

# RSCCD – CSEA CHAPTER 579-2/17/15 MINUTES

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## RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579

unapproved

### **CALL TO ORDER**

President Tom Andrews called the meeting to order at 12:10pm at CEC- Rm A-112. 10 Members were present at the beginning of the meeting and 7 more arrived later for a total of 17 members present. Officers present were: Tom Andrews, President; Sarah Salas, 1<sup>st</sup> VP; Dolly Paguirigan, 2<sup>nd</sup> VP; Pat Hall, Secretary; Diane Hill, Treasurer; Lithia Williams, Site Rep Coordinator, Zina Edwards, Communications Officer. A quorum of officers was present.

### **PLEDGE OF ALLEGIANCE**

Irene Glomba led the pledge.

### **APPROVAL OF MINUTES**

Chapter minutes for January, 2015 were motioned for approval and, seconded by Pat Hall, carried unanimously without objection.

### **COMMUNICATION AND ANNOUNCEMENTS**

- CSEA scholarship deadline is approaching on 3/1. There are several \$1,000 member dependent scholarships available.
- Baseball tickets for Angels vs. Dodgers on 4/2 at 7:05pm and are available for \$18 per ticket. A percentage of this goes to the Dorothy Bjork humanitarian fund. Order by 3/6/15 and be entered into a drawings. Available at CSEA.com/store
- This year's CSEA conference is in Las Vegas from 7/27 thru 7/31. We will send 4 people this year. Anyone interested, please send your name to Tom Andrews. The Bargaining TEAM has six people. The Bargaining Committee is wide open.
- February is 'Have a Heart' month. Donations will go to the Dorothy Bjork disaster relief fund.
- All district computers have been installed with a new icon on the desktop. This is an incident reporting form to report incidents on campus such as bullying, sexual harassment, and can be anonymous. Also available is the "We Tip" program at: <http://wetip.com>
- Our new Regional Labor Rep is Laura Moore, and LRR is Cecelia Lopez from the Orange Field Office.

### **REPORT OF EXECUTIVE BOARD ACTIONS**

- Tom Andrews related that there is no vote needed for the Treasurer's Report, as the budget was approved in January.
- We have re-instated the monthly raffle for attendance at the Chapter meetings.
- We have decided that it would be more effective to have "short 10 minute meetings" in between chapter meetings. These could be held in the evenings or mornings as suits each sites' needs.

### **TREASURER'S REPORT**

Diane Hill reported the following:

#### **Financial Report for the month January 2015:**

Beginning Balance		\$11,286.41
Income - Membership Dues [\$838]	838.50	
Deposit in error Chapter 888	37.50	
Interest Earned	2.57	
<b>TOTAL INCOME:</b>		878.57
Ending Balance accounted for at Schools First Credit Union		<u>\$12,164.98</u>

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## **MEMBER RECOGNITION**

Tom Andrews thanked the members for coming to today's meeting. We had no new members, however one member with less than 5 meetings, Felipe Esparza.

## **COMMITTEE REPORTS**

- HAZMAT- Tom Andrews reported that there continues to be problems in the "R" bldg at SAC re: disinfectant, and that regulations are not being followed.  
There is asbestos in the "R" Bldg.
  - Materials: nothing to report.
  - Grievances: One discipline issue going to arbitration. Assisted on retirement of one member.
  - Sarah Salas reported that there is a whole list of problems at CEC and will get together with Tom later to go over it.

## **SHARED GOVERNANCE**

College Council - No meeting as this was the first day of school

District Council – Bonita Jarros is requesting more info on the pilot program regarding Saudi Arabia.

## **EERC**

- Two issues on work conditions have been discussed. One was resolved right away, and another is still pending the information we have requested from HR.
- Both HR & CSEA reviewed and endorsed the approval of 5 reclassification requests. All of these are grant funded positions.

## **UNFINISHED BUSINESS**

None

## **NEW BUSINESS**

- Tom – informed members that we are seeking nominations for delegates and alternates to attend this year's CSEA's state conference. We are also seeking nominations for this year's negotiations committee. Please forward your name to Tom in a separate email if you are interested in either of these.
- Zina – proposed a contest to rename our newsletter. Entries should be sent to her and will be voted on by the membership.

## **JOB STEWARDS**

- Job stewards have represented members in 4 different disciplinary issues (three have resolved; 1 is still pending)
- Currently working on some sort of a fact finding/ investigation on 4 issues reported by our members.

## **UNIONS STEWARD TRAINING**

- Eight of our members have either completed or are about to complete the 3 levels of Union Steward Training.

## **SITE REPRESENTATIVE**

Emails were sent to individuals identified as interested in becoming a site representative for their site. Site representatives can be more than one person per location. This is a voluntary position.

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## **GOOD OF THE ORDER**

Attendance Raffle winners: Terisa Verduzco and Felipe Esparza.

## **ADJOURNMENT**

Meeting was adjourned at 12:48pm.

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Chapter President Signature      Date

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Chapter Secretary Signature      Date

*Signatures required denoting approval*