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Santa Ana College • Santiago Canyon College

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

POE is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District

A G E N D A

Wednesday, October 28, 2026, 3:30 pm – 5:00 pm

<https://rsccd-edu.zoom.us/j/88439883333> OR dial 1-669-444-9171 / 884 3988 3333#

- I. Call To Order**
- II. *Approval of Minutes – ACTION**
 - a. September 23, 2026, regular meeting
- III. District Council - INFORMATION**
 - a. Last meeting: Monday, October 5, 2026
 - b. Next meeting: Monday, November 2, 2026
- IV. DSO Requests for Resource Allocations (RARs) 2027-2028 – DISCUSSION / INFORMATION**
 - a. *Business Services / Facility Planning, Construction and Support Services: 1. Facilities Specialist
2. Administrative Clerk
 - b. *Educational Services: 1) ITS-Technical Specialist, 2) ITS-Helpdesk Analyst, 3) ITS-Technical Supervisor
Next steps: Aligning with the calendar & flowchart, positions are to be brought to college councils for discussion.
- V. *Update: Subcommittee Appointments - Board Policy and Administrative Regulation Process and Recommendation (Purpose / Charge / Membership) – DISCUSSION / INFORMATION**
- VI. Update: Process Regarding Categorically Funded Positions – DISCUSSION / INFORMATION**
- VII. Update: POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION**
- VIII. Tabled to November meeting - Student Centered Funding Formula Allocation by College Student Information – DISCUSSION / INFORMATION**
- IX. *Grant Development Schedule – INFORMATION**
 - a. New Resource Development Initiatives
- X. OTHER**

NEXT MEETING: **Wednesday, November 18, 2026**

**attachment provided*

POE COMMITTEE MEMBERS:

Matthew Beyersdorf • Claire Coyne • Emily Day • Daizy Jacobo (SCC ASG) • Jannely Garcia (SAC ASG) • Tara Kubicka-Miller • Sarah Fisher for Enrique Perez • Alejandro Moreno • Nga Pham • Roxana Pleitez • Roxzel Soto Tellez • Rita Van Dyke-Kao • Aaron Voelcker

RSCCD Mission Statement

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

RSCCD Strategic Directions 2024 – 2032

1. Advance the Rancho Santiago Community College District as a proactive and future-focused institution of educational excellence that is equitable, student-centered, and outcomes-focused for the student of today and tomorrow.
2. Forge strategic partnerships to create innovative pathways, ensuring relevance, equity, and quality of life enhancement for students through intentional outreach and collaborative initiatives.
3. Develop streamlined, data-informed, innovative systems and processes that utilize cutting-edge technology and collaboration to support both the employee experience and student access and success.
4. Leverage diverse funding streams, provide comprehensive professional development, and support accessible virtual spaces and physical facilities to increase student success in an ever-changing educational environment.

SAC Mission	SCC Mission	DSO Roles and Functions
Santa Ana College inspires, transforms, and empowers a diverse community of learners.	Santiago Canyon College is an innovative learning community dedicated to intellectual and personal growth.	Centralized Services District Operations Board / Board Committee Support Regional, State, & External Roles

2024-2032 RSCCD Comprehensive Plan for the District - Board approved June 24, 2024

2026-2027 MEETING SCHEDULE

Location: Zoom or DO-Conference Room TBD

Time: 3:30pm-5:00pm*

**or as noted on agenda*

2026	2027
<i>Wednesday, July 22 (dark-no meeting)</i>	<i>January (dark-no meeting)</i>
Wednesday, August 26	Wednesday, February 24
Wednesday, September 23	Wednesday, March 24
Wednesday, October 28	Wednesday, April 28
Wednesday, November 18 <i>(due to holiday)</i>	Wednesday, May 26
Wednesday, December 16 <i>(due to holiday)</i>	Wednesday, June 23

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

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MINUTES

Wednesday, September 23, 2026, 3:30 pm Virtual

Meeting recording link: Shareable link: <https://rscdd-edu.zoom.us/rec/share/hILyZoIAqBJqfr749fCQv63WmVTIDvJRn5HK9dCusYIyyIh-hHSzM4Yxav5UiwLe.A6EBYN3YYv2nymYt> Passcode: %QyMJwD8

Present: Matthew Beyersdorf, Claire Coyne, Emily Day, Tara Kubicka-Miller, Sarah Fisher for Enrique Perez, Alejandro Moreno, Nga Pham, Roxana Pleitez, Roxzel Soto Tellez, Rita Van Dyke-Kao, Aaron Voelcker, Xi Zhang. Patricia Duenez present as record keeper. Guests: Jesse Gonzalez, Iris Ingram, Kevin Kawa, Kristin Olson

The meeting began with the introduction of new member Xi Zhang, the Associate Dean of Research, Institutional Effectiveness and Planning. The committee approved the previous meeting's minutes and discussed the formation of a subcommittee to review and formalize the process for board policies and administrative regulations, with members including Emily Day, Claire Coyne, Roxana Pleitez, Roxzel Soto-Tellez, and Tara Kubicka-Miller. District office resource requests were presented, with Iris Ingram outlining the need for a facilities specialist and an administrative clerk, Jesse Gonzalez discussing technical support positions for ITS, and Kristin Olson advocating for a Director of HR position. The committee also discussed the Student-Centered Funding Formula and its complex allocation methodology. Additionally, Claire Coyne raised concerns about the transparency of categorically funded positions not going through the standard planning portfolio process. The conversation ended with updates on grant development and a plan to review the committee's responsibilities and membership at the next meeting.

I. Call To Order

The meeting was called to order at 3:33 pm.

II. *Approval of Minutes – ACTION

a. August 26, 2026, regular meeting

A motion was made by Claire Coyne; seconded by Tara Kubicka-Miller with abstentions from Emily Day and Xi Zhang to approve the August 26, 2026, meeting. The motion carried.

III. District Council - INFORMATION

a. Last meeting: Monday, August 24, 2026

b. Next meeting: Monday, October 5, 2026

IV. Subcommittee Appointments- Board Policy and Administrative Regulation Process and Recommendation (Purpose / Charge / Membership) – DISCUSSION / ACTION

The committee discussed finalizing a process for reviewing board policies and administrative regulations (ARs/BPs). Ms. Coyne reported the subcommittee would work to create a formal process involving constituent groups, review existing ARs and VPs against CCLC templates, and address gaps in required documentation. It was agreed to start with existing volunteers.

Sarah Fisher will locate the previous task force's recommendation document to identify specific committee memberships across different constituent groups and share it with the committee.

Tara Kubicka-Miller will secure faculty representative from SCC Senate for the subcommittee.

Claire Coyne will secure faculty representative from SAC Senate for the subcommittee.

Sarah Fisher will recruit for remaining spots to the subcommittee.

Current subcommittee members consist of Emily Day, Claire Coyne, Roxana Pleitez, Roxzel Soto-Tellez, and Tara Kubicka-Miller.

It was moved by Claire Coyne; seconded by Tara Kubicka-Miller to move forward with subcommittee appointments and recruit for remaining spots. Motion carried.

POE COMMITTEE MEMBERS:

Matthew Beyersdorf • Claire Coyne • Emily Day • Natasha El-Maissi (SCC ASG) • Jannely Garcia (SAC ASG) • Tara Kubicka-Miller • Sarah Fisher for Enrique Perez • Alejandro Moreno • Nga Pham • Roxana Pleitez • Roxzel Soto Tellez • Rita Van Dyke-Kao • Aaron Voelcker • Xi Zhang

V. DSO Requests for Resource Allocations (RARs) 2027-2028 – DISCUSSION / INFORMATION

- a. Business Services / Facility Planning, Construction and Support Services: 1. Facilities Specialist
2. Administrative Clerk
Iris Ingram spoke to the need for position in Facilities; positions in Safety are still needed but priority is with Facilities. Iris will ensure Nga receives Facilities RAR packet ahead of the October meeting.
3. Educational Services: 1) ITS-Technical Specialist, 2) ITS-Helpdesk Analyst, 3) ITS-Technical Supervisor
Jesse Gonzalez spoke to the need for positions; workloads affected by retirements. RAR packet will have updated salary costs for the October meeting.
4. Human Resources: 1) Director
Kristin Olson spoke to the need for the Director position outlining key responsibilities including employee relations, performance management, grievance resolution, and training supervisors. Complete RAR packet will be provided for the October meeting.

The October meeting will have Resource Allocation Requests as **ACTION item.**

The updated Planning Process Manual is scheduled for approval at the District Council meeting on October 5, 2026. Once approved and finalized, the complete Manual will be posted on the website and distributed to POE.

VI. Update: POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION

Nga Pham reported on update.

Nga will share the proposed template for comprehensive plan progress reports with the college liaisons and present it to the committee in October.

Claire Coyne invited Xi Zhang to Comprehensive Plan update meetings.

VII. Student Centered Funding Formula Allocation by College Student Information – DISCUSSION / INFORMATION

Nga will send the Student-Centered Funding Formula (SCFF) documentation to POE for review.

VIII. Update - Process Regarding Categorically Funded Positions – DISCUSSION / INFORMATION

Claire provided update on agenda item and spoke to the current process for categorically funded positions.

Iris Ingram confirmed categorical positions are brought through Cabinet and justification process. The Planning Manual doesn't make a distinction between categorically funded and general funded positions in the Resource Allocation Requests process.

Language from the Planning Process Manual referencing the Resource Allocation Requests process to be reviewed at next meeting.

IX. *Grant Development Schedule – INFORMATION

- a. New Resource Development Initiatives
Sarah Fisher provided review of the schedule.

X. OTHER

Nga Pham proposed adding to October's meeting agenda a review of the committee's responsibilities and membership. **Patricia Duenez** will add to the agenda.

The next meeting is scheduled for Wednesday, October 28, 2026.

Meeting adjourned: 4:59 pm

Minutes approved: October 28, 2026

Policy and Procedure Review Subcommittee

Subcommittee of the Planning and Organizational Effectiveness Committee

Purpose of the Subcommittee

The proposed Board Policy and Administrative Procedure Review Subcommittee would support effective governance and compliance by:

- Ensuring alignment with federal and state law, Title 5 regulations, accreditation standards, and CCLC legal updates
- Supporting a systematic and continuous review process
- Promoting transparency and accessibility of policies and procedures
- Coordinating participatory governance review

Charge

The Board Policy and Administrative Procedure Review Subcommittee shall serve as an advisory body to the Planning and Organizational Effectiveness Committee (POE) and shall be responsible for the systematic review, coordination, and recommendation of Board Policies (BPs) and Administrative Procedures (APs) to ensure compliance, alignment, and effective governance, **until such time POE can take over this process.**

1. Conduct systematic and ongoing review of Board Policies and Administrative Procedures to ensure alignment with current federal and state laws, Title 5 regulations, accreditation standards, and Community College League of California (CCLC) legal updates.
2. Identify and prioritize policies or procedures requiring revision based on the following triggers:
 - CCLC legal updates
 - changes in law or regulation
 - **accreditation or compliance requirements**
 - operational needs identified by district departments or leadership
 - ~~accreditation or compliance requirements~~
 - constituent-initiated requests for review
3. Identify missing legally required policies or procedures and recommend development and adoption where gaps exist, prioritizing timely review and implementation.
4. Ensure alignment between Board Policies and Administrative Procedures, confirming that Administrative Procedures appropriately operationalize adopted Board Policies.
5. Develop and recommend a standardized participatory governance review process for Board Policies and Administrative Procedures, including defining the order of review and ensuring alignment with existing governance roles and structures.
6. Implement and maintain a structured review cycle, including:
 - annual review of legal updates issued by CCLC
 - periodic comprehensive review of all BP/AP chapters on a multi-year cycle to ensure continuous and timely policy maintenance.
7. Establish and monitor timelines for policy and procedure review, including:

- prioritizing legally required updates and identified compliance gaps within defined timeframes (e.g., 60–90 days, where appropriate)
 - ensuring timely review of policies impacted by CCLC updates, generally within the applicable academic term
 - providing reasonable timeframes for participatory governance review
 - aligning review timelines with academic calendars and governance processes
8. Maintain a centralized policy tracking system documenting:
 - revision history
 - legal update status
 - governance review requirements
 - implementation status
 - to ensure internal transparency, accountability, and continuity of review.
 9. Ensure transparency and public access by confirming that all current Board Policies and Administrative Procedures are posted and maintained on the district website in a timely manner following approval.
 10. Provide regular recommendations and status updates to POE regarding:
 - policy revisions and additions
 - governance process improvements
 - compliance status and identified risks
 11. Advance recommended policy revisions through appropriate governance channels prior to consideration by the Board and/or District Council, as applicable, consistent with established participatory governance processes.

Recommended Constituency Group Representation

SAC Academic Senate (SAC Academic Senate President or designee)

SCC Academic Senate (SCC Academic Senate President or designee)

FARSCCD Representative (FARSCCD President or designee)

3 California School Employees Association (CSEA) (1 from SAC, 1 from SCC, 1 from District Services)

SAC administrator (SAC President or designee)

~~SAC Classified/Confidential (appointed by SAC President??)~~

SCC administrator (SCC President or designee)

~~SCC Classified/Confidential (appointed by SCC President)~~

District Services Administrator (Appointed by Chancellor)

District Office Classified/Confidential

SAC ASG Student rep

~~SCEC~~ ASG Student rep

SCC ASG Student rep

OEC ASG student rep

(3 faculty, 3 classified, ~~3 classified/confidential~~, 3 administrators, up to 4 students)

The committee meets approximately once per month, usually during the academic calendar year and may meet as needed during the summer break.

RSCCD Resource Development Grant Development Schedule

Grant	District/College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-alization?	District/College authorized submission
Submitted									
FY 2027 Congressionally-Directed Spending – Cong. Correa	SAC – (\$1.5 million)	SD 1, 2, 3 & 4	March 3, 2026	Update: approved by the house; moves on for senate approval	Oct. 2026	No	Criminal Justice upgrades to instructional facilities and equipment to provide updated training scenarios and simulations.	N/A	Yes
	RSCCD – (\$2 million)	SD 1, 2, 3 & 4	March 3, 2026	Update: \$500,000 approved by house; moves on to senate	Oct. 2026	No	Remodel classrooms and upgrade equipment for programs developing apprenticeship programs: SAC – culinary; SCC - biotechnology	N/A	Yes
TRIO Talent Search \$250,000 each year over 5 years	SAC – Veronica Hurtado	SD 1, 2 & 4	May	UPDATE: Not awarded.	October 2026	No	Provide career and college readiness for low-income high school students in Santa Ana Unified School District.	No	Yes
Educational Services (OC Probation Department) \$580,639	SAC – Dr. Nery	SD 1 & 2	May 29, 2026	UPDATE: Invited to interview	Summer 2026	No	Providing college courses to youth in probation at JH, YGC, and YLA to progress towards AA/AS Degree, BA/BS, and transfer.	No	Yes – Dr. Nery
US DOL/Dept of Education Strengthening Institutions Program	SCC – Christopher Sweeten	SD 1 & 2	June 23, 2026	Update: Awarded	October 2026	No	Implement strategies to increase low-income student success and completion, transfer and employment.	No	Yes - email
Fall 2026									
College Assistance Migrant Program (CAMP) 475,000	SCC – Eduardo Rocha / LaKyshia Perez	SD 1 & 2	June 12, 2026	Submitted	Summer 2026	No	To assist migratory or seasonal farmworkers (or immediate family members of such workers) who are enrolled at IHE.	No	Per LaKyshia – No, because this is a Renewal of the existing grant
EPA: Innovative Water Infrastructure Workforce Development \$1 million - \$7.8 million	SCC – Denise Foley and Elizabeth Arteaga	SD 1 & 2	Oct. 5, 2026	Submitted	Fall 2026	No	Support expanding career opportunities in water and wastewater utility sector and public awareness about jobs in the water workforce.	No	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution-alization?	District/College authorized submission
HCAI – Song Brown \$300,000	SAC – Deanna Jung	SD 1 & 2	Oct. 8, 2026 (Feedback) Oct. 22, 2026 (Full Submission)	Submit Draft to HCAI for feedback (Oct. 8)	Fall 2026	No	Implement support and instructional services to increase under-represented students' success in and completion of the nursing program.	No	Yes
DOJ – BJA: Crisis Response Training Program \$650,000 (TBD)	SAC – Ernie Gomez	SD 1, 2, & 4	Oct. 5, 2026	Update: Will not be applying for this grant	Fall 2026	No	Provide crisis training to improve law enforcement responses to individuals in crisis who have behavioral health conditions.	No	No
TRIO Upward Bound \$250,000+ per year for five years	SAC – Veronica Hurtado SCC – LaKyshia Perez	SD 1 & 2	Fall 2026	Planning & Considering	Summer 2027	No	Provide college and career readiness services to low-income, first-generation high school students.	No	Pending
AmeriCorps Continuation Applications (RSVP) \$75,000 + \$350 per unduplicated volunteer	SCC – Estella Cuella and Amanda Paiz	SD 1 & 2	Spring 2027	Planning	Spring 2027	No	Provide volunteer opportunities for seniors and retired people for projects that are important to the community.	No	Yes
NSF: IUSE: Innovation in Two-Year College STEM Education (ITYC) Maximum \$600,000	SCC - Michelle Samura	SD 1 & 2	Dec. 9, 2026	Considering/ Planning	Spring 2027	No	Provide multidisciplinary research experiences for STEM students – this will leverage RNI student research.		Pending
NSF: State and Regional AI Infrastructure Hubs 12 million	RSCCD Foundation – Roger Lloyd	SD 1, 2, and 4	Nov. 4, 2026	Writing	Spring 2027	No	State Hub consortia to build AI-enabled labs to train students, faculty, and employees to use the Hubs AI resource for career readiness/upskills	No	Pending
CCCCO – Rebuilding Nursing Infrastructure Round 3 – up to \$2,000,000	SAC – Deanna Jung	SD 1 & 2	Dec. 14, 2026	Planning	Spring 2027	No	TBD (under new PD)	No	Pending

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution- alization?	District/College authorized submission
Citi Foundation – Preparing Youth for AI \$500,000	RSCCD Foundation – Roger Lloyd	SD 1,2, &4	Oct. 6, 2026: LOI If invited, full proposal due Early Dec. 2026	Letter of Inquiry submitted on Oct. 6, 2026	Spring 2027	No	AI training for low-income and system-impacted young adults ages 18-24.	No	Pending
RWJF – Connecting Champions for Diversity, Equity, Inclusion, and Belonging in the Health Professions Up to \$2,000,000	SCC – Michelle Samura	SD 1 and 2	Sept. 24, 2026: LOI If invited, full proposal due Jan. 22, 2027.	Letter of Intent submitted on Sept. 24, 2026	Spring 2027	No	Lead organization/consortium to serve as a national network- weaver for health professionals.	No	Pending

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	Opportunity	Purpose	Aligns with college or district priorities	Award Range	Due Date
<i>Opportunities identified for 2026</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to \$2 million	March/April 2026
<i>DOL</i>	Apprenticeship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
<i>Opportunities identified for 2025</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to \$2 million	April/May 2025
<i>Forestry Service</i>	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
<i>DOJ</i>	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
<i>DOJ</i>	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
<i>Opportunities applied for that were identified in 2024</i>					
<i>DOE</i>	Clean Energy Workforce Training	Planning and Capacity Development project to create partnerships with employers and CBOs to provide work-based learning and employment opportunities in Clean Energy occupations and to provide energy & efficiency assessment services to small- and medium-sized businesses as an Industrial Assessment Center.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$200,000 planning grant	May 16, 2024
<i>Congressionally-Directed Spending</i>	Cong. Correa, Rep. Kim, Sen. Padilla	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$2-\$4 million per project x 3 projects	Spring 2024
<i>Opportunities applied for that were identified in 2023</i>					
<i>Congressionally-Directed Spending</i>	Cong. Correa	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$2 million	Spring 2023

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	Opportunity	Purpose	Aligns with college or district priorities	Award Range	Due Date
<i>Opportunities identified for 2026</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to \$2 million	March/April 2026
<i>DOL</i>	Apprenticeship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
<i>Opportunities identified for 2025</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to \$2 million	April/May 2025
<i>Forestry Service</i>	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
<i>DOJ</i>	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
<i>DOJ</i>	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
<i>EPA</i>	Innovative Water Infrastructure Workforce Development	(1) assist in the development and use of innovative activities relating to water workforce development and career opportunities in the drinking water and wastewater utility sector, and (2) expand public awareness about drinking water and wastewater utilities.	Develop SCC's Water/Wastewater Technology Program	Applied for \$6 million	Nov. 17, 2023

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
1.	Citi Foundation	DO Fdn.	2026 Global Innovation Challenge - Preparing low-income youth for AI driven workplace	Letter of Inquiry submitted; TBD
2.	HUD – Correa	DO	FY 2027 Congressionally Funded Project / Classroom Renovation & Equipment for Apprenticeship Programs	- Facilities and equipment upgrades - No personnel
3.	National Science Foundation	DO Fdn.	NSF - State and Regional AI Infrastructure Hubs	Planning Phase, TBD
4.	DOJ – BJA	SAC	Crisis Response Training Program	Planning Phase, TBD
5.	DOJ – Correa	SAC	FY 2027 Congressionally Funded Project / Santa Ana College Law Enforcement Training Center HUB	- Instructional classroom and equipment upgrades - Faculty reassigned time for curriculum development
6.	HCAI - Song Brong	SAC	Crisis Response Training Program	Planning Phase, TBD
7.	OC Probation	SAC	Educational Services	- Director of Special Programs (100%) - F/T Administrative Clerk - Academic Advisor/Counselor, hourly - Transitional Counselor, hourly - Instructional Assistants, hourly
8.	RNI Round 3	SAC	Rebuilding Nursing Infrastructure	Planning Phase, TBD
9.	US Department of Labor	SAC	FY2026 Talent Search Program	- Director of Special Programs 33% - F/T Coordinator 100% - P/T Administrative Clerk (3) P/T Student Services Specialists (3) Instructional Assistants, hourly
10.	AmeriCorps	SCC	Retired and Senior Volunteers Program (RSVP) – <i>Continuation Grant (Year 2)</i>	Planning Phase, TBD
11.	Robert Wood Johnson Foundation (RWJF)	SCC	Connecting Champions for Diversity, Equity, Inclusion, and	Planning Phase, TBD

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
			Belonging in the Health Professions	
12.	National Science Foundation: IUSE	SCC	Innovation in Two-Year College STEM Education (ITYC)	• Planning Phase, TBD
13.	US DOL/Dept of Education	SCC	College Assistance Migrant Program (CAMP)	• F/T Project Director, 75% • P/T Counselor for student guidance • P/T Counselor, Summer/Interession • P/T Counselor, Summer teaching • Project Assistant, 15% • F/T Student Service Coordinator, 100% • Student Assistant, hourly
14.	US DOL/Dept of Education	SCC	Strengthening Institutions Program	• F/T Project Director 100% • Faculty reassigned time for PLC and curriculum development • (10) Instructional Assistants, hourly
15.	US Environmental Protection Agency	SCC	EPA - Innovative Water Infrastructure Workforce Development	• Planning phase, TBD