

RSCCD – CSEA CHAPTER 579-7/29/14 MINUTES

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579 JULY 29, 2014 – MINUTES

Approved

CALL TO ORDER

President Victoria Williams called the meeting to order at 12:10pm at Santa Ana College, Room 1104. 11 Members were present.

PLEDGE OF ALLEGIANCE

Tom Andrews led the pledge.

APPROVAL OF MINUTES

Chapter minutes for June, 2014 were motioned for approval by Tom Andrews, and seconded by Dolly Paguirigan and carried unanimously.

COMMUNICATION AND ANNOUNCEMENTS

EXECUTIVE BOARD

Victoria brought attention to “interim” positions:

1ST V.P. - Lithia Williams
Secretary - Pat Hall

There were no new nominations brought forth.

TREASURER’S REPORT

Dolly Paguirigan reported as of June 30th, account balance was 13,914.99.

Deposits were \$657.60; interest of \$1.45.

Expenses were \$74.12 for food supplies, and service award; along with \$6,275 advance for the State Conference, leaving \$8,124.92 in all accounts.

Tom Andrews motioned to approve and Lithia Williams seconded.

RECOGNITION OF MEMBERS

Rick Ames, Manny Tapia and Felipe Lopez all of SAC custodial were recognized.

Victoria also introduced Nathan Bandatelli, Chapter Labor Relations Representative.

REPORT OF BARGAINING COMMITTEE

The Committee and the District reached Tentative Agreement on two proposals: Article 22.3 Professional Development for 19 hr or less employees; and Extend Sick leave – Contract will be changed to reflect the law.

Article 26 -Reclassification – This is still being discussed relative to the review of job descriptions that have not been revised or reviewed in five years or more. CSEA is also reviewing the District’s budget. Negotiations are moving along.

Nathan said that the goal of the Bargaining Committee is not to bring individual issues, rather to make certain that item are affordable, equitable and benefit everyone. He is willing to meet with anyone with concerns.

Question was asked regarding hiring practices, scheduling, and general protocol standards.

This is a hiring committee decision.

Member observed things that are happening on graveyard shift are not necessarily the fault of the employee. He believes they are ‘set up to fail’ by Administrators so that they can consider

RSCCD – CSEA CHAPTER 579-7/29/14 MINUTES

outsourcing positions. Another example is schedulers making changes to schedules to avoid working graveyard shift work.

COMMITTEE REPORTS

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

Nothing noted to report at this time.

SHARED GOVERNANCE

Victoria stated that she is looking for participation on all committees. If someone notes an advertised job and want to be on the hiring committee, contact her.

Member expressed concern that there is no representation from the Union or classified on the hiring committee.

Member expressed his understanding of a hiring committee that he's seen, as it being the same person on all assigned by supervisors for committees. Victoria stated this is against the EEO and explained Admin/ Shared Governance. She gave an example of Lab Reps being on the committee for Math/Science.

Victoria stated that we are looking for members to participate on the Endorsement Committee regarding the three board positions up for re-election this year. She would like to get 1-2 members from each site including Continuing Education.

UNFINISHED BUSINESS

Nothing new to report.

NEW BUSINESS

Lithia stated she attended the board meeting on 7/21/14. The Board of Trustees was happy to announce a unanimous decision to name the library, at SCC, the Lorenzo A. Ramirez Library. Several members of the Ramirez family and supporters from the community shared their historical accounts of the segregation experienced during 1946.

Public Safety Task Force report was presented by Allstair Winter and S.A. Chief of Police Paul Winter, at the Board meeting stating that response time currently from SAPD and Orange PD, being approximately 3 minutes. The issue of having armed guards on campuses is being looked at. There are on-going discussions and there will be further evaluations presented to determine having armed guard safety and security throughout the district.

Active Shooter Response for SAC will be from 7am -6pm on 8/15/14

GOOD OF THE ORDER

The attendance raffle has been reinstated, and Felipe Lopez was this month's winner.

ADJOURNMENT

Meeting was adjourned at 12:50pm. Next chapter meeting is scheduled for Tuesday, September 23, 2014 at SCC, room to be determined.

Chapter President Signature Date

Chapter Secretary Signature Date