

# Joint Benefits Committee 2025 Medical Marketing Timeline

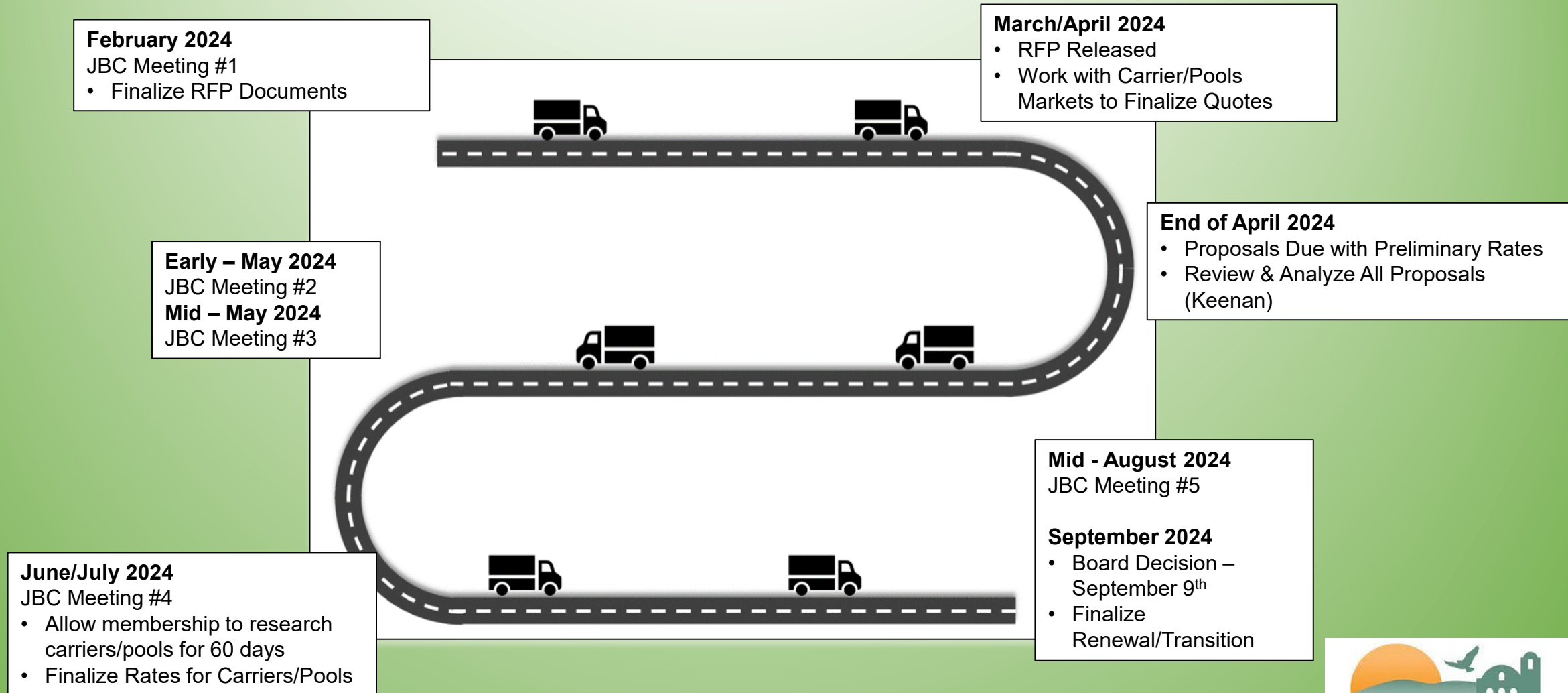


**Board of Trustees Meeting**

Date March 11, 2024

Iris Ingram, Vice Chancellor, Business Services  
Alistair Winter, Interim Vice Chancellor, Human Resources

# Medical Marketing Timeline



# JBC Meeting #1 (February 15, 2024)

| Item                  | Detail  |
|-----------------------|---|
| Purpose               | Planning for 2024 Medical Marketing   |
| Date                  | February 15 <sup>th</sup> , 2024  |
| Keenan Responsibility | February 2024 – Gather Census/Claims data and perform Finalization and Release of RFP<br>March/April 2024 – Work with Carrier/Pool markets on questions<br>April 26 <sup>th</sup> , 2024 – Final Date for Submission of RFP Responses |
| JBC Responsibility    | No Action will be taken by JBC. This meeting is informational and designed to provide transparency and communication of the 2024 Medical Marketing timeline.  |

**Important Item:** *As a result of the due date for the RFP being outside of 6 months from the 1/1/2025 effective date we would like the JBC to be prepared that the rates provided in the RFP responses could be “Preliminary” and may not be “binding & final”.*

# JBC Meeting #2

| Item                  | Detail   |
|-----------------------|--|
| Purpose               | Presentation of Medical Marketing Results based on 'preliminary' Quotes  |
| Date                  | Early May 2024   |
| Keenan Responsibility | Assess the proposals and develop the comparison tools to provide critical insights related to (i) Benefit Comparison (ii) Network Disruption (iii) Fiscal Implications |
| JBC Responsibility    | The JBC will be asked to vote to narrow down the list of finalists to ideally 2-3 potential markets  |

# JBC Meeting #3

| Item                  | Detail  |
|-----------------------|---|
| Purpose               | Carrier/Pool Finalist Interviews  |
| Date                  | Late May 2024   |
| Keenan Responsibility | Keenan will work with RSCCD HR team to schedule finalist interviews for the 2-3 potential markets selected by the JBC during JBC Meeting #2   |
| JBC Responsibility    | The JBC will be asked to vote on which finalist(s) they would like to recommend moving forward so that union membership will have sufficient time to research 'disruption' and provide union leadership with their feedback. This timeline has been designed to provide around a 60-day window for RSCCD employees to evaluate their options during June and July 2024. |

# JBC Meeting #4

| Item                  | Detail  |
|-----------------------|---|
| Purpose               | Presentation of Fiscal Impact with Final Rates from Selected Finalists  |
| Date                  | Late July 2024  |
| Keenan Responsibility | Work with finalists to obtain final binding quotes and perform a fiscal comparison to provide transparency and education on fiscal impacts                                      |
| JBC Responsibility    | No Action will be taken by JBC. This meeting is informational and designed to provide transparency and final confirmation of the fiscal impacts of RFP finalist market options. |

# JBC Meeting #5

| Item                  | Detail  |
|-----------------------|---|
| Purpose               | Vote by JBC on Recommendation to the Chancellor   |
| Date                  | Mid August 2024   |
| Keenan Responsibility | Keenan will work with RSCCD HR Office to facilitate meeting for JBC membership to cast final votes on recommendation to the Chancellor to be presented to RSCCD Board on September 9 <sup>th</sup> , 2024 |
| JBC Responsibility    | The JBC will be asked to cast their votes on the JBC recommendation to the Chancellor   |

# Additional Timeline Details

- Communication Strategy (throughout the process) –
  - Regular District-Wide communication with all employees on the process and decisions made by the JBC
- September 9<sup>th</sup>, 2024
  - Board Meeting identified for Board Vote on 2025 Renewal Medical Marketing
- September 2024
  - Finalize Renewal/Transition
  - ASCIP Notice of Withdrawal Deadline (9/30/24)
  - Implementation of New Plans
  - Preparation for Open Enrollment
- October 2024: Open Enrollment
- December 2024: Confirm Carriers Have Received EDI File with Enrollment
- January 2025: New Plan Year Begins