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HUMAN RESOURCES/RSCCD

Rancho Santiago Community College District
REQUEST FOR SPECIFIC EQUIVALENCIES TO MINIMUM QUALIFICATIONS FOR A
DISCIPLINE/PROGRAM/COURSE

FORM 1

Each time a department/division wishes to alter its agreed upon equivalencies, for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form.

Name of the Discipline/Program/Course Apprenticeship Carpentry

1. List the current Minimum Qualifications for the discipline/program or course.
(1) 4 years experience in the field, and (2) AA/AS degree
OR
(1) 6 years experience and a journeyman certificate, and (2) 18 semester

units of degree-applicable coursework

2. List the equivalencies for the discipline/program or course your department accepts as valid.
(1) 6 years experience in the field and journeyman certificate

plus ONE of the following:

-valid California teaching credential

-1 year classroom teaching experience

-foreman experience on at least one construction job

-possession of a Certified Welding Inspector License

3. **Rationale**
College degrees are not required in the carpentry industry. Therefore, few colleges offer them (SCC is one of the few), and experience has long been an acceptable substitute. The Advisory Committee feels the equivalencies listed reflect experience equal to that obtained by college credit coursework outside their field, and accurately demonstrates the potential instructor's

SUBMITTED BY:

(continued on page 2)

Department/Division SCC-Career Education/Career Education

Department Chair and/or Subject Area Specialist [Signature]

Date 4/2/09

Appropriate Dean [Signature]

Date 4.6.09

Three faculty from the Department, FSA, Discipline or Division

1. Westmerland Dwayne R.C. Westmerland Date 4-15-2009
Print Last Print First Signature

2. RODRIGUEZ Thomas [Signature] Date 4-15-2009
Print Last Print First Signature

3. GATES James [Signature] Date 4/23/09
Print Last Print First Signature

APPROVED/DENIED (Circle One) BY:

Academic Senate Representative [Signature]

Date 4/23/09

Academic Senate President [Signature]

Date 5/04/09

President or designee [Signature]

Date 5/6/09

Reason for denial: [Signature]

If not approved at any level, the form will be returned to the appropriate Department/Division

cc: Human Resources, Academic Senate, Division Office

Human Resources/rob

REQUEST FOR SPECIFIC EQUIVALENCIES TO MINIMUM QUALIFICATIONS FOR A
PROGRAM - Page 2

FORM I

Name of Program: Apprenticeship Carpentry

3. Rationale - continued from page 1

ability to effectively manage the classroom and student learning

Last, it is a city requirement that all courses offered in welding

are led by an instructor who possesses a Certified Welding Inspector

License.

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JOHN H. RESOURCES/RSCCD