



Human Resources Committee

AGENDA

11/18/26 – 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/85194889863>

Members:

Chair, Kristin Olson, Vice
Chancellor, Human Resources,
District
Co-Chair, Diana Casares

Santa Ana College

Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)
Dr. Geena Guerrido, Academic
Senate Representative
Jeannie Beltran, Academic
Senate Representative
Tia Brown, Classified
Representative

Santiago Canyon College

Enrique Perez, Acting President
Aaron Voelcker, Interim Vice
President, Academic Affairs
(delegate in absence of
President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic
Senate Representative
Diana Casares, Classified
Representative
Tiffany Gause, FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources
Alistair Winter, Assistant Vice
Chancellor, Human Resources,
Operations
George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations & Equity
Vacant, Classified Representative
Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator
Emelyne Camacho, Diversity,
Equity, and Inclusion
Coordinator

Student Representatives

TBD (SAC)
TBD (SCC)

1. **Welcome (Kristin Olson & Diana Casares)**
2. **Introductions of Members and Guests (Diana Casares)**
3. **Approval of the Minutes from October 7, 2026 (Diana Casares)**
4. **Report on District Council Meeting: November 2, 2026 (Diana Casares)**
5. **EEO Annual Training (Kristin Olson)**
 - a. The Annual EEO training for HRC, presented by Bryson Thrift, Principal Human Resources Analyst
6. **EEO Board Policy & Administrative Regulation Annual Review & Training**
 - a. The Annual Review of the EEO Board Policy & Administrative Regulation, presented by Kristin Olson, Vice Chancellor, Human Resources
7. **Review of Religious Holidays (Kristin Olson)**
 - a. Information on this topic will be reviewed by George Williams, Assistant Vice Chancellor, HR
8. **Review of AB 395 (Kristin Olson)**
 - a. Information on this topic will be reviewed by Bryson Thrift, Principal HR Analyst & George Williams, Assistant Vice Chancellor, HR
9. **Review of SB1387 (Kristin Olson)**
 - a. Information on this topic will be reviewed by Bryson Thrift, Principal HR Analyst & George Williams, Assistant Vice Chancellor, HR
10. **Climate Survey – Updates (Kristin Olson)**
 - a. Any updates will be reviewed by Sonia Leticia Velez, Director
11. **Set Meeting Schedule for 2026-2027 (Kristin Olson)**
 - a. December 2, 2026
 - b. February 10, 2027
 - c. March 10, 2027
 - d. April 14, 2027
 - e. May 12, 2027
12. **Committee Agenda/Goals for 2026-2027 (Kristin Olson)**
 - a. August Meeting: Review EEO Annual Report; Recruitment Report
 - b. September Meeting: Climate Survey; Religious Holiday Review
 - c. October Meeting: Review EEO Plan (Review feedback & final document for Board submission); Review Full-time Faculty Job Announcement; Full-time Faculty Hiring Timeline Reminder; Climate Survey Updates
 - d. November Meeting: EEO Annual Training; EEO Board Policy & Administrative Regulation Annual Review & Training; Religious Holiday Review; AB 395 Review; SB1387 Review; Climate Survey Updates
 - e. December Meeting: ODEI Comprehensive Activities Report; Job Fair Announcement; Climate Survey Updates

- f. February Meeting: EEO Plan Completion: Status Report; Review of HRC Membership & Activities; Job Fair Report; Title IX Training Update (when offered & what it will cover); Climate Survey Updates
 - g. March Meeting: Review Draft Full-Time Faculty Hiring Timeline; Board Policy/Administrative Regulation Review/Approval; Climate Survey Updates
 - h. April Meeting: ODEI Activities Report in Brief (Year Overview), DEIA Initiatives for 2027-2028; Board Policy/Administrative Regulation Review/Approval; Climate Survey Updates
 - i. May Meeting: Set Meeting Dates for 2027-2028; Set Meeting Agenda/Goals for 2027-2028; Review Finalized Full Time Faculty Hiring Timeline; Board Policy/Administrative Regulation Review/Approval; Climate Survey Updates
13. **Adjournment (Diana Casares)**