Memorandum of Understanding between the Rancho Santiago Community College District and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA

Noncredit Instructional Calendar for Spring 2027 of the 2026-27 Academic Year

November 9, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Rancho Santiago Community College District ("District") and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA ("FARSCCD"), and collectively "the Parties") and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement ("CBA"). This MOU represents a one-time, non-precedent setting agreement between FARSSCD and the District.

For purposes of spring 2027 only, for full-time 175-Contract Day FARSCCD members in the non-credit program, and providing service pursuant to the non-credit instructional calendar, the following structures shall be followed, for FARSCCD members serving in instructional and non-instructional (coordinator) roles.

1. Instructional Faculty shall maintain the current Noncredit Instructional Calendar ("NIC") of January 11 to May 22, 2027. Instructional requirements and supplemental pay for additional days of instruction are outlined below:

    - Professional Development Week Common Days: January 6 to January 8, 2027
    - Instruction Begins: January 11, 2027
    - Instruction Ends: May 22, 2027
    - Sixteen (16) weeks of instruction shall be scheduled at contract pay: January 11 through May 8, 2027
    - Spring Break: April 5 through April 11, 2027
    - All contractual obligations shall end with instruction on May 8, 2027. Faculty must complete their contractual load of 15 LHE by May 8, 2027.
    - The two (2) additional weeks of instruction for scheduled classes from May 10 through May 22, 2027, shall be paid at the hourly summer instructional rate.
        - As these are spring 2027 classes, the instructional hours assigned will not be counted against the 240-hour summer limit.
    - Any additional required participatory governance committee meetings May 10 to June 4, 2027, will be paid at the summer non-instructional hourly rate.

2. Non-instructional Faculty Coordinators shall maintain the current NIC of January 11 through May 22, 2027.

    - Professional Development Week Common Days: January 6 to January 8, 2027
    - Instruction Begins: January 11, 2027
    - Instruction Ends: May 22, 2027
    - 175 – Contract Day Calculations

- 175 days/year = 169 working days + six (6) professional development (84 days per semester and 85 the other semester (total 169))
- Sixteen (16) weeks per semester x five (5) days per week = 80 days + four (4) additional days.
- Five (5) days per week = 40-hour work week, Monday through Friday
- Four (4) additional days may be scheduled on a Saturday or a weekday before or after the semester, either January 4 through 5, 2027, or May 10 through 22, 2027.

- Any days needed beyond the four (4) additional required days will be discussed and agreed upon by both the faculty and administrator. The days would be paid as Contract Extension Days or at the hourly summer rate.
- Additional days between May 10 through 22, 2027, will not count as hours against the 240-maximum allowed for summer assignments.
- Any additional required participatory governance committee meetings outside of the scheduled four (4) additional required days through June 4, 2027, will be paid at the non-instructional hourly rate.

3. The authority of this MOU and the designating of working days is contingent upon review and approval of CalSTRS, the State Chancellor's Office, and the District's Board of Trustees, if required. If any changes to this MOU become necessary, the District will notify and work with FARSCCD on those necessary changes.

4. It is agreed that the District and FARSCCD will work through the newly establish Calendar Workgroup to develop the 2027-2028 instructional calendars for full-time FARSCCD members in the non-credit program as well as to provide service pursuant to the non-credit instructional calendar.

For FARSCCD:

Madeline Grant

Madeline Grant
President, FARSCCD

Nov 9, 2026
Date

For the District:

Kristin Olson (Nov 9, 2026 09:45:35 PST)

Kristin Olson, Esq.
Vice Chancellor, Human Resources

Nov 9, 2026
Date

MOU - Noncredit Calendar Spring 2027_Final

Final Audit Report 2026-11-09

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