

# RSCCD – CSEA CHAPTER 579-MINUTES 4/21/15

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## RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579

unapproved

### **CALL TO ORDER**

President Tom Andrews called the meeting to order at 12:05pm at SAC, Room I 104. 18 Members were present at the meeting. Officers present were: Tom Andrews, President; Sarah Salas, 1<sup>st</sup> VP, Dolly Paguirigan, 2<sup>nd</sup> VP, Pat Hall, Secretary; Diane Hill, Treasurer; Lithia Williams, Site Rep Coordinator, Zina Edwards, Communications Officer. A quorum of officers was present.

### **PLEDGE OF ALLEGIANCE**

Felipe Esparza led the pledge.

### **APPROVAL OF MINUTES**

Chapter minutes for March, 2015 were reviewed with correction to the minutes as follows: "Good of the Order" - to add Amy Styffe's name as a raffle winner also. Minutes were motioned for approval by Zina Edwards and, seconded by Sylvia Gordon, carried unanimously without objection.

### **SPECIAL GUEST**

Trustee John Hanna was present to speak to the membership. He started by affirming to us that he is pro union and pro classified. He reiterated how, many years ago, he advocated for CSEA to be able to bid on the janitorial contract for the district offices. This was to no avail as independent companies paid less than minimum wage, therefore were a lower bid. Once minimum wage had increased, CSEA was competitive in bidding. He stated that it took 18 years, but the contract is finally awarded to CSEA.

He stated how, in 2008, when the budget crisis hit, CSEA was given a choice of furlough days or layoffs; and that we voted for layoffs.

He said that other areas are represented and speak at the Board Meetings, however he would like to see classified speak with any problems, events, and invite them to our events, to show the Board what our union does above and beyond.

The structural deficit that the district is experiencing is due to no growth. Growth = money. The district foundation is exploring different options to bring in revenue. One good way is growth of students; and bonds. Exploration has begun outside our country. Years ago, the prior chancellor tried to work with China, but it did not pan out. Now Saudi Arabia has approached us and has the money to help funding for the district.

He personally would like to see education deals with other countries; however none of them is contacting us. He stated that the reality of this was that if we do not take advantage of this opportunity in Saudi Arabia, there will be layoffs, and that Classified takes the hit, and that we should talk to Faculty.

Q- So, the District is doing outreach for funding?

A- Yes, ways to replace the Chancellor's Ball. All that money raised from the ball was dispersed to the colleges.

Q- Why is FARRSD against going to Saudi Arabia?

A- This topic has been discussed for over one year in many venues and meetings. No one seems to have heard it. In reality, very few will go over to Saudi Arabia. Work will be done here on curriculum.

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The issue of armed guards was brought up by Trustee Hanna. He just returned from a meeting with students where they were very upset about not being asked for input. He said he, with the current state of possibilities, our first responsibility is to protect our students and staff. He fully supports having armed guards, as long as job security is in place for current guards. He advocates both armed and unarmed guards knowing that there will be a sum of funding needed for much of this, beside salaries.

To wrap it up, Trustee Hanna thanked us for our campaign contribution, and that he is available by email any time to answer questions. IF he sees our email, he will answer.

## **COMMUNICATION AND ANNOUNCEMENTS**

### **TRAINING SESSIONS**

- Area H is having its Leadership Institute on May 2-3, 2015 in Pomona.
- CSEA Bowling day is coming up in May.
- Member Benefits guide is coming, or we can call their office at 1-866-407-2732
- This year's CSEA conference is in Las Vegas from 7/27 thru 7/31. We will send 4 people this year. Anyone interested, please send your name to Tom Andrews- Last Chance At this time Lithia Williams nominated Shawn Thor as an alternate.
- CSEW week is May 18-24<sup>th</sup>, 2015. SAC has something planned for that week, however will have a kickoff on May 14<sup>th</sup>, with awards being on May 19<sup>th</sup>.

### **NEGOTIATIONS**

#### **SURVEY AND NOMINATIONS**

Tom thanks everyone for their response to the survey, and is still accepting interested people who want to participate in the negotiation process, either on the committee or Team. The first Negotiation committee meeting will be on Tuesday, April 28 at 6pm at the District Office- Villa Park Room. All interested parties are invited to attend. We will select openers and the Bargaining Team at this time.

It was suggested that since some members wanted to send their survey anonymously through district mail, that we obtain a specific CSEA mailbox at SAC and SCC. Tom will look into this.

- Tom encourages anyone willing to “do a little extra” and help clean/restore the Veteran's Monument at SAC. Contact Tom Andrews for dates and times.

### **REPORT OF EXECUTIVE BOARD ACTIONS**

- Tom Andrews related that there is no vote needed for the Treasurer's Report, as the budget was approved in January.
- The CSEA chapter audit was completed and the findings were “clean” audit and will be posted on the website.
- Regarding the CSEW in May, Tom asked for a motion to move \$250 from Miscellaneous to .CSEW week. Currently there is only \$50 budgeted. This would allow us to give each site a donation to be used for members during CSEW. Lithia made the motion to move \$250 dollars for distribution of \$100 each to SAC/SCC/DO. Janet Grunbaum seconded. Vote was unanimous and carried with no objection.

### **SITE REPRESENTATIVE**

Lithia reported that the scheduled meeting has been cancelled, and will be rescheduled.

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## **TREASURER'S REPORT**

Diane Hill reported the following:

\*Correction to February Treasurer Report:

There was an outstanding check of \$37.50. The corrected ending balance for February 28, 2015 is \$12,889.87

### **Financial Report for the month March 2015:**

Beginning Balance		\$12,889.87
Income - Membership Dues [\$838]	822.00	
Interest Earned	2.58	
<b>TOTAL INCOME:</b>		<u>824.58</u>
Expenses: Tom Andrews – Flowers	63.60	
Good of the Order:	10.00	
<b>TOTAL EXPENSES:</b>		<u>&lt;73.60&gt;</u>
Ending Balance accounted for at Schools First Credit Union		<u>\$13,640.85</u>

## **CHIEF STEWARD REPORT**

Tom reported that:

EERC- Armed Security Guard = CSEA OFO is issuing a Cease and Desist letter to the district.

Reclassification – Article 26.6 are reviewing family – Secretarial

Summer Schedule – 4/10 will be discussed.

Bookstore issues, relating to hiring of substitutes/temporary employees

## **MEMBER RECOGNITION**

Tom Andrews thanked the members for coming to today's meeting. We had no new members, however, one member with 40 years, Janet Grunbaum.

## **COMMITTEE REPORTS**

- HAZMAT- No new problems. Tom Andrews reported that there was a problem in the "R" bldg at SAC re: disinfectant, and that regulations are now being followed, and this issue has been resolved.
- GRIEVANCE: Two skelley complaints have gone on to the Orange Field Office, and now at the evidentiary hearing.  
There currently are no grievances, and one possible Unfair Labor Practice being investigated.

## **SHARED GOVERNANCE**

Tom thanked Sarah and Victoria for updating our lists of assigned CSEA representatives, and it is available on the website.

## **NEWSLETTER**

- Zina – advised that she has received 6 entries to the contest for renaming the newsletter. She will present these for voting purposes to have a new name in place, hopefully by May.

## **UNFINISHED BUSINESS**

- There was an article in the LA Times about CALPERS medical health for retirees being attacked. CALPERS lost suit and is appealing.

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## **SITE REPRESENTATIVE**

Lithia reported that emails were sent to individuals identified as interested in becoming a site representative for their site. Site representatives can be more than one person per location. This is a voluntary position.

## **GOOD OF THE ORDER**

Attendance Raffle winners: Connie Ramos, HR and Greg Chamness, M/O

## **ADJOURNMENT**

Meeting was adjourned at 1:00pm.

Next scheduled meeting May 19<sup>th</sup>, 12-1p, CSEA Orange Field Office

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Chapter President Signature      Date

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Chapter Secretary Signature      Date

*Signatures required denoting approval*