



PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

POE is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District

A G E N D A

Wednesday, August 26, 2026, 3:30 pm – 5:00 pm

<https://rsccd-edu.zoom.us/j/88439883333> OR dial 1-669-444-9171 / 884 3988 3333#

- I. Call To Order**
- II. *Approval of Minutes – ACTION**
 - a. April 22, 2026, regular meeting
 - b. June 24, 2026, regular meeting
- III. District Council - INFORMATION**
 - a. Last meeting: Monday, July 20, 2026
 - b. Next meeting: Monday, August 24, 2026
- IV. Co-Chair Election – DISCUSSION / ACTION**
- V. *Approval of 2026-2027 Meeting Schedule – DISCUSSION / ACTION**
- VI. Second Reading - Board Policy and Administrative Regulation Process and Recommendation – Subcommittee Proposal (Purpose / Charge / Membership) – DISCUSSION / INFORMATION**
- VII. *Grant Development Schedule – INFORMATION**
 - a. New Resource Development Initiatives
- VIII. OTHER**

Items Tabled for September 23, 2026, POE Committee Meeting:

 - **DSO Requests for Resource Allocations (RARs) 2026-2027 – DISCUSSION / INFORMATION (*All on Hold Until 2026-2027 Fiscal Year*)**
 - Business Services: 1) District Safety Officer, Senior Armed
 - Educational Services: 1) ITS-Technical Specialist, 2) ITS-Helpdesk Analyst, 3) ITS-Technical Supervisor
 - Human Resources: 1) Director

**Next steps from March 25, 2026, meeting: Aligning with the calendar & flowchart, these positions will be brought to college councils for discussion during April/May 2026.*
 - **Update: POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION**
 - **Student Centered Funding Formula Allocation by College Student Information – DISCUSSION / INFORMATION**

POE COMMITTEE MEMBERS:

Dr. Maria Aguilar Beltran • Matthew Beyersdorf • Claire Coyne • Emily Day • Natasha El-Maissi (SCC ASG) • Jannely Garcia (SAC ASG) • Tara Kubicka-Miller • Sarah Fisher for Enrique Perez • Nga Pham • Roxana Pleitez • Craig Rutan • Aaron Voelcker

- **Update - Process Regarding Categorically Funded Positions – DISCUSSION / INFORMATION**

NEXT MEETING: ***Wednesday, September 22, 2026***

**attachment provided*

RSCCD Mission Statement

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

RSCCD Strategic Directions 2024 – 2032

1. Advance the Rancho Santiago Community College District as a proactive and future-focused institution of educational excellence that is equitable, student-centered, and outcomes-focused for the student of today and tomorrow.
2. Forge strategic partnerships to create innovative pathways, ensuring relevance, equity, and quality of life enhancement for students through intentional outreach and collaborative initiatives.
3. Develop streamlined, data-informed, innovative systems and processes that utilize cutting-edge technology and collaboration to support both the employee experience and student access and success.
4. Leverage diverse funding streams, provide comprehensive professional development, and support accessible virtual spaces and physical facilities to increase student success in an ever-changing educational environment.

SAC Mission	SCC Mission	DSO Roles and Functions
Santa Ana College inspires, transforms, and empowers a diverse community of learners.	Santiago Canyon College is an innovative learning community dedicated to intellectual and personal growth.	Centralized Services District Operations Board / Board Committee Support Regional, State, & External Roles

2024-2032 RSCCD Comprehensive Plan for the District - Board approved June 24, 2024

2026-2027 MEETING SCHEDULE

Location: Zoom or DO-Conference Room TBD

Time: 3:30pm-5:00pm*

**or as noted on agenda*

2026	2027
<i>Wednesday, July 22 (dark-no meeting)</i>	<i>January (dark-no meeting)</i>
Wednesday, August 26	Wednesday, February 24
Wednesday, September 23	Wednesday, March 24
Wednesday, October 28	Wednesday, April 28
Wednesday, November 18 (<i>due to holiday</i>)	Wednesday, May 26
Wednesday, December 16 (<i>due to holiday</i>)	Wednesday, June 23

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

POE is the district-level planning and accreditation oversight and coordinating committee that makes recommendations to District

Minutes

Wednesday, April 22, 2026, 3:30 pm Virtual

Present: Dr. Maria Aguilar Beltran • Matthew Beyersdorf • Claire Coyne • Yajaira Velazquez for Jannely Garcia • Adam O'Connor • Dr. Jason Parks • Nga Pham • Craig Rutan.

Guest: Kevin Kawa. Patricia Duenez present as record keeper.

Shareable meeting link: <https://rsccd-edu.zoom.us/rec/share/-OLDzvItTkYLsLrYrpOEhxtDw0Um9XCogtP7KgdpVCVg18sFdruHOfmj6UHhEemS.j3TvqSheiG0TjwvS>
Passcode: 9&z3?V#o

I. CALL TO ORDER

Ms. Coyne called the meeting to order at 3:33 pm.

II. *APPROVAL OF MINUTES – ACTION

a. March 25, 2026, regular meeting

It was moved by Dr. Parks; seconded by Mr. Beyersdorf and by roll call vote with abstention from Ms. Yajaira Velazquez to approve the March 25, 2026, regular meeting minutes.

III. DISTRICT COUNCIL - Information

- a. Last meeting: Monday, March 30, 2026
- b. Next meeting: Monday, May 4, 2026

IV. NEXT STEPS - DSO REQUESTS FOR RESOURCE ALLOCATIONS (RARs) 2026-2027 – Information / Discussion (All on Hold Until Next Fiscal Year)

- a. Business Services: 1) District Safety Officer, Senior Armed
- b. Educational Services: 1) ITS-Technical Specialist, 2) ITS-Helpdesk Analyst, 3) ITS-Technical Supervisor
- c. Human Resources: 1) Director

**Next steps from March 25, 2026, meeting: Aligning with the calendar & flowchart, these positions will be brought to college councils for discussion during April 2026.*

Ms. Coyne reported that DSO requests for resource allocations will be placed for discussion at SAC college council in May.

V. SECOND READING - BOARD POLICY AND ADMINISTRATIVE REGULATION PROCESS AND RECOMMENDATION – Subcommittee Proposal (Purpose / Charge / Membership) – First Read – Discussion / Action

Ms. Claire reported discussion, and action will be postponed to the following meeting, pending feedback from SCC. It was moved by Mr. Rutan; seconded by Ms. Pham to postpone discussion and action to a future meeting. The motion passed.

VI. STUDENT CENTERED FUNDING FORMULA (SCFF) – Information / Discussion

The SCFF is based on three allocations:

1) Base Allocation (70% of state funding) is based on the number of colleges and comprehensive centers in the community college district and total FTES generation

POE COMMITTEE MEMBERS:

Dr. Maria Aguilar Beltran • Matthew Beyersdorf • Claire Coyne • Jannely Garcia • Phillip Hughes • Tara Kubicka-Miller • Dr. Daniel Martinez • Veronica Munoz • Adam O'Connor • Dr. Jason Parks • Enrique Perez • Nga Pham • Roxana Pleitez • Craig Rutan

2) Supplemental Allocation (20% of state funding) is based on the number of low-income students.

3) Student Success Allocation (10% of state funding) is based on student progress such as transfer, completion, and wage earnings.

Ms. Claire opened the conversation on topic. Discussion ensued.

Although the BAM is reviewed every year, it was mentioned that the percentage allocation is not reviewed annually. The need for a study session at POE on discussions was suggested.

The topic of 'Student Centered Funding Formula Allocation by College' will be placed on the agenda at the May meeting.

Ms. Pham will share with POE a presentation that includes methodologies used to validate SCFF credited to the district, as well as methodologies used to credit to each college.

VII. PROCESS REGARDING CATEGORICALLY FUNDED POSITIONS – Discussion

Ms. Coyne shared a 3 slides file regarding categorical position funding and planning processes.

Discussion ensued. Concerns were raised about transparency and alignment with institutional planning.

Further discussion was postponed to the May meeting when Mr. Perez can be present to provide input on educational services positions. Discussion would encompass the process and implications of categorical-funded positions, including management roles, and their relationship to program review, RAR, and general fund transitions.

VIII. *GRANT DEVELOPMENT SCHEDULE – Information

a. New Resource Development Initiatives

IX. OTHER

Next meeting: Wednesday, May 27, 2026

Meeting adjourned at 4:22 pm.

Minutes approved: May 27, 2026

**attachment provided*

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

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Minutes

Wednesday, June 24, 2026, 3:30-5:00 pm virtual

Shareable link: <https://rscdd-edu.zoom.us/rec/share/ArlTp4-EGxiypzcph8Kc0qqE5elyMtZoGD2eoh6-zn0qrbfJfdyRcp46K0tAtPiA.LI9J00w8JtpJKI7A>

Passcode: [B@Z0.W?8](#)

Quick recap

The June meeting of POE was held with seven voting members present out of fifteen total members, which was below the required quorum for action items. The meeting focused on informational updates rather than taking formal action, with Ms. Coyne providing updates from the District Council meeting on June 1st where the tentative budget was approved and moved to the board for final approval. Ms. Pham presented the progress report on the comprehensive plan, explaining that the district has four strategic directions with three major units (two colleges and DSO) each having their own comprehensive plans, and that year two progress checks were conducted with each unit lead except for Ms. Coyne's institution due to leadership transitions. Mr. Voelcker shared that Santa Ana College is merging their Guided Pathways Steering Committee and Student Equity and Achievement Committee into a new 34-member committee that will serve as the operational arm of their comprehensive educational plan, with external partners like the Gardner Institute supporting the work. The group discussed the implementation of Nuventive software to align all plans district-wide, with Mr. Voelcker suggesting standardized questions be added to the annual planning template to make reporting easier. Ms. Fisher provided updates on grant development activities, noting that some earmarks have moved forward in the approval process and multiple grants have been submitted including projects for apprenticeships, criminal justice, and the Strengthening Institutions Program. The conversation ended with confirmation that no July meeting would be held due to faculty being off contract, and that the next meeting would be scheduled for August where action items including co-chair election and schedule approval would be addressed.

Present: Dr. Maria Aguilar Beltran • Claire Coyne • Adam O'Connor • Sarah Fisher • Nga Pham • Craig Rutan • Aaron Voelcker

Patricia Duenez present as record keeper.

Guests: Iris Ingram, Dr. Annebelle Nery, Enrique Perez

Due to lack of quorum, action items were not voted on and will be deferred to next meeting; seven (7) voting members were present.

I. Call To Order

Ms. Fisher called the meeting to order at 3:35 pm.

II. *Approval of Minutes – ACTION

- a. April 22, 2026, regular meeting
 - b. May 27, 2026, meeting cancelled
- Postponed to next meeting.

POE COMMITTEE MEMBERS:

Dr. Maria Aguilar Beltran • Matthew Beyersdorf • Claire Coyne • Natasha El-Maissi (SCC ASG) • Jannely Garcia (SAC ASG) • Tara Kubicka-Miller • Dr. Daniel Martinez • Adam O'Connor • Dr. Jason Parks • Enrique Perez • Nga Pham • Roxana Pleitez • Craig Rutan

III. Co-Chair Election – DISCUSSION / ACTION

Postponed to next meeting.

IV. *Approval of 2026-2027 Meeting Schedule – DISCUSSION / ACTION

Postponed to next meeting.

V. District Council - INFORMATION

a. Last meeting: Monday, June 1, 2026

b. Next meeting: Monday, July 20, 2026

Ms. Coyne reported on the June 1, 2026, meeting.

VI. POE Progress Report RSCCD Comprehensive Plan – DISCUSSION / INFORMATION

Ms. Pham reported on updates; will collaborate with SCC and SAC to develop standardized questions or the annual planning process in Nuventive.

Ms. Coyne will provide a summary report combining the work of the Guided Pathways and Student Equity and Achievement committees for Santa Ana College's Comprehensive Educational Plan by fall.

Ms. Fisher will forward Ms. Pham the HR update provided by VC Olson.

Ms. Fisher will provide Ms. Pham the annual summary of progress on objectives for Ed Services.

Mr. Voelcker provided update on where SCC is with Nuventive, will provide an update on SCC's comprehensive educational plan at the next meeting.

VII. *Grant Development Schedule – INFORMATION

a. New Resource Development Initiatives

Ms. Fisher reported on the grant schedule.

VIII. Other

Items Tabled for the Fall - INFORMATION

- Next Steps - DSO Requests for Resource Allocations (RARs) 2026-2027 – Information / Discussion (*All on Hold Until Next Fiscal Year*)
 - Business Services: 1) District Safety Officer, Senior Armed
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**Next steps from March 25, 2026, meeting: Aligning with the calendar & flowchart, these positions will be brought to college councils for discussion during April/May 2026.*
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- Student Centered Funding Formula Allocation by College Student Information – Information / Discussion
- Update - Process Regarding Categorically Funded Positions – Information / Discussion

The committee agreed not to hold a meeting in July. All action items are postponed to next meeting scheduled for Wednesday, August 26, 2026.

Meeting adjourned at 3:57 pm.

Minutes approved: August 26, 2026



Building the future through quality education

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Santa Ana College • Santiago Canyon College

PLANNING AND ORGANIZATIONAL EFFECTIVENESS COMMITTEE

“The Mission of POE is to serve as the district level planning and accreditation oversight and coordinating committee that makes recommendations to District Council.”

2026-2027 MEETING SCHEDULE

Location: ZOOM or DO-Conference Room TBD

Time: 3:30pm-5:00pm*

**or as noted on agenda*

2026	2027
<i>Wednesday, July 22 (tentative dark-no meeting)</i>	<i>January (dark-no meeting)</i>
Wednesday, August 26	Wednesday, February 24
Wednesday, September 23	Wednesday, March 24
Wednesday, October 28	Wednesday, April 28
Wednesday, November 18 (<i>due to holiday</i>)	Wednesday, May 26
Wednesday, December 16 (<i>due to holiday</i>)	Wednesday, June 23

Approved _____

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution- alization?	District/College authorized submission
Submitted									
FY 2027 Congressionally-Directed Spending – Cong. Correa	SAC – (\$1.5 million)	SD 1, 2, 3 & 4	March 3, 2026	Update: approved by the house; moves on for senate approval	Oct. 2026	No	Criminal Justice upgrades to instructional facilities and equipment to provide updated training scenarios and simulations.	N/A	Yes
	RSCCD – (\$2 million)	SD 1, 2, 3 & 4	March 3, 2026	Update: \$500,000 approved by house; moves on to senate	Oct. 2026	No	Remodel classrooms and upgrade equipment for programs developing apprenticeship programs: SAC – culinary; SCC - biotechnology	N/A	Yes
NSF - Advanced Technological Education \$1,000,000	RSCCD – Roger Lloyd	SD 1, 2, 3 & 4	October 2, 2025	Update: Not Awarded	March 2026	No	Customized AI training for businesses and incumbent workers. Create updated occupational profiles and develop faculty externships for faculty and WBL for students. Faculty PLC and FIG develop guidance, policy recommendations and best practices for using AI for instruction, student learning, and updating career technical curricula.	No	Yes
OC Community Foundation \$125,000	OEC – Chrissy Gascon	SD 1, 2, & 3	Feb. 6, 2026	Update: Awarded \$125,000	April 2026	No	Use to expand stackable certificates, increase cohort, and strength noncredit-to-credit lactation pathway.	No	Yes
CCCCO - ELL Healthcare Pathways \$1-\$5 million	SCC – Chrissy Gascon SAC – Lorena Chavez	SD 1, 2 & 4	March 27, 2026	UPDATE: Awarded \$4,145,504	May 2026	No	Develop, enhance and expanded noncredit pathways to healthcare occupations and programs for English language learners.	Yes	Yes

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution- alization?	District/College authorized submission
RSVP (Retired and Senior Volunteer Program) AmeriCorps \$93,000	OEC – Estela Cuellar	SD 2	March 23, 2026	UPDATE: Awarded pending submission of required information.	June 2026	Yes 10%	Provide volunteer opportunities for seniors and retired people for projects that are important to the community.	No	Yes
Community Health Worker sub-grant application up to \$250,000	SAC-SCE Lorena Chavez	SD 1, 2, & 3	March 2026	UPDATE: Not Awarded	June 2026	No	CHW workforce for medically underserved communities	No	Yes
TRIO Talent Search \$250,000 each year over 5 years	SAC – Veronica Hurtado	SD 1, 2 & 4	May	Submitted	October 2026	No	Provide career and college readiness for low-income high school students in Santa Ana Unified School District.	No	Yes
Samueli Foundation • Breakaway - \$100,000 • Build OC - up to \$1 million	SCC – Michelle Samura	SD 1 & 2	April 10, 2026	UPDATE: Not awarded for Breakaway and Build OC	Spring 2026	No	SCC will prepare nurses who are adept in critical thinking, communication, and cultural competency—essential skills for delivering effective, compassionate care in diverse communities.	Yes	Pending
	SCC – Michelle Samura	SD 1 & 2	April 10, 2026	Submitted	Spring 2026	No	Remodel lecture hall (H-106) into a flexible performance space.	No	Pending
Samueli Foundation OC+ Up to \$500,000	SCC – Michelle Samura	SD 2	April 24, 2026	Submitted	Spring 2026	No	Partnering with UCI to extend/pilot RNA/RNI grant.	No	Pending
Henry W. & Ellen R. Warne Family Endowment Fund (OCCF)	DO – Jorge Saucedo-Daniel	SD 1, 2, & 4	May 1, 2026	UPDATE: Not Awarded	Summer 2026	No	Applied AI Skills-to-Workforce Accelerator pipeline connecting students to employers.	No	Yes
Educational Services (OC Probation Department) \$580,639	SAC – Dr. Nery	SD 1 & 2	May 29, 2026	Submitted	Summer 2026	No	Providing college courses to youth in probation at JH, YGC, and YLA to progress towards AA/AS Degree, BA/BS, and transfer.	No	Yes – Dr. Nery

RSCCD Resource Development Grant Development Schedule

Grant	District/ College	Strategic Directions	Due	Status	Expected Notification Date	Match	If awarded ...	Institution- alization?	District/College authorized submission
Summer/Fall 2026									
College Assistance Migrant Program (CAMP) 475,000	SCC – Eduardo Rocha / LaKyshia Perez	SD 1 & 2	June 12, 2026	Submitted	Summer 2026	No	To assist migratory or seasonal farmworkers (or immediate family members of such workers) who are enrolled at IHE.	No	Per LaKyshia – No, because this is a Renewal of the existing grant
US DOL/Dept of Education Strengthening Institutions Program	SCC – Christopher Sweeten	SD 1 & 2	June 23, 2026	Submitted	October 2026	No	Implement strategies to increase low-income student success and completion, transfer and employment.	No	Pending
NSF – AI Ready America \$3,000,000	DO – Roger Lloyd	SD 1, 2, & 3	July 16	UPDATE: Did not submit	Fall 2026	No	Serve as CA Statewide Coordination Hub for AI- accelerated readiness. Partners sector: education, workforce, industry, and gov.	No	Pending
US DOL/Dept of Education Postsecondary Student Success Grant \$2 - \$4 million early phase \$6 - \$8 million mid phase	RSCCD – Sarah Fisher	SD 1 & 2	June 29, 2026	Considering	October 2026		Submit a project focused on developing/strengthening apprenticeship programs to increase low-income student success, completion and employment.	No	Pending
CalFIRE \$100,000	DO – Robert Simmons	SD 1 & 4	July 6, 2026	Considering	Spring 2026	No	Update RSCCD's Local Hazard Mitigation Plan.	Yes	Yes

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	Opportunity	Purpose	Aligns with college or district priorities	Award Range	Due Date
<i>Opportunities identified for 2026</i>					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to \$2 million	March/April 2026
DOL	Apprenticeship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
<i>Opportunities identified for 2025</i>					
Congress	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to \$2 million	April/May 2025
Forestry Service	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
DOJ	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
DOJ	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
<i>Opportunities applied for that were identified in 2024</i>					
DOE	Clean Energy Workforce Training	Planning and Capacity Development project to create partnerships with employers and CBOs to provide work-based learning and employment opportunities in Clean Energy occupations and to provide energy & efficiency assessment services to small- and medium-sized businesses as an Industrial Assessment Center.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$200,000 planning grant	May 16, 2024
Congressionally-Directed Spending	Cong. Correa, Rep. Kim, Sen. Padilla	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$2-\$4 million per project x 3 projects	Spring 2024
<i>Opportunities applied for that were identified in 2023</i>					
Congressionally-Directed Spending	Cong. Correa	Upgrade career education classrooms to provide training that is state-of-the-art and aligned with industry standards and priorities.	Provide low-income students access to high-quality career education that leads to high-wage jobs	Applied for \$2 million	Spring 2023

RSCCD Resource Development Grant Development Schedule

GRANT OPPORTUNITIES IDENTIFIED THROUGH DC TRIPS					
Agency	Opportunity	Purpose	Aligns with college or district priorities	Award Range	Due Date
<i>Opportunities identified for 2026</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community.	TBD	Up to \$2 million	March/April 2026
<i>DOL</i>	Apprenticeship	1) American Manufacturing Apprenticeship Program 2) Pay-for-Performance Incentive Payments Program	Building & sustaining non-traditional apprenticeships	TBD	March/April 2026
<i>Opportunities identified for 2025</i>					
<i>Congress</i>	Community Projects	Congressionally-directed spending to support projects proposed by the community	SAC: CJA, Auto/Diesel/Welding SCC: Biotech & Water/Wastewater Tech RSCCD: Economic Dev	Up to \$2 million	April/May 2025
<i>Forestry Service</i>	Training	Projects related to professional development and workforce training around fire fighting	Supports Fire Technology Program	TBD	TBD
<i>DOJ</i>	Training	Professional development for police to use drone technology	Supports CJA Program	TBD	TBD
<i>DOJ</i>	Multiple	-AI for Criminal Justice Purposes (research & eval focus) -Social Science Research & Eval of Forensic Science Systems -Cyclical professional development/workforce development related to CJA (keep on the radar)	Projects that support criminal justice academies and other CJA and security projects.	Varies	Varies
<i>EPA</i>	Innovative Water Infrastructure Workforce Development	(1) assist in the development and use of innovative activities relating to water workforce development and career opportunities in the drinking water and wastewater utility sector, and (2) expand public awareness about drinking water and wastewater utilities.	Develop SCC's Water/Wastewater Technology Program	Applied for \$6 million	Nov. 17, 2023

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
1.	HUD – Correa	DO	FY 2027 Congressionally Funded Project / Classroom Renovation & Equipment for Apprenticeship Programs	• Facilities and equipment upgrades • No personnel
2.	National Science Foundation	DO	Advanced Technological Education	• Director, Talent Development and Retention 10% • Director, Special Programs 50% • P/T Research Coordinator, hourly • Beyond contract reassigned time for program development • Externship Stipends • Faculty Stipends for curriculum development • Faculty Stipends – PLC • Faculty Stipends – FIG
3.	OC Community Foundation	DO	Applied AI Skills-to-Workforce Accelerator	• Director, Talent Development and Retention 20% • P/T Business Services Coordinator, hourly • P/T Presenter VI, Trainer Preparation • P/T Presenter VI, Student Bootcamp AI Trainer • P/T Presenter VI, On-site AI Trainer • P/T Presenter VI, AI Combine Facilitators
4.	OC Community Foundation	OEC	Lactation Educator Specialist/Consultant: Noncredit to Credit Pathway	• Faculty reassigned time for curriculum development/ program coordination and professional development
5.	CCCCO	SAC	English Language Learner (ELL) Healthcare Pathways – Round 3	• F/T Director of Special Programs 100% • F/T Student Program Specialist 50% • F/T ESL Faculty Coordinator 50% • Counselor beyond contract/overload • P/T Administrator/Site Director, hourly • Faculty reassigned time for curriculum development, program facilitation and meetings
6.	DOJ – Correa	SAC	FY 2027 Congressionally Funded Project / Santa Ana College Law Enforcement Training Center HUB	• Instructional classroom and equipment upgrades • Faculty reassigned time for curriculum development
7.	OC Probation	SAC	Educational Services	• Director of Special Programs (100%) • F/T Administrative Clerk • Academic Advisor/Counselor, hourly • Transitional Counselor, hourly • Instructional Assistants, hourly

Grant Schedule
Summary Sheet of Positions Related to Grant/Contract Proposals

#	Funder	Site	Grant Title/Project	Proposed Positions
8.	US Department of Labor	SAC	FY2026 Talent Search Program	• Director of Special Programs 33% • F/T Coordinator 100% • P/T Administrative Clerk • (3) P/T Student Services Specialists • (3) Instructional Assistants, hourly
9.	AmeriCorps	SCC	Retired and Senior Volunteers Program (RSVP)	• Coordinator 47.5%
10.	CCCCO	SCC	English Language Learner (ELL) Healthcare Pathways, round 3	• F/T Associate Dean, Instruction & Student Services 50% • F/T Job Developer 20% • F/T Career Ed/Healthcare Faculty Coordinator 50% • F/T Workforce Prep./VESL Faculty Coordinator 100% • Adjunct Counselor, hourly • Faculty reassigned time for curriculum development
11.	Samueli Foundation	SCC	Breakaway Fund	• Faculty reassigned time for program coordination • Student workers, hourly
12.	Samueli Foundation	SCC	OC Build	• Costs to remodel lecture hall (H-106) into a flexible performance space • No personnel
13.	Samueli Foundation	SCC	OC+ Fund	• Faculty reassigned time for curriculum development • Faculty reassigned time for program coordination • Student workers, hourly • Instructional Assistants, hourly
14.	US DOL/Dept of Education	SCC	College Assistance Migrant Program (CAMP)	• F/T Project Director, 75% • P/T Counselor for student guidance • P/T Counselor, Summer/Intersession • P/T Counselor, Summer teaching • Project Assistant, 15% • F/T Student Service Coordinator, 100% • Student Assistant, hourly
15.	US DOL/Dept of Education	SCC	Strengthening Institutions Program	• F/T Project Director 100% • Faculty reassigned time for PLC and curriculum development • (10) Instructional Assistants, hourly