

RSCCD – CSEA CHAPTER 579-10/20/15 MINUTES

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579

unapproved

CALL TO ORDER

President Tom Andrews called the meeting to order at 12:06 PM, SCC Rm E-206. Present were: Tom Andrews, Sarah Salas, Dolly Paguirigan, Diane Hill, Zina Edwards, Lithia Williams, Pat Hall. A quorum was present.

Rudy Tjijtahadi led the Pledge of Allegiance.

APPROVAL OF MINUTES

Lithia Williams motioned for approval; and Sheryl Martin seconded. Chapter Minutes of Meeting for September 2015 were approved.

COMMUNICATION AND ANNOUNCEMENTS

- **Negotiations** – Contract negotiations between CSEA Chapter 579 and RSCCD has commenced. Both parties are awaiting agreement of calendar dates for negotiations. Updates will be provided as negotiations progress.
Tom Andrews explained that next year the whole CEA Chapter 579 contract is up for renewal, and asked members to send any and all ideas/suggestions they may have for bargaining the contract. A survey of members will also be conducted, however members are urged to feel free to submit their ideas.
We will be have a “Button Campaign” the week of 10/26 – 10/31. Each member is asked to wear a button in support of our Negotiation Team at each worksite. If you need a button, please contact the below, and we will see that you get one.
SCC – Zina Edwards, Counseling/ OEC – Pat Hall, Sheryl Martin/ DO- Diane Hill, Connie Ramos/ SAC – Lithia Williams, Tom Andrews / CEC –Sarah Salas.
**If you want to purchase a t-shirt, they are available on the CSEA website.
- **New Seat on Board of Trustees** – The Board approved a classified representative at each board meeting. This will be an informational seat for classified, not negotiations or complaints. If anyone has job related information to submit, contact an E-board member. (ie: classes, training). Zina Edwards spoke at the first meeting, and did an outstanding job, both professional, and informational.
- **New Member Orientation** – There were 35 new employees invited, and 28 were present at the meeting where Tom, Connie Ramos from payroll, and Sarah gave a short presentation and signed new members.
- **Training** – EEO training is being set up by the DO.

RSCCD – CSEA CHAPTER 579-10/20/15 MINUTES

TREASURER'S REPORT

For month ending September 2015:

See attached

CHIEF JOB STEWARD'S REPORT

Dolly reported that fact finding is in progress regarding work load issues and seniority at certain departments, a job description issue that potentially takes away classified jobs, classified rep on hiring committee, review of job description – Family 1 (Secty/Clerk)

Dolly, Denise Hatakeyama and Leslie Wood-Rogers finished their Level 4 Union Steward training. Those interested are invited to attend upcoming Job Steward Trainings.

Dolly **encouraged** everyone to **read** the contract – one page at a time. If anyone finds something they want changed, or is no longer applicable, please contact the EBoard and it will be included in the items for review. Member reported that the downloaded contract is a PDF, and not “searchable”. We will look into this.

COMMITTEE REPORTS

- Shared Governance – Your E-Board is in the process of trying to streamline, update the process for volunteers on the Shared Governance committees. Those interested can contact any E-Board member to be directed to the Committee member at your campus. Currently, there are openings on:
- Hiring Committee, (Tom appoints members to sit)
- SCC – Contact Zina Edwards to volunteer to sit on: Budget, EMP, Facilities, PIE, Scholarship, Student Success and Equity, Professional Development, College Council committees. All have openings.

SITE REP COORDINATOR:

UPCOMING TRAINING - CAL PERS – 11/14 HB,

SITE REP- 11/3 AT OFO,

JOB STEWARD –LEVEL 1 11/21 FULLERTON

GOOD OF THE ORDER

Veteran's Holiday – CSEA is have a celebration at the Orange County Fairgrounds.

Door prizes were raffled off to attendees. Maria Rodriguez – CSEA mousepad, Sheryl Martin – document folder, Diana Caseras – giftcard for JT Schmidt.

Meeting was adjourned at 1:05 pm.

Tom Andrews,
Chapter President

Pat Hall,
Chapter Secretary