

RSCCD – CSEA CHAPTER 579-9/23/14 MINUTES

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT CSEA CHAPTER 579 SEPTEMBER 23, 2014 – MINUTES

Approved

CALL TO ORDER

President Victoria Williams called the meeting to order at 12:02pm at Santiago Canyon College, Room E206. 33 Members were present.

PLEDGE OF ALLEGIANCE

Ashley Jensen led the pledge.

APPROVAL OF MINUTES

Chapter minutes for July, 2014 were motioned for approval by Tom Andrews, and seconded by Lithia Williams, and carried unanimously.

COMMUNICATION AND ANNOUNCEMENTS

Victoria made a suggestion of a "standing rule" that all questions be limited to one minute, and one per person.

EXECUTIVE BOARD

There was no report at this time.

TREASURER'S REPORT

Dolly Paguirigan reported as of August 31st, account balance was \$8,748.12

There were no deposits for August, and interest of \$2.57.

Expenses were \$50.00 for the Dorothy Bjork Disaster Relief fund, and \$66.04 for meeting food/supplies; leaving \$8,634.65 in all accounts.

Tom Andrews motioned to approve and Zina Edward seconded. Motion carried.

RECOGNITION OF MEMBERS

Esther Romero, a full-time employee at SCC in Admissions and Registration was recognized. Victoria also introduced Nathan Bandatelli, Chapter Labor Relations Representative for CSEA.

GUEST SPEAKER

Arianna Barrios, Member of the RSCCD Board of Trustees was our guest speaker. Ms. Barrios thanked us for inviting her to speak at our meeting, and gave us some background on herself noting that she grew up in Orange, attended local schools, and still lives in her family home with her family. She also gave us some background on her prior experience as a member of the Fiscal Audit Committee, RSCCD Foundation, and is the owner of Barrios and Associates; a Communications Lab located in Orange.

She explained that she is on the committee that is part of a consortium of four community college districts that travel to Sacramento and Washington. She explained the "50% law" to the membership which is that in the State, K-14 must spend 50% of their yearly budget in the classroom. This year the committee is trying to move that Instructional Technology should be used to this end. Questions were asked at the end.

Q- Lithia asked about the Community College League of California, that is meeting in November, wanting to know if she was scheduled to speak about change to the 50% law?

A- Not at this time, they are pretty focused on Student Success Act. The Governor wants to sign pilot programs which would hurt us at the community college level teaching ESL classes.

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Q- Diana asked if Instruction Programs were the focus point?

A- They are just one of many. They would like to look at changing the law on lease/lease back which deals with construction.

Q- Esther asked about the 50% laws and lay-offs.

A- I have not heard anything about layoffs. One thing to hurt us as a district is that neither college met their FTES (Full-time Equivalency Student) targets, as this cuts the budget funding coming from the state. The board has authorized \$100,000 to be used for marketing prospective students. We are also setting up offices in several other countries to encourage prospective students to come here.

We are running at a deficit, and she urged us all to think about what can we do to bring in more funding.

She also stated that there is a great deal of respect at the board level, for FARSSD and CSEA as we "stepped up" when times were bad.

She also urged us to give suggestions at the Chancellor's Forum coming up.

REPORT OF BARGAINING COMMITTEE

The Committee and the District reached Tentative Agreement on two proposals: Article 22.3 Professional Development for 19 hr or less employees; and Extend Sick leave – Contract will be changed to reflect the law.

Article 26 -Reclassification – This is still being discussed relative to the review of job descriptions that have not been revised or reviewed in five years or more. CSEA is also reviewing the District's budget. Negotiations are moving along.

COMMITTEE REPORTS

NEW MEMBERS –

Victoria stated that we are having a New Hire orientation on October 15th. We will be having a "Know Your Rights" training at SAC on October 16th spanning the lunch hours and encouraged anyone who can, to attend and "brown bag it". This training will be given by Nate Bandetelli, our Labor Representative from the Orange Field Office of CSEA. Since this is done on our own time, it will count toward Professional Growth. There will be more scheduled at other sites in the future.

HAZARDOUS MATERIALS OVERSIGHT & DISTRICT SAFETY

Nothing new to report at this time.

NEGOTIATIONS-

An update was given regarding the survey sent out to the membership. Results will be tallied and used at the next Negotiation Meeting to be held on 9/29/14 from 9am-12pm.

Results were by site:

SAC = 38%

CEC = 31%

SCC = 47%

OEC = 48%

DO = 51%

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EERC-

There was one grievance the board voted to not pursue further.
In EERC – there are 7 issues being discussed among them being work load, working out of class.

JOB STEWARD / SITE REPRESENTATIVE

Victoria stated we are looking for volunteers to be Site Representatives at each site. They will receive training and will be responsible for communication with members at their respective sites. They will also work with the Executive Board regarding communication and issues. There is a volunteer at OEC. Contact Victoria if you are interested.

UNFINISHED BUSINESS

Nothing new to report.

ENDORSEMENT

Nate explained the Endorsement Committee's role, and meetings with the candidates who are seeking CSEA endorsement for the Board of Trustee seats up for election this November.

The candidates who were decided to be put to the membership and voted on are:

John Hanna - YES = 26

No = -0-

Larry Labrado - Yes = 16

No = 1

Abstain= 8

Motions carried.

NEW BUSINESS

Lithia had compiled a mid-year report of goals and accomplishments of CSEA 579 for the year. Some of these highlights include:

- Vacation payout;
- We are represented at 3 levels – Chapter, District and State;
- Know Your Rights training;
- We have gathered 35 new members, including custodial;
- We have recognized a 40 year service member;
- We established and awarded the "Unsung Hero" award;
- Dues were raised by \$3;
- We have an internal website where information and contact are listed for the membership;
- Victory Club membership is up by 10%;
- Established an Endorsement Committee for Board of Trustee candidates and procedure.

Scholarships: There are many opportunities for classified to take advantage of returning to school through CSEA.

Victoria advised how to access our website online, and that there is a questionnaire online regarding the Member of the Year.

Tom Andrews presented 1st reading to add a new position, Site Representative Coordinator, which would be an addition to the Executive Board.

Lithia motioned to enter into record

Pat seconded

Motion carried

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Cecila Lopez from CSEA introduced herself as our Regional Director, and encouraged everyone to think about getting involved in upcoming events.

GOOD OF THE ORDER

Nate stated that October will have opportunities for phone banking from Monday – Thursday from 5-8pm at the Orange Field Office. This is paid release time.

Rudy made a statement regarding accreditation coming in October and for anyone who has questions, there are documents on line such as the self-study, which can answer them.

ADJOURNMENT

Meeting was adjourned at 1:05pm. Next chapter meeting is scheduled for Tuesday, October 28, 2014 at CEC, room to be determined.

Victoria Williams 11/18/14
Chapter President Signature Date

Paul Hall 10/1/14
Chapter Secretary Signature Date

Signatures required denoting approval