



Human Resources Committee

MINUTES

9/9/26 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/87238892434>

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Diana Casares

Santa Ana College

Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Geena Guerrido, Academic
Senate Representative
Jeannie Beltran, Academic Senate
Representative

Santiago Canyon College

Enrique Perez, Acting President
Aaron Voelcker, Interim Vice
President, Academic Affairs
(delegate in absence of
President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Diana Casares, Classified
Representative
Tiffany Gause, FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Human Resources,
Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity
Vacant, Classified Representative
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representative

TBD (SAC)

TBD (SCC)

Members Present: Kristin Olson, Diana Casares, Tia Brown, Enrique Perez, Dr. Annebelle Nery, Alistair Winter, George Williams, Jazz Hudson, Emelyne Camacho, Aaron Voelcker, Denise Salcido, Charlie Malone, Tiff Gause, Jennie Beltran, Dr. Geena Guerrido

Members Absent: Dr. Jeff Lamb

Guests: Nikita Gupta, Sonia Velez

Meeting was called to order at 3:33pm

1. Welcome and Introductions of Members and Guests (Vice Chancellor Kristin Olson and Diana Casares)

Vice Chancellor Kristin Olson welcomed the attendees and guests and provided an overview of items to be discussed during the meeting.

2. Approval of the Minutes from August 19, 2026 (Diana Casares)

Minutes from August 19, 2026, were approved as presented.

3. Report on District Council Meetings: August 24, 2026 (Diana Casares)

Ms. Diana Casares reported out on the District Council Meeting held on August 24, 2026. The meeting was convened by Chancellor Martinez. Educational Services/Resource Development Reorg 1486 was approved. Assistant Vice Chancellor, Emily Day, presented the 2026-2027 adopted budget. Following discussion, the council unanimously approved the adopted budget. Committee and constituent reports were provided. The next District Council meeting will be held October 5, 2026.

4. Climate Survey – Review Results (Kristin Olson)

Ms. Nikita Gupta presented an overview of the climate survey results and outlined the strategy for communicating these findings to the District. Following feedback from the committee, Ms. Gupta will collaborate with Ms. Sonia Velez to prioritize action items aimed at strengthening district practices; feedback on prioritizing items will be collected during the District-wide presentations on the climate survey.

5. Legal Considerations for Religious Holidays (Kristin Olson)

Mr. George Williams presented an overview of the legal considerations involved in selecting certain religious holidays for official District-wide recognition. Concerns have been raised regarding whether such recognition, by a public entity, could be perceived as promoting one religion over another. Mr. Williams also presented several options for addressing these concerns and ensuring that the District's approach remains legally appropriate and equitable. Feedback was provided that students should be included in the discussion. Consensus was reached to table this item for further consideration.

6. The meeting was adjourned at 5:00pm