Rancho Santiago Community College District

District Council Meeting

July 20, 2026

1:30 p.m.

Via Zoom

https://rsccd-edu.zoom.us/j/83208177524

669-444-9171 / 832 0817 7524

Agenda

1.	Call to Order/Update	Martinez
2.	Approval of District Council Meeting Minutes - **ACTION**	Martinez
	a. June 1, 2026 Meeting	
3.	Approval of 2026-2027 Adopted Budget Assumptions – **ACTION**	Ingram
4.	Committee Reports – **INFORMATION**	
	a. Planning & Organizational Effectiveness Committee	Fisher
	b. Human Resources Committee	Olson
	c. Fiscal Resources Committee	Ingram
	d. Physical Resources Committee	Ingram
	e. Technology Advisory Group	Gonzalez
5.	Constituent Representative Reports - **INFORMATION**	
	a. Academic Senate - SAC	Coyne
	b. Academic Senate - SCC	Kubicka-Miller
	c. Classified Staff	Johnson
	d. Student Government - SAC	Martinez
	e. Student Government – SCC	Prior

Next Meeting:
August 24, 2026

Rancho Santiago Community College District
District Council Meeting

Minutes
June 1, 2026

Members:	Marvin Martinez	Present
	Sarah Fisher	Present
	Iris Ingram	Present
	Kristin Olson	Present
	Annebelle Nery	Present
	Enrique Perez	Present
	Jesse Gonzalez	Present
	Claire Coyne	Present
	Tara Kubicka-Miller	Absent
	Steve Bautista	Present
	Sara Gonzalez	Present
	Song Graham	Present
	Tyler Johnson	Present
	Diana Casares	Present
	Bridgette Hernandez	Present
	Kimberly Ramirez	Present
Guests:		
	Adam O'Connor	
	Sarah Martinez	

1. Call to Order/Update
   a. Chancellor Martinez convened the meeting via Zoom Conference at 1:33 p.m.

2. Approval of Minutes
   a. It was moved by Ms. Ingram and seconded by Dr. Nery to approve the minutes of the May 4, 2026 meeting. The motion carried with an abstention from Song Graham.

3. Approval of 2026-2027 Tentative Budget
   a. AVC Adam O'Connor presented the 2026-2027 Tentative Budget and revised Budget Assumptions that were recommended to District Council by the Fiscal Resources Committee. It was moved by Ms. Ingram and seconded by Ms. Coyne to approve the 2026-2027 Tentative Budget. Discussion ensued. Ms. Ramirez joined the meeting at this time. The motion carried with an abstention by Ms. Ramirez.

4. Committee Reports
    a. Planning and Organizational Effectiveness Committee (POEC)
       Co-Chair Coyne reported that the May 27 meeting was cancelled and the next meeting is June 24, 2026.
    b. Human Resources Committee (HRC)
       Vice Chancellor Olson reported on the May 6, 2026 meeting.
    c. Fiscal Resources Committee (FRC)
       Vice Chancellor Ingram reported on the May 20, 2026 meeting.
    d. Physical Resources Committee (PRC)
       Vice Chancellor Ingram reported on the May 6, 2026 virtual meeting.
    e. Technology Advisory Group (TAG)
       Asst. Vice Chancellor Gonzalez reported on the May 7, 2026 meeting. The next meeting will be held in September 2026.

5. Constituent Representative Reports
    a. Academic Senate/SAC: Ms. Coyne reported on the SAC Academic Senate meetings and activities.
    b. Academic Senate/SCC: Ms. Sara Gonzalez reported on the SCC Academic Senate meetings and activities.
    c. CSEA: Mr. Johnson reported on CSEA 579 activities.
    d. Student Government/SAC: Ms. Ramirez reported on SAC ASG activities.
    e. Student Government/SCC: No report.

Next Meeting: The next meeting will be held on Monday, July 20, 2026
Meeting Adjourned: 2:18 p.m.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2026/27 Adopted Budget Assumptions
July 13, 2026

I. State Revenue

A. The District's earned revenue is projected to be greater than hold harmless. Budgeting for 2026/27 will use the Student Centered Funding Formula (SCFF) at the full calculated revenue.

B. FTES Workload Measure Assumptions:

Year		Base	Actual	Funded		Actual Growth	Funded Growth
2019/20	Recal		27,028.98	26,889.30		4.26%	-4.20%
2020/21	Recal		25,333.74	26,993.32		-6.27%	0.39%
2021/22	Recal		26,202.98	27,208.25		3.43%	0.80%
2022/23	Recal		27,294.07	27,316.74		4.16%	0.40%
2023/24	Recal		29,002.84	28,664.35		6.26%	4.93%
2024/25	Recal		31,020.35	29,703.50		6.96%	3.63%
2025/26	P2		33,147.83	30,151.40	P2	6.86%	1.51%

The governor's state budget proposal includes 1.50% systemwide growth funding and 4.31% COLA. The components remain at 70/20/10 split with funded COLA added to all metrics each year. Any changes to our funding related to the SCFF will be incorporated when known.

Projected COLA of 4.31%	$11,303,614
Projected Growth of 2.5%	$6,718,183

Fund 13 set aside for 2% Deficit Factor (SAC=$3,717,800/SCC=$1,459,474) $5,177,274

2026/27 Potential Growth at 2.50% 33,977 FTES

C. Education Protection Account (EPA) funding estimated at $42,329,100 based on 2025/26 @ Advance. These are not additional funds. The EPA is only a portion of general purpose funds that offsets what would otherwise be state aid in the apportionments. We intend to charge a portion of faculty salaries to this funding source in compliance with EPA requirements.

D. Unrestricted lottery is projected at $190 per FTES ($6,394,726). Restricted lottery at $82 per FTES ($2,759,829). (2025/26 @ P1 of resident & nonresident factored FTES, 33,656.45 x $190 = $6,394,726 unrestricted lottery; 33,656.45 x $82 = $2,759,829 restricted lottery)

E. Estimated reimbursement for part-time faculty compensation is estimated at $722,412 (2025/26 @ Advance). Estimated reimbursement for part-time faculty health benefits is estimated at $215,434 (2024/25 actuals).

F. Categorical programs will continue to be budgeted separately; self-supporting, matching revenues and expenditures. COLA is being proposed on certain categorical programs. Without COLA, other categorical reductions would be required to remain in balance if settlements are reached with bargaining groups. The colleges will need to budget for any program match requirements using unrestricted funds.

G. College Promise Grants (BOG fee waivers 2% administration) funding estimated at 2025/26 @ Advance of $355,987.

H. Mandated Programs Block Grant estimated at a total budget of $1,052,295 ($36.46 x 28,861.63 Funded FTES @ P2). Estimate increase of 2.87% COLA added.

II. Other Revenue

I. Non-Resident Tuition budgeted at $4,300,000. (SAC $2,700,000, SCC $1,600,000).

J. Interest earnings estimated at $3,000,000.

K. Other miscellaneous income (includes fines, fees, rents, etc.) is estimated at approximately $464,737.

L. Apprenticeship revenue estimated at $6,562,448 (620,856 hrs x $10.57). Adjusted for COLA, increase of $155,214.

M Scheduled Maintenance/Instructional Equipment allocation - $3 million estimated.

N Full-time Faculty Hiring Allocation - no new allocation is proposed at this time.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
UNRESTRICTED GENERAL FUND
2026/27 Adopted Budget Assumptions
July 13, 2026

III. Appropriations and Expenditures

A. As the District's budget model is a revenue allocation model, revenues flow through the model to the colleges as earned. The colleges have the responsibility, within their earned revenue, to budget for ALL necessary expenditures including but not limited to all full time and part time employees, utilities, instructional services agreements, multi-year maintenance and other contracts, supplies, equipment and other operating costs.

B. Salary Schedule Adjustments - estimated 3.2% for unrestricted general fund = $6.7 million.
The colleges will need to budget for bargained increased costs in Salaries and Benefits for part-time employees.
The estimated cost of a 1% salary increase is $2.6 million for all funds. The estimated cost of a 1% salary increase is $2.1 million for the unrestricted general fund.

C. Step and column movement is budgeted at an additional cost of approximately $2.37 million including benefits for FD 11 (FARSCCD approximate cost $666,340, CSEA approximate cost $1,153,518, Management/Other approximate cost $554,912)
For all funds, it is estimated to = $3.34 million (FARSCCD = $771,360, CSEA = $1,796,029, Management/Others = $769,961)
In addition, the colleges would need to budget for step/column increases for P/T faculty.

D. Health and Welfare benefit premium cost increase as of 1/1/2026 is estimated at 11.0% for an additional cost of approximately $1,051,973 for active employees. For retirees estimated to be $464,504. PT Health continue budget of $1M.
State Unemployment Insurance (.05%). Workers' Compensation Insurance (from 1.75% to 2.20%)
CalSTRS employer contribution rate will stay the same in 2026/27 at 19.10% for no increase.
(Note: The cost of each 1% increase in the STRS rate is approximately $760,000.)
CalPERS employer contribution rate will decrease in 2026/27 from 26.81% to 26.40% for a decrease of $215,233.
(Note: The cost of each 1% increase in the PERS rate is approximately $464,000.)

E. The full-time faculty obligation (FON) for Fall 2026 is estimated to be 358. The Fall 2025 report indicated the District was 32.6 faculty over its FON and will meet its Fall 2025 obligation without the need to hire additional faculty. The current cost for a new position is budgeted at Class VI, Step 11 at approximately $197,863. Penalties for not meeting the obligation amount to approximately $92,322 per FTE not filled. Each faculty hired over the FON adds cost of ($197,863 - $74,531) = $123,332 if deduct hourly cost. A minimum of 10 faculty need to be hired to meet FON for Fall 2026. (SAC - hiring 11 credit/1 non-fon/1 categorical/SCC - 0 new faculty)

F. The current rate per Lecture Hour Equivalent (LHE) effective 7/1/26 for hourly faculty is $112.81 x 18 hrs/LHE= $2.031 (FY 2026/27) (Total cost of salary and benefits of part-time faculty to teach 30 LHE = $74,531)

G. Retiree Health Benefit Fund (OPEB/GASB 75 Obligation) - The calculated Employer Contribution Target is estimated to be less than our current pay as you go therefore the district employer payroll contribution remains at 0% of total salaries.

H. Capital Projects - The District will continue to budget $1.5 million for capital outlay needs as a transfer from General Fund to Capital Outlay Fund (no change). Removal of transfer $2.2 million from General Fund to Debt Service Fund to repay Certificates of Participation (COP) until COPs are issued.

I. Utilities cost increases of 15%, estimated at $115,000.

J. Information Technology licensing contract escalation cost estimated at $252,000.

K. Property and Liability Insurance & AB218 assessment transfer estimated at $4,700,000. Increase of $800,000.

L. Other additional DSO/Institutional Cost expenses:

	Ongoing Cost	One-time Cost
HR - budget TB test reimbursement	$ 8,000	
ITS - centralized funding for software requests	$ 406,077	
ITS - BlackBeltHelp - 24/7 technical support for students	$ 127,000	
Board special counsel	$ 100,000	
CEFA MOU re: participatory governance	$ 10,000	
Out-of-State payroll processing	$ -	

M. Tenth & final contribution of Santiago Canyon College ADA Settlement expenses of $2 million from available one-time funds.

N. SRP 2 Expense Reduction (SRP completely paid).

Rancho Santiago Community College District
Unrestricted General Fund Summary
2026/27 Adopted Budget Assumptions
July 13, 2026

*	**New Revenues**	**Ongoing Only**	**One-Time**
A	Student Centered Funding Formula		
B	Projected COLA of 4.31%	$11,303,614	
B	Projected Growth of 2.5%	$6,718,183	
D	Unrestricted Lottery	$438,596	
H	Mandates Block Grant	$30,201	
I	Non-Resident Tuition	$300,000	
J	Interest Earnings	$0	
L	Apprenticeship - SCC	$155,214	
EGK	Misc Income	$426,899	
N	Full-time Faculty Allocation	$0	
	Total	**$19,372,707**	
	New Expenditures		
B	Salary Schedule Increases/Collective Bargaining	$6,716,183	
C	Step/Column	$2,374,770	
D	Health and Welfare/Benefits Est. Increase 11.0% - Active	$1,051,973	
D	Health and Welfare/Benefits - Retirees	$464,504	
D	Health and Welfare - Part-time Faculty (placeholder)	$0	
D	CalSTRS Changes	$0	
D	CalPERS Changes	($215,233)	
D	Workers' Compensation Insurance (WCI)	$767,657	
E	Full Time Faculty Obligation Hires	$2,176,493	
E	Non-Credit Faculty (Non FON)	$197,863	
E/F	Hourly Faculty Budgets (Match Budget to Actual Expense)	$0	
G	Cost of Retiree Health Benefit (OPEB Cost)	$0	
H	Capital Outlay/Scheduled Maintenance	$0	
H	Certificates of Participation	($2,200,000)	
I	Utilities Increase	$115,000	
J	ITS Licensing/Contract Escalation Cost	$252,000	
K	Property, Liability and All Risks Insurance	$800,000	
II.L	Apprenticeship - SCC	$155,214	
L	Other Additional DSO/Institutional Costs	$524,077	
M	SCC ADA Settlement Costs-final payment	$0	$2,000,000
N	SRP 2 Expense Reduction (SRP completely paid).	($765,064)	
	Total	**$12,415,436**	**$2,000,000**
	2026/27 Budget Year Unallocated (Deficit)	$6,957,271	
	2025/26 Structural Unallocated (Deficit)	$3,286,511	
**	SCC est. ongoing budget reductions	$1,100,000	
	Vacancies / Reorgs / Other Adjustments	$488,279	
	Total Est. Unallocated (Deficit)	$11,832,061	

* *Reference to budget assumption number*

** *Subject to SCC participatory governance process*

Note AB 65 - colleges will need to budget for additional cost related to this mandate