

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
CSEA CHAPTER 579
DECEMBER 11, 2012 - MINUTES

CALL TO ORDER

The meeting began at 12:03pm at Orange Education Center (OEC), Room 125, 27 members present.

PLEDGE OF ALLEGIANCE

Denise Phillips led the pledge.

APPROVAL OF MINUTES

The chapter minutes for November, 2012 were approved.

COMMUNICATIONS/ANNOUNCEMENTS

- Amy Styffe asked to be removed from further consideration as the Executive Board CPRO. Therefore the elected Executive Board members are: Sean Small, President; Marti Reiter, Past President; Victoria Williams, 1st V.P.; Tom Andrews, 2nd V.P.; Lithia Williams, Secretary; Esmeralda Abejar, Treasurer; and Denise Phillips, CPRO, installation of office will take place January 12, 2013.
- There are three new Board of Trustees and 4 board members were sworn into office Monday, December 10th. Arianna Barrios, who ran unopposed was elected as President, Jose Solorio, was elected Vice President, ran unopposed; Nelida Yanez, ran against one opponent and Claudia Alvarez, ran against incumbents McLoughlin and Chapel. It was noted the new members have strong ties to Santa Ana College. The new members asked a number of questions about Measure Q, the Santa Ana College bond initiative which successfully passed in November. The Santa Ana College Foundation received \$125,000 donation for scholarships.
- Under Policy 122, CSEA Board of Directors may encourage a boycott against companies or organizations that engage in anti-worker activities that may impact CSEA membership. An updated list distributed quarterly reveals Hostess is on the Boycott List.
- CSEA members are eligible to take advantage of the Auto Buying Program, visit www.unionplus.org, for further details. Save up to \$1250 on your next purchase and receive fleet pricing for the car of your choice.
- As of January 1st, AB1908 increases the layoff notice from 45 days to 60 days. This change will be reflected in the contract.
- Conference Resolutions are due February 1st to headquarters in San Jose. Last year our chapter submitted a resolution to Policy 610 allowing reclassifications to go through without going out to the membership for ratification. Resolutions must be submitted to the Chapter membership by January; it requires a first and second reading which would require a special Chapter meeting for voting in January if anyone submits a proposed resolution

EXECUTIVE BOARD

- Nothing at this time

TREASURER'S REPORT

Esmeralda Abejar reported November 1st beginning balance was \$9,176.47 the ending balance

as of November 30th was \$9,812.71.

RECOGNITION OF NEW MEMBERS

Chris Wilde, SAC, Bookstore Buyer; Raul Quinez, SAC, Storekeeper; Gloria Goss, OEC, Clerk

REPORT OF THE BARGAINING COMMITTEE

The entire contract is open. Members are asked to look at contract and offer suggestions for changes. Articles for negotiations are due April 15th to H/R. Members interested in sitting on bargaining committee, meetings are generally after work. Sean will send out a survey for member participation and contract suggestions.

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

- Nothing at this time.

EERC

- A meeting needs to be scheduled with Guillermo to resolve the sick and vacation accrual time for the re-hired employee in the bookstore. The employee is entitled to 3-4 months of restored sick and vacation credit.
- Job description for lab coordinator is still being developed.
- Question asked what is EERC? Employee & Employer Relations Committee, Job Steward brings forward issue with Guillermo, Didion & Chitlik.

GRIEVANCE COMMITTEE

- Nothing at this time.

UNFINISHED BUSINESS

- Nothing at this time.

NEW BUSINESS

- Chris Wilde shared his observation on the impending issues with the Bookstore. Short-term hours are allocated based on merit and knowledge of the assignments. Sean commented the short term hours should be allocated to on-going employees not student workers. During rush, hours become even shorter, there is no favoritism with the schedule according to Chris. Chris stated managers give directive on assignment placements, handling of money, and filling web orders. Tom & Sean will investigate and asked to discuss issues privately.
- OEC has a pending move before the start of Spring 2013 semester. There is no clarification to where and who will move, staff was told before Thanksgiving they must be out by January.
 - High school subject is slated to move Jan. 17th to S-Bldg at SCC. ESL didn't know anything about this move.
 - Child Development Center, student and child may not be able to stay together at same location. Dee Tucker is ready to move Monday.
 - Publication & Warehouse may be able to stay.
 - ITS is waiting for communication to assist with necessary moves. Can CSEA authorize overtime? Managers will have to handle and authorize this.
 - David Tucker asked what is wrong with OEC?
 - CSEA will need to schedule a meeting with Guillermo to investigate work place

conditions.

- Tom speculates that maintenance and custodial are moving OEC, ITS will moving computers; Child Development is moving tomorrow, but no one is talking and still don't know where they are moving.
- There is talk of renting space from Orange Unified.
- Sean called H/R for information about OEC, they claimed didn't know anything. The cost to buy the building was \$12 million, \$12.5 million to retrofit, \$10 million for equipment. Worst case scenario would be to tear down and rebuild. There is \$25 million for parking lot; the funds can't be redirected to another cause than what it was previously intended.
- Denise cautioned members to understand and know they have the right to choose comp time/overtime pay. Union contract gives you a right to claim overtime pay. Help yourself know your contract. Don't Be Superman, they are not paying you to be Superhuman.

GOOD OF THE ORDER

- Nothing at this time

ADJOURNMENT

Meeting adjourned at 1:00pm. Next chapter meeting is scheduled Tuesday, January 15th at CEC.