

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
CSEA CHAPTER 579**

September 17, 2013 - MINUTES

unapproved

CALL TO ORDER

The meeting was called to order at 12:10pm at Santiago Canyon College D-207, 15 members present.

PLEDGE OF ALLEGIANCE

Tom Andrews led the pledge.

APPROVAL OF MINUTES

The chapter minutes for June, 2013 were motioned for approval by Victoria Williams, seconded by Tom Andrews and carried unanimously.

COMMUNICATIONS/ANNOUNCEMENTS

- A special election will be held to fill the vacant position for Area H Alternate Director. Candidates interested in running for the position have asked to speak at our next chapter meeting. Members attending the chapter meeting will be asked to cast their ballot. A tally of certified votes will be sent to the Board of Directors. The winning candidate will serve the remaining term of the position and will be announced on Nov. 16th at the Association Board Meeting.
- The new CSEA Association President, Michael Bilbrey is running for a seat on the CALPers Board. Each classified member should have received their ballot in the mail. All members are asked to vote and mail in their ballot by September 30th. The E-board has volunteered to phone bank reminding members to vote and mail in their ballot.

EXECUTIVE BOARD

- Our chapter sent 5 members to conference this year. Members throughout the state participated in a democracy of business. Our time at conference was spent voting on resolutions, electing candidates to the association board and approving the CSEA budget. The new association president, Michael Bilbrey is from Citrus College. The new secretary, of the association board, Kerry Woods, was Area H Alternate Director.
- CSEA joined in a protest march with Culinary Workers from the Cosmopolitan Hotel. A few days later, CSEA received notification management was back at the table to negotiate benefits for the culinary workers.
- Next year CSEA Annual Conference will be in Sacramento. Tom stated he would like to see the chapter send more members to conference.

TREASURER REPORT

- Esmeralda Abejar reported June 1st beginning balance was \$13,479.22 the ending balance minus conference expenses in July, as of August 31st is \$7,896.61. The treasure's report was motioned for approval by Jagruti Patel seconded by Tom Andrews and carried unanimously.

RECOGNITION OF NEW MEMBERS

- No new members

REPORT OF BARGAINING COMMITTEE

- Bargaining Negotiations started Sept. 9th with formal reading of CSEA Chapter 579 proposal and District contour proposal. At the second meeting on Sept. 16th, CSEA Chapter 579 submitted 3 article proposals. Article 7.17 adds new language for TB testing; Article 12.9 adds new language for submission and approval of vacation requests, and Article 14.1 adds new language for “Me Too” clause. No money has been discussed at this point. The bargaining team is waiting for CSEA headquarters summary report of RSCCD budget. The next bargaining meetings are scheduled for October 8th and October 9th.

COMMITTEE REPORTS

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

- Tom Andrews reported there was a car fire in the parking lot at Santa Ana College. There were no injuries reported. A 200 lb tile fell off the third floor balcony of the R-building at Santa Ana College. The remaining tiles were removed and replaced with plywood. There were no injuries reported.

EERC

- CSEA is negotiating with Human Resources to reinstate or develop new contract language pertaining to the reclassification process. A question was asked, *what recourse is available if CSEA does not receive favorable outcome?* The team can ask for a Hay Study at the district expense. A question again was asked, *how long does the process take?* It depends on circumstance of the reclassification. Positions are re-measured, job descriptions are reviewed, manager input is requested, and status of timelines in the process may not always match language in contract. There have been positions that have taken 7 years before reclassification was granted.

GRIEVANCE COMMITTEE

- Two potential situations.

JOINT BENEFITS

- Nothing at this time.

SHARED GOVERNANCE

- Victoria Williams attended District Council and reported on the funding allocations for repairs at the Orange Education Center. The estimated cost will be between \$14- \$17 million. The funding will come from three sources; \$4 million Santiago Canyon College RDA account, \$7 million Budget Stabilization fund and approximately \$5 million from Measure E. Any funds received from settlement will be reallocated to Measure E. Also, reported FARSCCD approved intersession and Chancellor was going to submit to the Board for approval at next meeting.
- Denise Phillips shared the Stabilization funds were formerly known as the ending fund balance. What this really means is unspent funds from the previous year’s allotted budget which Faculty & CSEA had hoped to use as its base to bargain for salary & benefit improvements the following year has been reduced.
- Denise further reported on the Institutional Effectiveness and Assessment Committee is producing a survey related to accreditation standards. Members are encouraged to participate.

UNFINISHED BUSINESS

- Nothing at this time.

NEW BUSINESS

- Area H Alternate Director elections are tentatively scheduled at the district. John Hanna has asked to attend next chapter meeting for CSEA endorsement. Campus surveillance is broad extension from the Patriot Act. Cameras visible and invisible can be installed in public places except bathrooms. CSEA negotiating usage of cameras.

GOOD OF THE ORDER

- Denise Phillips announced winners of newsletter puzzle were Rudy Tjiptahadi from Santiago Canyon College and Linda Duong from Santa Ana College.

ADJOURNMENT

Meeting adjourned at 1:14pm. Next chapter meeting is scheduled Tuesday, October 15th at Santa Ana College Room U-201A.