

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

CSEA CHAPTER 579

SEPTEMBER 18, 2012 - MINUTES

CALL TO ORDER

The meeting commenced at 12:07pm at Centennial Education Center, Room A-112; 17 members were present.

PLEDGE OF ALLEGIANCE

Sean Small led the pledge.

APPROVAL OF MINUTES

The chapter minutes of June, 2012 were corrected and approved as read.

COMMUNICATION/ANNOUNCEMENTS

- President Marta Reiter announced Lithia Williams has volunteered as interim Chapter Secretary until open elections in November.
- Members were asked to remember Ricardo Foreman in their thoughts and prayers.
- Marti Reiter, Sean Small, Tom Andrews and Victoria Williams attended the CSEA 2012 Annual Conference held July 29th – Aug 3rd. President Reiter filed to present Resolution - Policy 610.8 at conference. This resolution sort to change the filing process language of employees/members seeking reclassification. Victoria Williams shared, “the conference was a true democracy experience. I wanted to speak as a “New Be”, “I’m proud to be part of Chapter 579”. Victoria went on to say, “Marti had to prepare a speech, she meet the challenge and didn’t back down”. After much resistance and opposition, Sean Small and Tom Andrew successfully presented the resolution to the presiding CSEA Executive Board and general assembly.

EXECUTIVE BOARD

- President Reiter announced at Santa Ana College’s Convocation that she has decided not run for re-appoint as the chapter president.

BARGAINING PROPOSALS

- Based on the electronic survey the Executive Board has decided to open negotiations on Articles 14 – Wages & Hours; 19 – Health & Welfare; and 22 – Professional Growth Program (handout sent via email) of the contract.
- President Reiter reminded members to consider participating on the Negotiation Team. There will be 5 members selected for the team. An email will be sent inviting all members to consider participating
- The negotiation team will ask for the same 1% salary increase given to faculty and managers.
- Paid Holiday Leave for Dec. 31, 2012 and January 2, 3, 4 of 2013 as well as 3 additional paid days to Spring Break leave.
- Health & Welfare adjust insurance maximum contribution amount to current premium amount.
- Reinstate Professional Growth effective July 1, 2012
- A question was asked will the 1% be the same as managers. Answer: Yes.

- Question asked how many members sit on team. Answer: 5 members, Negotiating Team will meet 2-3 nights to develop language. Marti will step down as president but remain as an advisor. Next year the entire contract will open for negotiations.
- Question asked what's next. Answer: Article items will be added to Board Docket scheduled Sept. 24th. Negotiations will begin Sept. 25th. Release time is given to team. Guillermo will schedule meeting with John Didion and Judy Chitlik. Addressed negotiated items approved.

TREASURER'S REPORT

Esmeralda Abejar reported August 1st beginning balance was \$7,335.19. The ending balance as of August 31st was \$7,337.98. The treasurer's report was approved.

RECONGITION OF NEW MEMBERS

No one at this time

COMMITTEE REPORT

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

Tom Andrews described the Chemical Hygiene Officer situation as a big job that has transferred from District Risk Management to Deans of Math & Science at each campus.

EERC

- M & O Grievance settled. Sixteen employees will be paid for 10 hours for assignments contracted out during Christmas.
- Step Advancement clause allows new employees retro pay for 13th month during first year of employment. An undisclosed member submitted issue to CSEA, the district owed employee 5 months of pay. Carol Perez will produce a report of others who are due retro payment. Judy Chitlik is fighting the issue. John Didion was open and willing to pay employees.
- Layoff at District Office. Funding for the ACT Program has ceased. A layoff notice was given to the Computer Lab Technician with the program. District has moved the employee to the Digital Media Center to work remaining 45 days of employment. Since this technician is the only employee with title, there is no recourse. CSEA has encouraged employee to apply ALL clerical/transferrable skilled positions.
- Bookstore continues to re-hire same people as extra help. These re-hires are technically on-going positions.
- CDC staffing has lost funding for their Cook.
- Reclassification – Admin. Clerk to Admin. Secretary. Notice must be offered to all personnel in this category who are eligible for promotion. The position is with Center for International Trade.
- DMC Sr. Custodian was fired. District wants to reduce the full time position to 19 hour position. CSEA seeks to propose an alternate work schedule solutions for this position (i.e. split shift am hours/pm hours).

GRIEVANCE COMMITTEE

- Sean Small reported an undisclosed CSEA member performed duties out of class. Manager caught up in layoff assignment. Member provided paper trail. District settled by paying employee \$20,000 and promoted into lead position.
- There are a couple discipline issues pending. Video cameras are located in money collection areas at District and SAC. Managers can't use cameras to monitor employee

attendance. Diane Hill commended use of camera surveillance led to capture of bicycle thefts at SAC.

UNFINISHED BUSINESS

Nothing at this time.

NEW BUSINESS

- Flyers were available to CSEA members from candidate Kerry Woods who is running for Alternate Area H Director. RSCCD Trustee – Area 3 Nelida M Yanez is endorsed by several current trustee members of RSCCD. Jose Solorio is pro-union. Arianna Barrios and Jose Solorio will win seat since no one is running against them. Sean is hoping there are flyers for trustee Chapel & McLoughlin to drop off at field office for precinct walkers. CSEA Chapter 579 endorses all mentioned candidates.
- CSEA Chapter 579 supports Measure Q - \$108 million bond for Santa Ana College that will appear on the ballot for Santa Ana residents only. Question asked if bond includes CEC. Bond funding can be used for CEC; must determine coverage either to purchase land or wait for land swap; answered by Esmeralda. Comment from survey – District doesn't know or care about CEC. Response CEC is a cash cow for Santa Ana College. CEC sometimes feels slighted. Community initially enrolls at CEC prior to transferring to Santa Ana College.
- CSEA members are encouraged to vote YES on Prop 30 and NO on Prop 32. Flyers were available for members to pick up.

GOOD OF THE ORDER

- Newsletter winner donated cash prize to the Humanitarian Fund. There are openings on SAC Budget/Facility/ Planning committees to sit as CSEA representatives.
- Victoria volunteered to sit on negotiation team.

ADJORNMENT

Meeting adjourned at 1:05pm. Next Chapter meeting is scheduled Tuesday, Oct. 16th at Santiago Canyon College.