

Joint Benefits Committee Agenda

September 6, 2018

1. Benefit Rates for 2019

- Blue Cross PPO - + 4.0%
- Blue Cross HMO - + 4.0%
- Delta Dental PPO – 0.00%
- Delta Dental HMO – 1.00%
- Kaiser HMO - - 3.04%
- VSP - - 2.00%

2. Plan Changes for PPO

	Hospital Ave	Cap	ASC Average
Arthroscopy	\$4,989	\$4,500	\$2,659
Cataract	\$4,052	\$2,000	\$1,362
Colonoscopy	\$1,921	\$1,500	\$731
Upper GI Endoscopy with Biopsy	\$2,607	\$1,250	\$576
Upper GI Endoscopy	\$2,128	\$1,000	\$314

3. Compass Health – PPO Enhancement

4. Open Enrollment - October 1 – October 31

5. American Fidelity Online Benefit Solution

Self-Verify Enrollment – October 1 – 14

Must meet with AFA representative if no self-verify – October 15 -31

6. Benefit Fairs

Location	Date	Time
DO	October 1	9:30 – 11:30 am
SCC	October 1	2:00 – 4:00 pm
CEC	October 2	2:00 – 3:30 pm
OEC	October 2	9:00 – 10:00 am
SAC	October 3	2:30 - 4:30 pm

7. On-Site Health Clinic Update