from 11:00am - 1:00pm.

## COMMITTEE REPORTS

### **HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY**

- Tom Andrews reported on September 25th the SAC Health Center's carpet was removed due to infestation of carpet ants. It was later discovered a dead rat was found in the center; causing further infestation of fleas in the center. OCEA was called after a toxic pesticide was used causing irritation to employees.

### **EERC**

- A meeting is scheduled Monday, Oct. 22th to discuss employees due payment retro to their 13th month hire date. Carol Perez has not provided list. HR is trying to determine amount of expenditure, before presenting to Board of Trustees. Judy Chitlik is in agreement, payment will be retro from July 1, 2011.
- Bookstore is relocating soon for a remodel. Debra Hollister was hired as a 19/hr ongoing cashier returning from being laid off as a Sr. Cashier. Denise Phillips asked what happens when 19 hr personnel works passed scheduled time. CSEA cannot do anything about extra hours. Tom Andrews will bring this complaint forward and address this with Rhonda Langston.
- CDC lost funding a cook may be reduced to 11 months and custodian hours may be reduced.

### **GRIEVANCE COMMITTEE**

- There are none pending or open. Custodial Supervisor is a working supervisor; members couldn't grieve him performing custodial work. Grievance was settled with employees receiving a total of 80 hours overtime pay split between 16 employees.

### **UNFINISHED BUSINESS**

- None at this time

### **NEW BUSINESS**

- Executive Board Nominations - attendance at 5 meetings within 2 years is a pre-requisite. Nominees were:
  - President - Sean Small
  - 1st V.P. - Victoria Williams
  - 2nd V.P. - Tom Andrews
  - Secretary - Lithia Williams
  - Treasurer – Zina Edwards & Esmeralda Abejar
  - CPRO – Amy Styffe
- Nominations will also be taken at the November Chapter meeting
- Members voted on Alternate Area H Director: Voting results: Kerry Woods - 9, Allyson Holt- 8.

### **GOOD OF THE ORDER**

- None at this time

### **ADJOURNMENT**

Meeting adjourned at 12:55pm. Next Chapter meeting is scheduled Tuesday, Nov. 20th at Santa Ana College.