

Promotional Success Program – Frequently Asked Questions (FAQ)

Below are answers to common questions about the Promotional Success program. If you have additional questions, please contact Jazz Hudson at HUDSON_JASMIN@RSCCD.EDU or ODEI@RSCCD.EDU.

Q: What is the Promotional Success program?

A: Promotional Success is a cohort-based professional development program for RSCCD Classified employees who are interested in advancing their careers. The program provides in-person sessions, guidance, and skill-building activities focused on career growth.

Q: Who is eligible to participate?

A: Eligible participants must be Classified employees who have completed at least one year of service at RSCCD, have received management approval, and are willing to commit approximately three hours per month to the program.

Q: How long is the program?

A: The program runs from September 18, 2025, through May 21, 2026 or one academic year thereafter, with monthly sessions held in person at various RSCCD campus locations.

Q: What is the time commitment?

A: Participants are expected to commit about three hours per month for the duration of the program. This includes attending one monthly in-person session and completing any related reflection or preparation work.

Q: Where will the sessions be held?

A: Sessions will rotate between different RSCCD campuses. Each location will be announced in advance.

Q: Is there a cost to participate?

A: No, there is no cost to participate in the Promotional Success program.

Q: Do I need my manager's approval to join?

A: Yes. Management approval is required to ensure participants have the time and support needed to engage fully in the program.

Q: Will participating guarantee me a promotion?

A: While the program equips you with valuable skills and insights to enhance your career readiness, it does not guarantee a promotion. It is designed to help you become a stronger candidate for future opportunities.

Q: How do I apply?

A: You can apply by scanning the QR code on the program brochure or clicking the application link provided in the program announcement email.

Q: Who can I contact if I have more questions?

A: Please contact Jazz Hudson, DEI Coordinator & Project Lead, at HUDSON_JASMIN@RSCCD.EDU or ODEI@RSCCD.EDU for additional information.