

# **RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**

## **CSEA CHAPTER 579**

**June 18, 2013 - MINUTES**

**unapproved**

### **CALL TO ORDER**

The meeting was called to order at 12:04pm in the District Office boardroom, 18 members present.

### **PLEDGE OF ALLEGIANCE**

Abel Arrendendo led the pledge.

### **APPROVAL OF MINUTES**

The chapter minutes for May, 2013 were motioned for approval by Sean Small, seconded by Denise Phillips and carried unanimously.

### **COMMUNICATIONS/ANNOUNCEMENTS**

- President Sean Small informed the membership of comments from Monday, June 17<sup>th</sup> board meeting regarding janitorial/custodial services proposal submitted by the District to bid out CSEA collective bargaining responsibilities to an outside vendor. Board of Trustee John Hanna expressed his concerns and asked CSEA to submit a bid for the cost of services.
- Marti Reiter was present at the meeting and informed the membership Daryl Odum had resigned from District Facility, June 17<sup>th</sup> and Al Chin had turned in his paperwork to retire. In addition, the Board is considering armed security on the campuses and these responsibilities might be contracted out.

### **EXECUTIVE BOARD**

- Nothing at this time.

### **TREASURER REPORT**

- Esmeralda Abejar reported May 1<sup>st</sup> beginning balance was \$12,857.33, receipt collections were \$621.89 ending balance as of May 31st was \$13,459.22. Marti asked if there were enough funds to cover conference expenses for delegates. Esmeralda stated the conference expenses were \$6,750. The treasurer's report was motioned for approval by Tom Andrews seconded by Victoria Williams and carried unanimously.

### **RECOGNITION OF NEW MEMBERS**

- None at this time.

### **REPORT OF BARGAINING COMMITTEE**

- Dates will be set in August to begin contract negotiations.

### **COMMITTEE REPORTS**

### **HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY**

- Tom Andrews reported that a faculty member in the R-building was painting their office. Tom arrived to the location as the instructor was starting to remove the ceiling tiles. Tom informed the instructor the ceiling contained asbestos. Sean Small, Dr. Collins & Dr.

Rose were informed of the incident.

- An outside vendor power washed the K-building and their workers were seen scrapping the outside panels of the building. There was concern these panels contained asbestos. Don Maus was contacted to investigate this matter. The report was negative.

### **EERC**

- There were lengthy discussions regarding responsibilities of faculty coordinators. Ed Code, Gov't Code and PERB case study Sweetwater supports the view of CSEA that faculty coordinators CANNOT supervise classified staff.
- Concerns of camera usage toward discipline were expressed.
- Administration is by-passing progressive discipline guidelines and going directly to letters of reprimand. Letters of Rebuttal from CSEA will be written on behalf of those affected.
- There will be three food service worker positions created with benefits (2) at SAC and (1) at CEC.

### **GRIEVANCE COMMITTEE**

- None at this time.

### **JOINT BENEFITS**

- District wants to reduce the 10% medical escalator covered in our contract. The negotiating team has no plan of releasing this benefit.

### **SHARED GOVERNANCE**

- In order to comply with shared governance accreditation requirements classified member participation is needed to fill several committee vacancies.
- Lithia Williams reported C3 is scheduled to have a telephone conference this evening to finalize topics for the conference symposium.
- The new Assistant Vice Chancellor of Facilities started June 10<sup>th</sup>.
- OEC Maintenance & Operation is scheduled to move out of the Batavia location within the month. Staff will be displaced for additional 18 months. Monthly rental charges are estimated at \$10,000.
- SAC is trying to acquire land adjacent to the parking lot across the street from college.

### **UNFINISHED BUSINESS**

- None at this time.

### **NEW BUSINESS**

- John Hanna is seeking CSEA endorsement for state appointment. Jose Solorio is interested in running for Lou Correa's position in two years. The facility bid for outsourcing was pulled by the board last night.

### **GOOD OF THE ORDER**

- None at this time.

### **ADJOURNMENT**

Meeting adjourned at 1:05pm. Next Chapter meeting is scheduled Tuesday, Sept 17<sup>th</sup> at Santiago Canyon College.