



Human Resources Committee

AGENDA

10/07/26 – 3:30 PM – 5:00 PM

Via Zoom: <https://rscsd-edu.zoom.us/j/82772862035>

Members:

Chair, Kristin Olson, Vice
Chancellor, Human Resources,
District
Co-Chair, Diana Casares

Santa Ana College

Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Geena Guerrido, Academic
Senate Representative
Jeannie Beltran, Academic
Senate Representative
Tia Brown, Classified
Representative

Santiago Canyon College

Enrique Perez, Acting President
Aaron Voelcker, Interim Vice
President, Academic Affairs
(delegate in absence of
President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic
Senate Representative
Diana Casares, Classified
Representative
Tiffany Gause, FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Human Resources,
Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations & Equity
Vacant, Classified Representative
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity,
Equity, and Inclusion
Coordinator

Student Representatives

TBD (SAC)
TBD (SCC)

1. **Welcome (Kristin Olson)**
2. **Introductions of Members and Guests (Diana Casares)**
3. **Approval of the Minutes from September 9, 2026 (Diana Casares)**
4. **Report on District Council Meeting: October 5, 2026 (Diana Casares)**
5. **Review EEO Plan – Chancellor’s Office Feedback Review (Kristin Olson)**
 - a. The EEO Plan feedback review will be presented by Bryson Thrift, Principal HR Analyst
6. **Review Full-time Faculty Job Announcement (Kristin Olson)**
 - a. Information on this topic will be presented by Rene Beiza, Principal HR Analyst
7. **Full-time Faculty Hiring Timeline Reminder (Kristin Olson)**
 - a. Information on this topic will be presented by Rene Beiza, Principal HR Analyst
8. **ODEI Comprehensive Activities Report (Kristin Olson)**
 - a. Activities Report from 2025-2026 & Initiatives for 2026-2027, presented by Sonia Leticia Velez, Director, Human Resources, and Emelyne Camacho, ODEI Coordinator, and Jasmin Hudson, ODEI Coordinator
9. **Climate Survey – Updates (Kristin Olson)**
 - a. Any updates will be reviewed by Sonia Leticia Velez, Director
10. **Review of Religious Holidays (Kristin Olson)**
 - a. Information on this topic will be reviewed by George Williams, Assistant Vice Chancellor, HR
11. **Set Meeting Schedule for 2026-2027 (Kristin Olson)**
 - a. November 18, 2026
 - b. December 2, 2026
 - c. February 10, 2027
 - d. March 10, 2027
 - e. April 14, 2027
 - f. May 12, 2027
12. **Committee Agenda/Goals for 2026-2027 (Kristin Olson)**
 - a. August Meeting: Review EEO Annual Report; Recruitment Report
 - b. September Meeting: Climate Survey; Religious Holiday Review
 - c. October Meeting: Review EEO Plan (Review feedback & final document for Board submission); Review Full-Time Faculty Job Announcement; Full-time Faculty Hiring Timeline Reminder; Religious Holiday Review; ODEI Comprehensive Activities Report; Climate Survey Updates
 - d. November Meeting: EEO Annual Training; EEO Board Policy & Administrative Regulation Annual Review & Training; Board Policy/Administrative Regulation Review/Approval; Review of HRC Membership & Activities; Climate Survey Updates

- e. December Meeting: EEO Plan Completion: Status Report; Board Policy/Administrative Regulation Review/Approval; Job Fair Announcement; Climate Survey
- f. February Meeting: Job Fair Report; EEO Search Committee Training Report Out; Board Policy/Administrative Regulation Review/Approval; Title IX Training Update (when offered & what it will cover)
- g. March Meeting: Review Draft Full-Time Faculty Hiring Timeline; EEO Plan Year One: Matrix Deliverables Review
- h. April Meeting: ODEI Activities Report – Year in Review, DEIA Initiatives for 2027-2028
- i. May Meeting: Set Meeting Dates for 2027-2028; Set Meeting Agenda/Goals for 2027-2028; Title IX Training Report Out; Review Finalized Full-Time Faculty Hiring Timeline

13. **Adjournment (Diana Casares)**