



President's Message

Thanks to all the employees who contacted me requesting the ability to make vacation donations to an employee who may be exhausting all leave available. We represent an incredible group of people!

An employee must exhaust all leave available to them prior to employees being able to donate days to assist them. It is truly unfortunate that we must now wait until an employee has exhausted all leave which includes them being on 50% pay and exhausting that benefit before we can assist them. We are no longer able to donate our vacation in order to put them in fully paid status.

Being a union member is not something we should take lightly. We should embrace our fellow members and do our best to assist them to the best of our abilities. We are all in this together and by supporting each other we will be better employees and our personal lives will be enriched.

Let's work together toward taking care of each other. When you are pointing fingers make sure you are facing a mirror.

Marti Reiter

Chapter 579 Job Stewards

Marti Reiter 480-7512

Sean Small 564-5667

Ricardo Foreman (out on sick leave)

Sylvia Gordon 564-6004

Judy Arroyo 564-6211

Tom Andrews 564-6303



Special points of interest:

- *Negotiations Begin*
- *Chapter attendance improving*
- *Trustees attend Labor Day Picnic*
- *Join the Victory Club Today !*

Support our Political Causes

Join the Victory Club!

A message from Janelle Cranch, Chair of CSEA's PACE Committee

In November, all of CSEA's endorsed candidates for State Constitutional Office were elected. I'd like to give members and staff an enthusiastic "thank you" for your hard work, and to the Victory Club for providing funds that led to this resounding win. I wish to personally congratulate all of those who got involved in the process for a job well done. This was an incredible effort.

The Victory Club is CSEA's non-partisan Political Action Fund whose contributions help us elect pro-education, pro-classified candidates at the local, state and federal level. This fund also provides financial support for our local school bond measures, local parcel tax, and local initiatives. Victory Club monies help protect our retirement benefits and the rights that classified employees have earned through years of dedicated service to the students in public education.

Contributions of as little as \$3 a month through payroll deduction have made a huge difference in the many successes we have achieved. Contributions from Victory Club members ensure we have the funds to protect education, preserve our retirement security and to stop the privatization and outsourcing of classified jobs. This means political power for CSEA locally, in Sacramento, and in Washington D.C.

If you are not a member now, please consider joining. The process is simple. Just visit www.csea.com/victoryclub to sign up.

Negotiations & Chapter News

We began negotiations with the district, and as of this issue, we have had two sessions. There was an excellent email sent to all district classified on Friday, September 30th from our President, Marti Reiter, summarizing the first session. Our next issue will have even more information of interest regarding negotiations. Some of what we discuss is confidential, and won't be released until it is appropriate. However, once we reach an agreement, the chapter must vote on it—and we will have multiple site voting—if we can get the volunteers from each site. Please email the CPRO if you can volunteer to be a teller for about 3 hours on voting day at your site.

Congratulations to all the classified employees who took the time to attend the Chapter meeting at OEC. There were 19 who participated ! If we all participate more, our chapter will become even stronger, and you the members will benefit. There may be a contest somewhere in there.....

Look forward to a great showing of solidarity at CEC.

Get involved in CSEA

As a CSEA member, you are part of the largest classified union in the nation. Despite our size, CSEA remains an organization of people. As a member-run union, we rely on members to step forward and contribute new ideas and new energy.

There are many ways you can get involved with CSEA. Local chapter meetings are open to all members and everyone is encouraged to attend. Talk with leaders of your chapter to find out what kind of help is needed.

Whatever you choose to do, just remember that getting involved is the lifeblood of our union. The only way for us to grow and improve is if new volunteers like you get involved. Talk to someone today about how you can join the CSEA team.

Site Rep

A good "entry-level" job is site representative. Site rep duties are fairly easy and require a minimum amount of time (usually a couple of hours a month). Nonetheless, the site rep is a vital communication link between members and chapter leaders. Site reps keep bulletin boards updated; answer questions at their site or refer co-workers to the appropriate chapter officers and union staff for answers; welcome new employees and sign up new members; and relay information about problems and needs at their worksite back to chapter leaders.

Union Steward

If you really want to roll up your sleeves and help out members of your chapter, you can become a CSEA union steward. These volunteers protect employees' rights on the job, enforce the contract and keep management in check. It's a tough job requiring both knowledge and instinct, but as most stewards will tell you, the work is very rewarding. CSEA ensures that its job stewards get as much training as they need through the CSEA Steward Program. Participants get comprehensive training on everything from legal rights to listening skills.

Chapter officer

Each year members elect their co-workers to serve on the chapter executive board (president, vice-president(s), secretary, treasurer, etc.). These elections are open to any member in good standing. Maybe it's time for you to help run your chapter - maybe it's time to run for office. Again, CSEA provides chapter officers with plenty of training opportunities.

Chapter committees

Many chapters elect and appoint members to various standing and ad hoc committees. These committees handle everything from negotiations to welcoming new members. Joining a committee is another great way to get involved with your chapter.

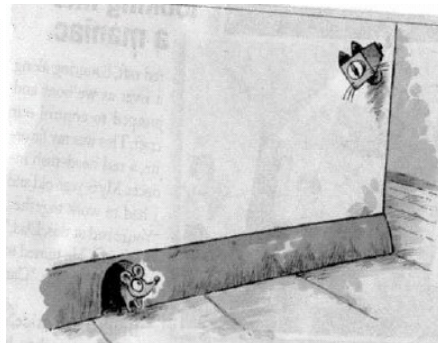
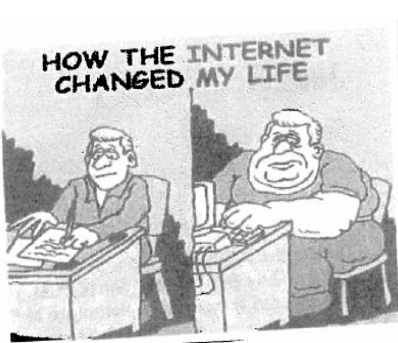
Regional and Statewide Positions

If you are interested in serving as a Regional Representative or on a CSEA statewide committee, please fill out the [CSEA Volunteer Form](#). The Association President uses this form as a basis for appointments.

Union Training

CSEA prides itself on offering members the training they need to succeed. CSEA experts can teach you everything you need to be a successful union volunteer

Just for Laughs ! (I think we need some)



Labor Day Celebration at the Santa Ana Zoo



It was a great day for everyone who attended this multi-union gathering at Prentice Park and the Santa Ana Zoo. Two of our Trustees, John Hanna and Arianna Barrios, were in attendance, and I got a chance to talk to them one-on-one. They both expressed their appreciation for the work that we do and how important it is to the district. There were a ton of activities for kids 5-12 years old. I saw the biggest moon-bounce I had ever seen –it must have had 40 kids in it at once.



Did you know that when the 20 acre Santa Ana Zoo was opened in 1952, Mr. Joseph Prentice stipulated that the city must have 50 monkeys at all times? The zoo focuses on plants and animals from Central and South America. The zoo maintains an extensive primate collection with over a dozen species from around the world.

