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JC
8/27/10

Rancho Santiago Community College District
REQUEST FOR SPECIFIC EQUIVALENCIES TO MINIMUM QUALIFICATIONS FOR A
DISCIPLINE/PROGRAM/COURSE

FORM 1

Each time a department/division wishes to alter its agreed upon equivalencies, for all discipline hirings, it must file a new "Request for Equivalencies to Minimum Qualifications" form. 3: 42

Name of the Discipline (Program) Course Apprenticeship Electrical HUMAN RESOURCES/RSCCD

1. List the current Minimum Qualifications for the discipline/program or course.
(1) 4 years experience in the field, and (2) AA/AS degree
or
(1) 6 years experience in the field, 18 units and journeyman certificate.
2. List the equivalencies for the discipline/program or course your department accepts as valid.
6 years experience in the field and journeyman certificate plus one of the following:
- valid California teaching credential
- foreman or supervisory experience on at least one construction job
- 1 year classroom teaching experience
- valid California Certification for General Electrician, Fire/Life/Safety technician,
or Voice Data Video Technician
3. Rationale
College degrees are not required in the Electrical Industry. Experience has long been an
acceptable substitute for college degrees in the industry. The advisory committee feels
the equivalencies listed above reflect experience equal to that obtained by college
credit coursework outside their field and accurately demonstrates the potential
instructor's ability to effectively manage the classroom and student learning

SUBMITTED BY:

Department/Division SCC - Career Education/ Career Education

Department Chair and/or Subject Area Specialist _____ Date _____

Appropriate Dean Jillie McQuinn Date 7-13-10

Three faculty from the Department, FSA, Discipline or Division

1. Dickirson Kenneth [Signature] Date 7-15-10
Print Last Print First Signature

2. ROWE GARRETT [Signature] Date 7/21/10
Print Last Print First Signature

3. Hecht Rick [Signature] Date 7-21-10
Print Last Print First Signature

APPROVED/DENIED (Circle One) BY:

Academic Senate Representative [Signature] Date 8-11-10

Academic Senate President [Signature] Date 8/18/2010

President or designee [Signature] Date 8/23/10

Reason for denial: _____

If not approved at any level, the form will be returned to the appropriate Department/Division
cc: Human Resources, Academic Senate, Division Office

Human Resources/rob