

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

CSEA CHAPTER 579

March 19, 2013 - MINUTES

Approved

CALL TO ORDER

The meeting began at 12:06pm at Santa Ana College (SAC), Room U-202, 18 members present.

PLEDGE OF ALLEGIANCE

Sean Small led the pledge.

APPROVAL OF MINUTES

The chapter minutes for February, 2013 were motioned for approval by Marti Reiter, seconded by Victoria Williams and carried unanimously.

COMMUNICATIONS/ANNOUNCEMENTS

- Printed copies of the current contract agreement between RSCCD and CSEA Chapter 579 are available for members in Human Resources.
- Keep Your Home California is a homeowner assistance program now available through CSEA. For eligibility requirements contact the organization online at www.KeepYourHomeCalifornia.org or call 888-954-KEEP for additional information.
- CSEA has provided a brief summary of ACA (Affordable Care Act) the healthcare reform bill which will be fully implemented 2014. Members may obtain a Q & A resource document and updates on this subject at www.csea.com/healthcare.

EXECUTIVE BOARD

- Several Executive Board members will be attending the Leadership Institute Training on Saturday, April 13th. Active chapter members are invited and encouraged to attend this training.

TREASURER'S REPORT

- Esmeralda Abejar reported February beginning balance was \$11,082.89, ending balance as of February 28th was \$11,709.69. The treasure's report was motioned for approval by Denise Phillips, seconded by Janet Grunbaum and carried unanimously.

RECOGNITION OF NEW MEMBERS

- Scott Weiss, DMC

REPORT OF BARGAINING COMMITTEE

- On Monday, March 18th a survey was sent out to the membership for their opinion on all contract articles. Friday, March 22nd the team will be elected among those who have attended the contract review meetings. Those elected will attend a contract negotiations training scheduled April 2nd.

COMMITTEE REPORTS

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

- The location of the PACM (presumed asbestos containing material) was in the office area of the U-Bldg. not the L-Bldg.
- There is an unusual overcrowding of students in the science labs. Generally by the second week of instruction the numbers drop off however it is not happening this semester.

EERC

- Hourly ongoing employees are not being properly compensated for their holiday pay in accordance to Article 11.1 (a,b&c). John Didion will meet with payroll to determine the number of employees affected. Sandra Avila asked since a holiday is coming up, how should they report their time? Sean answered continue reporting time in same manner. Michelle Morales asked would they receive retro-pay. Tom asked workers to meet him after meeting.
- Overtime assignments in district safety are not properly rotating to officers currently assigned to the shift or rotating to senior officers. The overtime is being assigned to called-in reserved officers.
- Judy Chitlik met with the bookstore manager to resolve short-term hour issues.
- CSEA has signed off on the creation of several positions: Two vacant positions in ITS will be re-org from grade 13 to grade 17. Three positions will be created from grant funds for SAC Veteran Upward Bound: Coordinator grade 15; Specialist grade 13 and General Office Clerk. An employee from the 39 month re-hire list was brought back to fill one of the positions.
- Next meeting is scheduled April 18th.

GRIEVANCE COMMITTEE

- No grievances at this time. By bringing campus issues to H/R's attention, the EERC meetings are proving successful.

JOINT BENEFITS

- Benefit rates may be coming in lower than 10% contribution compensation. Next meeting scheduled end of April.

SHARED GOVERNANCE

- CSEA now has representation on the District Council Committee and co-chair representation on H/R Committee and Physical Resources (Facilities) Committee.
- Lithia Williams is the Area H representative on the Community College Committee. She reported there are 2,196 legislative Ed Code bills up for review. AB 595 restores priority registration to EOPS and disabled students, along with Armed Forces and foster youth students. A spot bill (has minimal Ed Code requirements and lacks content) introduced process to track employment of child abusers applying for K-14 schools. Signed Bills: AB1908 (changed 45 day layoff notice to 60 day notification); AB 2307 laid off staff placed on 39 month re-employment list. Governor's Budget with Prop 30 & 39 will allocate \$197 million to education and \$170 million to pay down deferrals.

- Michelle Morales asked about shared governance. Denise Phillips reminded members Sean Small and Janet Grunbaum were advocates of the email survey that measured communication between classified and administration. It's up to the members to attend meetings that support shared governance, as well as, administration needs to release classified to attend.

UNFINISHED BUSINESS

- Nothing at this time.

NEW BUSINESS

- Tom Andrews is having a Job Steward meeting April 4th at SAC. He plans to have another meeting at SCC date and time has not been determined.
- Marti informed members Maritza Morrow has transferred to H/R and is no longer responsible for room reservations. This responsibility has been transferred to District Safety.

GOOD OF THE ORDER

- Chris Wild thanked Sean and Tom for helping the bookstore resolve their issues.
- Pat Hall notified members V.P. Vargas has authorized meetings at OEC.
- Lithia Williams informed members Student Business Office will be launching website that allows end users to purchase theme tickets from their own computer. Date of launch has not been determined.

ADJOURNMENT

Meeting adjourned at 12:51pm. Next Chapter meeting is scheduled Tuesday, April 16th at Santiago Canyon College.