



Human Resources Committee

AGENDA

08/19/2026 – 3:30 pm -5:00 pm

Zoom Meeting: <https://rscsd-edu.zoom.us/j/86350362445>

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Diana Casares

Santa Ana College

Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Geena Guerrero, Academic Senate
Representative
Jeannie Beltran, Academic Senate
Representative

Santiago Canyon College

Enrique Perez, Acting President
Aaron Voelcker, Interim Vice
President, Academic Affairs
(delegate in absence of
President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Tiffany Gause, FARSCCD
Representative

District Office

Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Human Resources,
Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representatives

TBD (SAC)
TBD (SCC)

1. **Welcome (Kristin Olson & Diana Casares)**
2. **Introductions of Members and Guests (Diana Casares)**
3. **Approval of the Minutes from May 6, 2026 (Diana Casares)**
4. **Report on District Council Meetings: June 1, 2026 & July 20, 2026 (Diana Casares)**
5. **Annual EEO Report Review (Kristin Olson)**
 - a. The Report will be presented by Bryson Thrift, Principal Human Resources Analyst
6. **Recruitment Report Review (Kristin Olson)**
 - a. Recruitment Activities Report: Summary from 2025-2026 & Initiatives for 2026-2027
7. **Climate Survey – Review Results (Kristin Olson)**
 - a. The Climate Survey Results will be presented by Sonia Leticia Velez, Director, Human Resources and Nikita Gupta, MPH, ACC
8. **Set Meeting Schedule for 2026-2027 (Kristin Olson)**
 - a. September 9, 2026
 - b. October 7, 2026
 - c. November 18, 2026
 - d. December 2, 2026
 - e. February 10, 2027
 - f. March 10, 2027
 - g. April 14, 2027
 - h. May 12, 2027
9. **Committee Agenda/Goals for 2026-2027 (Kristin Olson)**
 - a. August Meeting: Review EEO Annual Report, Set Agenda/Goals for 2026-2027, Climate Survey, Recruitment Report
 - b. September Meeting: Review EEO Plan (Review feedback & final document for Board submission), Comprehensive Report on ODEI Activities, EEO Board Policy & Administrative Regulation Annual Review & Training, Climate Survey
 - c. October Meeting: EEO Annual Training, Climate Survey, Review Full-time Faculty Job Announcement; Full-time Faculty Hiring Timeline Reminder; Board Policy/Administrative Regulation Review/Approval
 - d. November Meeting: Board Policy/Administrative Regulation Review/Approval; EEO Plan Completion: Status Report, Annual Review of HRC Membership & Activities, Climate Survey
 - e. December Meeting: EEO Plan Year One: Matrix Deliverables Review; Board Policy/Administrative Regulation Review/Approval, Climate Survey
 - f. February Meeting: Job Fair Report; EEO Search Committee Training Report Out;

Board Policy/Administrative Regulation Review/Approval

- g. March Meeting: Review Draft Full Time Faculty Hiring Timeline; Title IX Training Update (when offered & what it will cover)
- h. April Meeting: ODEI Activities Report – Year in Review, DEIA Initiatives for 2027-2028
- i. May Meeting: Set Meeting Dates for 2027-2028; Set Meeting Agenda/Goals for 2027-2028; Title IX Training Report Out; Review Finalized Full Time Faculty Hiring Timeline

10. Adjournment (Diana Casares)