RANCHO SANTIAGO
Community College District

Building the future through quality education

2323 North Broadway • Santa Ana, CA 92706 -1640 • (714) 480-7300 • www.rsccd.edu
Santa Ana College • Santiago Canyon College

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE
POE is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District

A G E N D A

Wednesday, November 18, 2026, 3:30 pm – 5:00 pm
https://rsccd-edu.zoom.us/j/88439883333 OR dial 1-669-444-9171 / 884 3988 3333#

I. Call To Order

II. *Approval of Minutes – ACTION
a. *October 28, 2026, regular meeting

III. *District Council - INFORMATION
a. *Last meeting: Monday, November 2, 2026
b. Next meeting: Monday, December 7, 2026

IV. *Review of POE's Purpose, Roles and Responsibilities of Members, and 26-27 Goals/Objectives DISCUSSION / INFORMATION

V. *DSO Requests for Resource Allocations (RARs) 2027-2028 – DISCUSSION / ACTION
a. *Business Services / Facility Planning, Construction and Support Services: Facilities Specialist
b. *Educational Services: ITS-Helpdesk Analyst

VI. *Update: Subcommittee Appointments - Board Policy and Administrative Regulation Process and Recommendation (Purpose / Charge / Membership) – DISCUSSION / INFORMATION

VII. Update: Process Regarding Categorically Funded Positions – DISCUSSION / INFORMATION

VIII. Update: POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION

IX. Student Centered Funding Formula Allocation by College Student Information – DISCUSSION / INFORMATION

X. *Grant Development Schedule – INFORMATION
a. New Resource Development Initiatives

XI. OTHER

NEXT MEETING: ***Wednesday, December 16, 2026*** **attachment provided*

POE COMMITTEE MEMBERS:
Matthew Beyersdorf • Claire Coyne • Emily Day • Daizy Jacobo (SCC ASG) • Vacant (SAC ASG) • Tara Kubicka-Miller • Sarah Fisher for Enrique Perez • Alejandro Moreno • Nga Pham • Roxana Pleitez • Roxzel Soto Tellez • Rita Van Dyke-Kao • Aaron Voelcker • Xi Zhang

RSCCD Mission Statement

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

RSCCD Strategic Directions 2024 – 2032

1. Advance the Rancho Santiago Community College District as a proactive and future-focused institution of educational excellence that is equitable, student-centered, and outcomes-focused for the student of today and tomorrow.
2. Forge strategic partnerships to create innovative pathways, ensuring relevance, equity, and quality of life enhancement for students through intentional outreach and collaborative initiatives.
3. Develop streamlined, data-informed, innovative systems and processes that utilize cutting-edge technology and collaboration to support both the employee experience and student access and success.
4. Leverage diverse funding streams, provide comprehensive professional development, and support accessible virtual spaces and physical facilities to increase student success in an ever-changing educational environment.

SAC Mission	SCC Mission	DSO Roles and Functions
Santa Ana College inspires, transforms, and empowers a diverse community of learners.	Santiago Canyon College is an innovative learning community dedicated to intellectual and personal growth.	Centralized Services District Operations Board / Board Committee Support Regional, State, & External Roles

2024-2032 RSCCD Comprehensive Plan for the District - Board approved June 24, 2024

2026-2027 MEETING SCHEDULE

Location: Zoom or DO-Conference Room TBD

Time: 3:30pm-5:00pm*

**or as noted on agenda*

2026	2027
Wednesday, July 22 (dark-no meeting)	*January (dark-no meeting)*
Wednesday, August 26	Wednesday, February 24
Wednesday, September 23	Wednesday, March 24
Wednesday, October 28	Wednesday, April 28
Wednesday, November 18 *(due to holiday)*	Wednesday, May 26
Wednesday, December 16 (*due to holiday)*	Wednesday, June 23

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

MINUTES

Wednesday, October 28, 2026, 3:30 pm – 5:00 pm Virtual

Meeting recording link: https://rsccd-edu.zoom.us/rec/share/tFtyx7nG7WTiYCPHQJWWk_AWYwLHuJba7VHxxdv1JY_9L3M3c7S_A87nnpZdjfhK.QIlSCYvIpMUO4dk8
Passcode: %SD@66dk

Present: Claire Coyne • Emily Day • Daizy Jacobo (SCC ASG) • Tara Kubicka-Miller • Sarah Fisher for Enrique Perez • Alejandro Moreno • Nga Pham • Roxana Pleitez • Roxzel Soto Tellez • Rita Van Dyke-Kao • Aaron Voelcker • Xi Zhang. Patricia Duenez present as record keeper. Guests: Jesse Gonzalez, Carri Matsumoto

Meeting recap: POE met to discuss resource allocation requests, comprehensive planning processes, and strategic initiatives. The committee reviewed two priority positions recommended by Chancellor's Cabinet: a Facility Specialist and an ITS Help Desk Analyst, with costs of $172K and $143K respectively. Members raised concerns about budget impacts on College's financial situation and discussed the 70-30 funding split model between colleges and district office. The committee also addressed subcommittee appointments for Board Policy and Administrator Regulation Process, with representation needed from faculty, classified staff, administrators, and students across both colleges. Nga Pham presented a new quarterly reporting template for tracking progress on the district's 8-year comprehensive plan (2024-2032), which will help align district and college goals with strategic directions. The conversation ended with clarification on the SCFF (Student Centered Funding) process, confirming that the committee's role is to review funding methodologies rather than budget allocations, as the latter falls under fiscal review committee responsibilities.

I. Call To Order

The meeting was called to order at 3:32 pm.

II. *Approval of Minutes – ACTION

a. September 23, 2026, regular meeting

A motion was made by Aaron Voelcker; seconded by Tara Kubicka-Miller to approve September 23, 2026, minutes. Clarity was provided on action items for the October meeting. A motion was made by Claire Coyne; seconded by Tara Kubicka-Miller to amend the Minutes with clarified information that Resource Requests will be an Action item on the November agenda. The motion carried.

III. District Council - INFORMATION

a. Last meeting: Monday, October 5, 2026

b. Next meeting: Monday, November 2, 2026

Sarah Fisher and Tara Kubicka-Miller shared updates from October 5, 2026, District Council meeting.

Patricia Duenez: Share with committee members the Planning Process Manual that was approved at District Council.

IV. DSO Requests for Resource Allocations (RARs) 2027-2028 – DISCUSSION / INFORMATION

a. *Business Services / Facility Planning, Construction and Support Services: 1. **Facilities Specialist**
2. Administrative Clerk

b. *Educational Services: 1) ITS-Technical Specialist, 2) **ITS-Helpdesk Analyst**, 3) ITS-Technical Supervisor

Carrie Matsumoto reported on Resource Requests for their areas. Discussion ensued and clarity was provided on items presented. Requests are on agenda for discussion at both College Councils during same week as POE. Sarah Fisher shared Chancellor's Cabinet ranked the Requests, priority positions are the **Facilities Specialist and ITS-Helpdesk Analyst**. The two priority positions will be on the November POE agenda as an ACTION item.

V. *Update: Subcommittee Appointments - Board Policy and Administrative Regulation Process and Recommendation (Purpose / Charge / Membership) – DISCUSSION / INFORMATION

Current subcommittee members (or designee) are Emily Day, Claire Coyne (Alejandro Moreno as Claire's proxy), Roxana Pleitez, Roxzel Soto-Tellez, Tara Kubicka-Miller (Rita Van Dyke-Kao as Tara's proxy), and Aaron Voelcker. Remainder of members needed (SAC administrator and DO classified) will most likely be filled by spring/by February's POE meeting.

Sarah Fisher:

- Look into CCLC training for the POE committee and subcommittee members to provide a shared foundation on policy and planning processes.

- Bring back information on CCLC training and subcommittee membership updates to the November meeting.
- Reach out to SAC to identify an administrator rep for the BP/AR Process and Recommendation subcommittee.
- Follow up on district office classified representation for the subcommittee.

VI. Update: Process Regarding Categorically Funded Positions – DISCUSSION / INFORMATION

Sarah Fisher and Tara Kubicka-Miller: Continue discussions on whether to create a separate process for categorically funded positions and how to document it in the planning manual.
Patricia Duenez: Keep this agenda item on future agendas for further discussion.

VII. Update: POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION

Nga Pham shared progress to the Plan, update on quarterly meetings, and shared a Quarterly Report Template district and college leads to use for tracking progress on the districts' 8 yr. Comprehensive Plan 2024-2032. The template requires liaisons to assess progress in strategic directions, identify accomplishments and challenges, and report on risks and support needed.
Nga Pham: Resend the quarterly report template to committee members who may have missed it.
Aaron Voelcker: Share the quarterly report template with the SEC cabinet and gather feedback
Claire Coyne: Place quarterly report template on the SAC Senate agenda for review and provide feedback.
Emily Day: Connect with Sarah offline regarding access to the quarterly report tool and provide feedback

VIII. Tabled to November meeting - Student Centered Funding Formula Allocation by College Student Information – DISCUSSION / INFORMATION

Nga Pham: Continue preparing the SCFF presentation and data validation for the next appropriate meeting (likely December or February).

IX. *Grant Development Schedule – INFORMATION

a. New Resource Development Initiatives

X. OTHER

Next meeting: Wednesday, November 18, 2026
Meeting adjourned at 5:02 pm.
Minutes approved: November 18, 2026

Rancho Santiago Community College District
District Council Meeting

MINUTES
November 2, 2026

Members:	Iris Ingram		Present
	Emily Day for Iris Ingram		Present
	Kristin Olson		Present
	Sarah Fisher		Present
	Jim Kennedy for Annebelle Nery		Present
	Aaron Voelcker for Enrique Perez		Present
	Jesse Gonzalez		Present
	Claire Coyne		Present
	Tara Kubicka-Miller		Present
	Steve Bautista		Present
	Song Graham		Absent
	Alexander Natale		Present
	Tyler Johnson		Present
	Diana Casares		Present
	Kenneth Borboa		Absent
	Anthony Rivera (Int SAC ASG President)		Absent
	Safiya Nawaz for Anderson Prior		Present
Guests:			
	Dane Clacken	Safiya Nawaz	Chris Coates
	Adam Howard	Monica MacMillen	
	Ron Gonzalves	Ivette Fisher	
	Kimberly Perna	Daniel Cristobal	

1. Call to Order/Update
   a. Acting Chancellor Ingram convened the meeting via Zoom Conference at 1:35 p.m.

2. Approval of Minutes
   a. It was moved by Mr. Natale and seconded by Ms. Coyne to approve the minutes of the October 5, 2026 meeting. The motion carried with abstentions from Dr. Kennedy, Mr. Voelcker, Mr. Johnson and Ms. Nawaz.

3. Approval of Administrative Regulations
    a. AR 3750.2 Data Classification – It was moved by Ms. Coyne and seconded by Ms. Kubicka Miller to approve AR 3750.2 as presented. AVC Jesse Gonzalez presented the AR. Discussion ensued. The motion carried unanimously and the AR will be posted to the district website.
    b. AR 4022 Course Approval – It was moved by Ms. Coyne and seconded by Mr. Bautista to approve AR 4022 as presented. Dr. Jim Kennedy presented changes to the AR. Discussion ensued. The motion carried unanimously and the AR will be posted to the district website.
    c. AR 4100 Graduation Requirements for Degrees and Certificates – It was moved by Ms. Coyne and seconded by Ms. Kubicka Miller to approve AR 4100 as presented. Dr. Jim Kennedy presented changes to the AR. Discussion ensued. The motion carried unanimously and the AR will be posted to the district website.

4. Recommendation of Board Policy to Board Policy Committee
    a. BP 4100 Graduation Requirements for Degrees and Certificates – it was moved by Ms. Coyne and seconded by Ms. Kubicka Miller to recommend BP 4100 be placed on the Board Policy Committee Meeting agenda for approval. Dr. Jim Kennedy presented changes to the board policy. The motion carried unanimously and will be placed on the agenda for the next Board Policy Committee meeting.

5. ITS 2025-2026 Year End Report
    a. AVC Jesse Gonzalez and his team presented the 2025-2026 ITS Annual Report. Members received information relating to the report.

6. Committee Reports
    a. Planning and Organizational Effectiveness Committee (POEC)
    AVC Sarah Fisher reported on the October 28, 2026 meeting.
    b. Human Resources Committee (HRC)
    Vice Chancellor Olson reported on October 7, 2026 meeting.
    c. Fiscal Resources Committee (FRC)
    Asst. Vice Chancellor Day reported on the October 21, 2026 meeting
    d. Physical Resources Committee (PRC)
    Asst. Vice Chancellor Day reported that the October meeting was an email update which is posted on the PRC webpage.
    e. Technology Advisory Group (TAG)
    AVC Jesse Gonzalez reported that there has been no meeting since the last District Council meeting.

DRAFT

7. Constituent Representative Reports
    a. Academic Senate/SAC: Ms. Claire Coyne reported on the SAC Academic Senate meetings and activities.
    b. Academic Senate/SCC: Ms. Tara Kubicka-Miller reported on the SCC Academic Senate meetings and activities.
    c. CSEA: MR. Johnson reported on CSEA 579 activities.
    d. Student Government/SAC: No report.
    e. Student Government/SCC: Ms. Safiya Nawaz, Commission of Student Services reported on SCC ASG activities. Following her report AVC Jesse Gonzalez stated that ITS is aware of the Wi-Fi issues at SCC and offered students the opportunity to assist ITS in resolving the issues. Ms. Nawaz was asked to provide the names and contact information for students who may be interested.

Next Meeting: The next meeting will be held on Monday, December 7, 2026
Meeting Adjourned: 2:39 p.m.

DRAFT

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

The Planning and Organizational Effectiveness Committee is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District Council.

Responsibilities	Membership
Coordinate the development and monitor implementation of the RSCCD Comprehensive Plan Ensure that District planning processes follow the processes and timelines outlined in the RSCCD Planning Process Manual Annually review, prioritize and recommend new resource allocation requests from DSO departments and districtwide governance committees to District Council Conduct annual review of the RSCCD Planning Process Manual Provide leadership for coordination of district and college planning activities Prepare the annual Progress Report on the RSCCD Comprehensive Plan Coordinate data to be presented at Board of Trustees and Board Committee planning activity Review and coordinate accreditation activities between colleges and District Services and Operations including the regular review/update of the delineation of District/College Functions Review institutional research activities and results Review resource development initiatives	▶ Vice Chancellor Educational Services (Co-chair) ▶ Assistant Vice Chancellor, Fiscal Services (or designee) ▶ Executive Director, District Research, Planning & Institutional Effectiveness ▶ Vice President, Academic Affairs or Designee (Santa Ana College and Santiago Canyon College) ▶ President of Academic Senate (Santa Ana College & Santiago Canyon College). One president shall serve as committee Co-chair for two-year term (alternating between the colleges) ▶ One faculty member appointed by each Academic Senate (Santa Ana College and Santiago Canyon College) ▶ A faculty representative appointed by FARSCCD ▶ Three Classified representatives appointed by CSEA (District Services & Operations, Santa Ana College and Santiago Canyon College) ▶ Two student representatives (Santa Ana College and Santiago Canyon College, when possible)

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded …	Institution-alization?	District/College authorized submission
Submitted									
FY 2027 Congressionally-Directed Spending – Cong. Correa	SAC – ($1.5 million)	SD 1, 2, 3 & 4	March 3, 2026	**Update: approved by the house; moves on for senate approval**	Oct. 2026	No	Criminal Justice upgrades to instructional facilities and equipment to provide updated training scenarios and simulations.	N/A	Yes
	RSCCD – ($2 million)	SD 1, 2, 3 & 4	March 3, 2026	**Update: $500,000 approved by house; moves on to senate**	Oct. 2026	No	Remodel classrooms and upgrade equipment for programs developing apprenticeship programs: SAC – culinary; SCC - biotechnology	N/A	Yes
TRIO Talent Search $250,000 each year over 5 years	SAC – Veronica Hurtado	SD 1, 2 & 4	May	**UPDATE: Not awarded.**	October 2026	No	Provide career and college readiness for low-income high school students in Santa Ana Unified School District.	No	Yes
Educational Services (OC Probation Department) $580,639	SAC – Dr. Nery	SD 1 & 2	May 29, 2026	**UPDATE:** Moved to Solicitation Results for BOS approval	Summer 2026	No	Providing college courses to youth in probation at JH, YGC, and YLA to progress towards AA/AS Degree, BA/BS, and transfer.	No	Yes – Dr. Nery
US DOL/Dept of Education Strengthening Institutions Program	SCC – Christopher Sweeten	SD 1 & 2	June 23, 2026	**Update: Awarded**	October 2026	No	Implement strategies to increase low-income student success and completion, transfer and employment.	No	Yes - email
Fall 2026									
College Assistance Migrant Program (CAMP) 475,000	SCC – Eduardo Rocha / LaKyshia Perez	SD 1 & 2	June 12, 2026	Submitted	Summer 2026	No	To assist migratory or seasonal farmworkers (or immediate family members of such workers) who are enrolled at IHE.	No	Per LaKyshia – No, because this is a Renewal of the existing grant
EPA: Innovative Water Infrastructure Workforce Development $1 million - $7.8 million	SCC – Denise Foley and Elizabeth Arteaga	SD 1 & 2	Oct. 5, 2026	Submitted	Fall 2026	No	Support expanding career opportunities in water and wastewater utility sector and public awareness about jobs in the water workforce.	No	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded …	Institution-alization?	District/College authorized submission
HCAI – Song Brown $300,000	SAC – Deanna Jung	SD 1 & 2	Oct. 8, 2026 (Feedback) Oct. 22, 2026 (Full Submission)	Submitted	Fall 2026	No	Implement support and instructional services to increase under-represented students' success in and completion of the nursing program.	No	Yes
DOJ – BJA: Crisis Response Training Program $650,000 (TBD)	SAC – Ernie Gomez	SD 1, 2, & 4	Oct. 5, 2026	**Update:** Will not be applying for this grant	Fall 2026	No	Provide crisis training to improve law enforcement responses to individuals in crisis who have behavioral health conditions.	No	No
TRIO Upward Bound $250,000+ per year for five years	SAC – Veronica Hurtado SCC – LaKyshia Perez	SD 1 & 2	Fall 2026	Planning & Considering	Summer 2027	No	Provide college and career readiness services to low-income, first-generation high school students.	No	Pending
AmeriCorps **Continuation Applications** (RSVP) $75,000 + $350 per unduplicated volunteer	SCC – Estella Cuella and Amanda Paiz	SD 1 & 2	Spring 2027	Planning	Spring 2027	No	Provide volunteer opportunities for seniors and retired people for projects that are important to the community.	No	Yes
NSF: IUSE: Innovation in Two-Year College STEM Education (ITYC) Maximum $600,000	SCC - Michelle Samura	SD 1 & 2	Dec. 9, 2026	Considering	Spring 2027	No	Provide multidisciplinary research experiences for STEM students – this will leverage RNI student research.		Pending
NSF: State and Regional AI Infrastructure Hubs 12 million	RSCCD Foundation – Roger Lloyd	SD 1, 2, and 4	Nov. 4, 2026	Submitted	Spring 2027	No	State Hub consortia to build AI-enabled labs to train students, faculty, and employees to use the Hubs AI resource for career readiness/upskills	No	Yes
CCCCO – Rebuilding Nursing Infrastructure Round 3 – up to $2,000,000	SAC – Deanna Jung	SD 1 & 2	Dec. 14, 2026	writing	Spring 2027	No	TBD (under new PD)	No	Pending

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded …	Institution-alization?	District/College authorized submission
Citi Foundation – Preparing Youth for AI $500,000	RSCCD Foundation – Roger Lloyd	SD 1,2, &4	**Oct. 6, 2026: LOI** If invited, full proposal due Early Dec. 2026	Letter of Inquiry submitted on Oct. 6, 2026	Spring 2027	No	AI training for low-income and system-impacted young adults ages 18-24.	No	Pending
RWJF – Connecting Champions for Diversity, Equity, Inclusion, and Belonging in the Health Professions Up to $2,000,000	SCC – Michelle Samura	SD 1 & 2	Sept. 24, 2026: LOI If invited, full proposal due Jan. 22, 2027.	UPDATE: Was not selected to move forward with full proposal	Spring 2027	No	Lead organization/consortium to serve as a national network-weaver for health professionals.	No	Pending
EDD: Employment and Training Pathways Program (ETPP) $1,923,436	DO – Nanci Lopez	SD 1, 2, & 3	Nov. 9, 2026	Submitted	Spring 2027	No	AI training for career pathway in Manufacturing and Public Sector for populations facing systemic barriers – English Language Learners (ELLs), individuals with disabilities (IWD), justice-involved or Opportunity Young Adults.	No	Pending

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	**Opportunity**	**Purpose**	**Aligns with college or district priorities**	**Award Range**	**Due Date**
Opportunities identified for 2026					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to $2 million	March/April 2026
DOL	Apprentice-ship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
Opportunities identified for 2025					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to $2 million	April/May 2025
Forestry Service	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
DOJ	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
DOJ	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
Opportunities applied for that were identified in 2024					
DOE	Clean Energy Workforce Training	Planning and Capacity Development project to create partnerships with employers and CBOs to provide work-based learning and employment opportunities in Clean Energy occupations and to provide energy & efficiency assessment services to small- and medium-sized businesses as an Industrial Assessment Center.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for $200,000 planning grant	May 16, 2024
Congressionally-Directed Spending	Cong. Correa, Rep. Kim, Sen. Padilla	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for $2-$4 million per project x 3 projects	Spring 2024
Opportunities applied for that were identified in 2023					
Congressionally-Directed Spending	Cong. Correa	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for $2 million	Spring 2023

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	**Opportunity**	**Purpose**	**Aligns with college or district priorities**	**Award Range**	**Due Date**
Opportunities identified for 2026					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to $2 million	March/April 2026
DOL	Apprentice-ship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
Opportunities identified for 2025					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to $2 million	April/May 2025
Forestry Service	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
DOJ	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
DOJ	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
EPA	Innovative Water Infrastructure Workforce Development	(1) assist in the development and use of innovative activities relating to water workforce development and career opportunities in the drinking water and wastewater utility sector, and (2) expand public awareness about drinking water and wastewater utilities.	Develop SCC's Water/Wastewater Technology Program	Applied for $6 million	Nov. 17, 2023

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
1.	California Employment Development Department	**DO**	ETPP – Empowering Futures through Skills and Career Pathways	• F/T Project Director (100%) • F/T Program Specialist (100%) • (1) Presenter IX (Hourly Instructor) • (1) Presenter VIII (Curriculum Developer) • (62) Student Assistants (Interns)
2.	Citi Foundation	**DO Fdn.**	2026 Global Innovation Challenge - Preparing low-income youth for AI driven workplace	• Letter of Inquiry submitted; TBD
3.	HUD – Correa	**DO**	FY 2027 Congressionally Funded Project / Classroom Renovation & Equipment for Apprenticeship Programs	• Facilities and equipment upgrades • No personnel
4.	National Science Foundation	**DO**	NSF - State and Regional AI Infrastructure Hubs	• Director of Special Programs (100%) • Executive Director of Institution for Workforce Development (100%) • Business Services Coordinator (100) • (6) P/T Presenters IX
5.	DOJ – BJA	**SAC**	Crisis Response Training Program	• Planning Phase, TBD
6.	DOJ – Correa	**SAC**	FY 2027 Congressionally Funded Project / Santa Ana College Law Enforcement Training Center HUB	• Instructional classroom and equipment upgrades • Faculty reassigned time for curriculum development
7.	HCAI - Song Brong	**SAC**	Crisis Response Training Program	• Planning Phase, TBD
8.	OC Probation	**SAC**	Educational Services	• Director of Special Programs (100%) • F/T Administrative Clerk • Academic Advisor/Counselor, hourly • Transitional Counselor, hourly • Instructional Assistants, hourly
9.	RNI Round 3	**SAC**	Rebuilding Nursing Infrastructure	• Planning Phase, TBD
10.	US Department of Labor	**SAC**	FY2026 Talent Search Program	• Director of Special Programs 33% • F/T Coordinator 100%

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
				• P/T Administrative Clerk • (3) P/T Student Services Specialists • (3) Instructional Assistants, hourly
11.	US Department of Labor	**SAC**	Upward Bound	• Planning Phase, TBD
12.	AmeriCorps	**SCC**	Retired and Senior Volunteers Program (RSVP) – *Continuation Grant (Year 2)*	• Planning Phase, TBD
13.	Robert Wood Johnson Foundation (RWJF)	**SCC**	Connecting Champions for Diversity, Equity, Inclusion, and Belonging in the Health Professions	• Planning Phase, TBD
14.	National Science Foundation: IUSE	**SCC**	Innovation in Two-Year College STEM Education (ITYC)	• Planning Phase, TBD
15.	US DOL/Dept of Education	**SCC**	College Assistance Migrant Program (CAMP)	• F/T Project Director, 75% • P/T Counselor for student guidance • P/T Counselor, Summer/Intersession • P/T Counselor, Summer teaching • Project Assistant, 15% • F/T Student Service Coordinator,100% • Student Assistant, hourly
16.	US DOL/Dept of Education	**SCC**	Strengthening Institutions Program	• F/T Project Director 100% • Faculty reassigned time for PLC and curriculum development • (10) Instructional Assistants, hourly
17.	US Environmental Protection Agency	**SCC**	EPA - Innovative Water Infrastructure Workforce Development	• Dean of Apprenticeship Programs/Project Director (50%) • Student Services Coordinator (50%) • Job Developer (50%) • Research Analyst (20%) • Administrative Clerk (30%) • Project Accountant (10%) • High School & Community Outreach Specialist, hourly • (2) Student Assistants, hourly • Contract Counselor (40%)

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
				• Faculty beyond contract/reassigned time for Instructor/Department Chair, Water Utility Science • Faculty reassigned time for program facilitation • Faculty reassigned time for curriculum development • (2) Counselors beyond contract/overload • Adjunct Counselor, hourly