

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

CSEA CHAPTER 579

May 21, 2013 - MINUTES

unapproved

CALL TO ORDER

The meeting was called to order at 12:07pm at Centennial Education Center (CEC), Room A-112, 10 members present.

PLEDGE OF ALLEGIANCE

Tom Andrews led the pledge.

APPROVAL OF MINUTES

The chapter minutes for April, 2013 were motioned for approval by Tom Andrews, seconded by Victoria Williams and carried unanimously.

COMMUNICATIONS/ANNOUNCEMENTS

- President Sean Small sent in budget request 311 to have the district accounts analyzed. In accordance to this request districts are required to disclose all financial records.
- At the May 13th Board Meeting an announcement was made to recognize Classified School Employee Week during the week of May 19th – May 25th.
- There was a public discipline reading of a classified staff member at the board meeting. Sean and Guillermo fervently advised this member to have records sealed. All classified members are strongly advised to have their discipline sealed. Unfortunately this matter will remain a public record of the board meeting and cannot be retracted.
- Area H is hosting family bowling beginning at noon on Saturday, May 25th at Linbrook Bowling Alley in Anaheim, pizza and drinks will be served.

EXECUTIVE BOARD

- Nothing at this time.

TREASURER'S REPORT

- Tom Andrews reported April 1st beginning balance was \$12,233.09, receipt collections were \$624.24 ending balance as of April 30th was \$12,857.33. The treasurer's report was motioned for approval by Victoria Williams seconded by Marti Reiter and carried unanimously.

RECOGNITION OF NEW MEMBERS

- Rondi Johnson CEC, classified /certificated

REPORT OF BARGAINING COMMITTEE

- On May 6th the district sent a counter proposal to discuss five articles. Sean cautioned the membership on the recommendation of Article 19 – Health & Welfare. Currently there is a 10% escalator which the district covers. The district has proposed to lower the escalator to 5% the difference of coverage will come out of YOUR pocket.

COMMITTEE REPORTS

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

- On 4/17 there was a chemical explosion in the R building. Don Maus, from Risk Management investigated the incident and discovered Middle College H.S. chemistry lab instructor had invited an unproved chemistry teacher on campus. The visiting chemistry teacher was found cleaning up a demonstrative experiment of 4M NaOH (16% sodium hydroxide) solution in the Inorganic Stock Room of R-305. Because the chemistry teacher could not remove the cap from the flask, he decided to heat the solution which caused the explosion. Maintenance was called to clean up the chemical explosion. SAC's chemistry coordinator provided a neutralizing vinegar solution to assist maintenance with area clean up.

EERC

- The next EERC meeting has not been scheduled.

GRIEVANCE COMMITTEE

- No grievances at this time.

JOINT BENEFITS

- Medical Benefit rates came in less than 3% therefore there was no need to discuss other plan designs.

SHARED GOVERNANCE

- Victoria Williams attended SCC facility committee. Physical report indentified asbestos on the campus and \$10,000 was spent to clean up the affected areas. There were discussions about the district receiving funds from RDA. SCC V.P. wants to know how the funds will be spent.
- In order to comply with accreditation requirements CSEA is given representative seat(s) on shared governance committees. There are several vacancies that need to be filled by classified members. Watch for email requests seeking your participation to fill one or more of these vacancies.
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UNFINISHED BUSINESS

- Diane Hill and Sarah Salas were nominated as alternates for CSEA Conference. Tom Andrews moved to close nominations Victoria Williams seconded motions, carried unanimously with three alternate nominations.

NEW BUSINESS

- Affordable Care Act (ACA) requires the District to provide medical coverage for employees working 30+ hours. Employees who are scheduled to work less than 30 hours may be eligible to purchase medical benefits through the Covered CA exchange. Districts will be fined if healthcare coverage is not offered or provided for full time employees.
- Employees working short-term assignments may start to see a reduction in their scheduled hours. The District cannot reduce a 19-hr ongoing position without negotiating

the change with CSEA. Unfortunately, our contract does not protect employees who work short-term hours. The membership will need to stay watchful and vigilante if 19 hour ongoing positions are subsequently reduced. Once again you may be asked to do more with less – **DON'T TAKE WORK HOME** - ask manager to prioritize workload.

GOOD OF THE ORDER

- Sean shared the board of trustees acknowledged Marti Reiter at the Board Meeting on May 20th with a standing ovation. The members in attendance applauded Marti for her hard work, dedication and 16 years of service as past president of chapter 579.

ADJOURNMENT

Meeting adjourned at 12:57pm. Next Chapter meeting is scheduled Tuesday, June 18th at the District.