

# RSCCD – CSEA CHAPTER 579-10/28/14 MINUTES

## **RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579**

Approved

### **CALL TO ORDER**

President Victoria Williams called the meeting to order at 12:03pm at Centennial Education Center, 20 Members were present.

### **PLEDGE OF ALLEGIANCE**

Felipe Lopez led the pledge.

### **GUEST:**

Trustee Labrado was presented with our support and a financial contribution to his re-election campaign. Trustee Labrado thanked all, however had to leave due to another commitment. Trustee Hanna could not attend the meeting due to a previous commitment.

### **APPROVAL OF MINUTES**

Chapter minutes for September, 2014 were motioned for approval by Diane Hill, and seconded by Lithia Williams, and carried unanimously without objection.

### **COMMUNICATION AND ANNOUNCEMENTS**

Victoria presented on the Victory Club regarding who they are, and what they stand for. She supplied applications for those interested.

It was noted that there were several members present at the last board meeting, including a few who spoke to the board by way of introduction as a CSEA member, position, length of service.

Know Your Rights Training given at SAC was well received and attended. Future trainings will be scheduled SCC, OEC, CEC.

### **GUEST SPEAKER:**

RSCCD Board of Trustee President, Jose Solorio spoke to the membership present about the importance of classified staff in the district, thanked all of us for our roles in the district...large or small. He also noted that although the board cannot engage in certain discussion while negotiations are pending, they are glad to be made aware of RSCCD business. He stated that the challenge faced, is to explore ways to bring in revenue to the district. He answered some general questions, and also had to leave due to another commitment.

### **EXECUTIVE BOARD**

Lithia mentioned that there are still ways to help our political candidates in precinct walking. She mentioned that both Michael Bilbrey and Dave Lowe, from CSEA will be walking in support of Jose Solorio on Sunday, from 12-4pm.

Dolly advised that we had received our approval from Sacramento to increase our dues yearly from \$12 to \$15 as was voted on by the membership.

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## TREASURER'S REPORT

Dolly Paguirigan reported as of September 30<sup>th</sup>, account balance was \$8,635. Income was: \$2.48 interest, and \$772 returned, leaving a balance of \$9,409 in all accounts. Lithia Williams motioned to approve and Tom Andrews seconded. Motion carried with no objection.

## REPORT OF BARGAINING COMMITTEE

As of 10/24/14, there has been no movement forward by the District. There is no future meeting scheduled at this time.

The district's proposal is:

2 extra days at Winter Break - one time only.

0.85% salary increase

10% benefit reduction to 5% will be taken of the table only if we agree not to add another condition.

Member noted that FARCCD will settle in November.

## COMMITTEE REPORTS

EERC met on 10/24 with 6 issues, one being excessive holiday decorations.

Managers will decide if an employee's decorations are excessive.

Dress Code- There is NO written code and H/R has confirmed this. We are all asked to dress professionally.

Release Time – Article 7.13 allows for release time and travel time for meetings.

Re-Org Denial- Employee submitted a re-org and was denied. Employee states they were never notified of denial.

SAC Bookstore - Possibly in violation of 88003

Reclass / Re-Org – There were two approved.

Grievances – There are 3 in process

## HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

Nothing new to report at this time..

## SITE REPRESENTATIVE

There was a second reading by Tom Andrews regarding the proposal for this position to the Executive Board of CSEA 579.

## NEW BUSINESS

Nominations were open for the Executive Board for the 2014-15 year. There were no nominations from the floor.

There are many opportunities for classified to take advantage of training for Job Steward positions. Dates are: 11/15 and 11/22 for Level 1; 12/6 and 12/13 for Level 2; and 1/24 and 1/31 for Level 3.

Cecila Lopez from CSEA introduced herself as our Interim Labor Relations Representative, and encouraged everyone to think about getting involved in upcoming events.

## GOOD OF THE ORDER

Employee brought up rumor regarding "hiring freeze" throughout district, however the district is hiring for positions without going through the hiring process with unqualified people. CSEA will look into this.

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## ADJOURNMENT

Meeting was adjourned at 1:05pm. Next chapter meeting is scheduled for Tuesday, November 18, 2014 at SAC, Room R-126

<u>Victoria Williams</u>	<u>12/4/14</u>	<u>[Signature]</u>	<u>12/4/14</u>
Chapter President Signature	Date	Chapter Secretary Signature	Date

*Signatures required denoting approval*